

# SANYUKTA SANGHARSH SAMITI

(JOINT PLATFORM OF AKASHWANI & DOORDARSHAN SUB ORDINATE ENGINEERING & PROGRAMME EMPLOYEES)

**ARTEE**

UMESH CHANDRA 9871765714  
ANILKUMAR S. 9818759192

**PSA**

SANJAY KUMAR 9868470208  
R. SRINIVASAN 9958830174

**ADTEA**

BHARAT LAL 9968241607  
K. BHATIA 9968272157

<=== EMPLOYEE WELFARE FORMOST ===>

SSS/31/08/2011

16.08.2011

Sh. P. Chidambaram,  
Hon'ble Minister for Home Affairs &  
Chairman, Group of Ministers on Prasar Bharati  
New Delhi.



Subject : Reality of the so called Pay Up-gradation vide order dated 25<sup>th</sup> Feb 1999 & 10.03.1999.

Ref: Report by the Committee of Joint Secretaries

Respected Sir,

We request your kind attention to the following few lines:

1. *Sanyukt Sangharsh Samiti represents three major recognised (status quo maintained due to delay in process by Ministry of I&B) Associations representing 15000 employees of Engineering (Helper to Assistant Engineer who are basically responsible for operation & maintenance of almost all 1800 AIR & DD stations across the country) & Programme cadres.*
2. The report submitted by Committee Of Joint Secretaries COJS on pay scales granted to 11 cadres is far away from the truth, perhaps due to non availability of facts.
3. Hon'ble Supreme Court through successive judgments dated 26/08/1988[WP (C)No.974/1978], 25/11/1994 [SLP (C) No. 15206 -07of 1992 along with SLP (C) No.4307 – 08 of 1993] and 14/3/1996 [SLP( C) No.4463/96 ] revised and equated the pay scales of Sound Recordists, Engineering Assistants & Transmission Executives of AIR & Doordarshan w.e.f. 1.1.1978.
4. The Ministry of I&B revised and implemented the pay scale of Engineering Assistant of AIR & Doordarshan vide order No.310/15/93-B(D) dated 15.05.1995 granting pay scales to Engineering Assistants at par with Sound Recordists.

Period	Old Pay scale	Revised Pay Scale
From 1.1.78 to 31.12.85	Rs. 425 – 750	Rs. 550 – 900
From 1.1.86 to 31.12.95	RS.1400 – 2600	Rs. 2000 – 3200

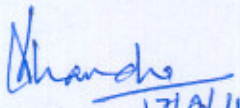
- 5 Engineering Assistants received the arrears w.e.f. the above said dates (01.01.1978).
- 6 The 5th Central Pay Commission had proposed replacement scales w. e. f. 1.1.96 for the Govt. employees. The replacement scale proposed for Rs.2000- 3200 was Rs.6500-10500.
- 7 *The pay Scales of Sound Recordists along with Engineering Assistants were*

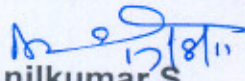
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downgraded by 5<sup>th</sup> Pay Commission which recommended the scale of Rs.5000-8000 in place of Rs.6500- 10500.

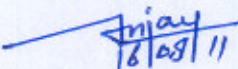
8. But Sound Recordists, have been placed in same scale i.e. Rs. 550-900 (3<sup>rd</sup> CPC), Rs. 2000-3200 (4<sup>th</sup> CPC), Rs. 6500-10500 (5<sup>th</sup> CPC) and neither has been downgraded nor treated as upgraded.
9. Ministry of I&B referred the cases of pay scales of Engineering Assistant, Senior Engineering Assistant, Technician & Senior Technician to popularly known as Fast Track Committee constituted to study the anomalies in the recommendations of 5<sup>th</sup> CPC and the committee recommended for higher replacement scales which was agreed upon by the union cabinet in its meeting held on 06.11.1997.
10. Ultimately the order of pay revision for 11 categories of employees was issued on 25.2.1999. To prevent cascading effect only, the term of Prasar Bharati was included.
11. The word "upgraded" used in place of "restoration" in this order is a misnomer and created much ado about nothing for the last 12 years.
12. Ministry of I&B extended benefits of these pay scales to another 13 cadres vide its order dated 10.03.1999. So the total no of cadres benefited are 24 not 11 as projected.
13. Some employees of other cadres approached various courts demanding either upgradation of their scales or withdrawal of the order dated 25.2.1999 but the courts have upheld the order dated 25.2.1999 in various verdicts.
14. Since various courts of the country have upheld the pay scales in different cases, there is no justification for withdrawal of pay scales granted vide order dated 25.2.1999. All these facts are available with Ministry of I&B and even they have certified in a letter to the O/o DG:AIR on 22/12/2006 that " the contention that the pay scales given to the employees vide OM dated 25.2.1999 are apart from the recommendation of Vth Pay Commission is untenable". We failed to understand the reasons why the officials of our Ministry did not present these facts to the COJS. It is very unfortunate that the COJS never bothered to take view point of the three associations representing these cadres.

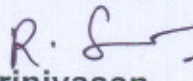
Under these circumstances we request your goodself to kindly consider the possibility to advise the Ministry of I&B for correction of the word "upgradation" by replacing it with the word "Restoration", which will clear all confusions & dilemmas in the matter of pay scales of our cadres.

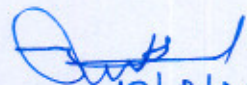
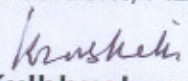
  
17/11/11  
Umesh Chandra  
President, ARTEE,

  
17/11/11  
Anilkumar S.  
Gen.Secy. ARTEE

Thanking You,

  
18/11/11  
Sanjay Kumar  
President, PSA

  
R. Srinivasan  
Gen.Secy., PSA

  
17/11/2011  
Bharat Lal,  
President, ADTEA  
  
Kulbhushan Bhatia,  
Gen.Secy., ADTEA