

# RECOGNISED ASSOCIATIONS' FORUM

OF

## AIR & DOORDARSHAN

New Delhi,  
19/9/2011

Smt. Ambika Soni  
Hon'ble Minister for I&B,  
New Delhi.

Subject : Illegal and autocratic steps by the AS(B) & Nominated Member in PB to crush employees Associations

- Ref :
1. AIR Manual stating 9 Associations are recognised
  2. CCS (RSA) Rules 1993.
  3. Letter dated 27<sup>th</sup> August 1998 from DOP&T to Ministry of I&B
  4. Letter dated 12<sup>th</sup> October 1998 from DG:AIR to Ministry of I&B, requesting to complete process.
  5. Letters ( 9 Nos for the last 4 years) issued from the O/O DG: AIR to Ministry of I&B
  6. Letter dated 18/11/2009 issued from Ministry of I&B intimating that the matter is in progress.
  7. Order dated 22 February 2010, issued by the O/o DG:AIR, maintaining status-quo
  8. Letters No. SSS/020/08/2011 & SSS/020/09/2011 dated 11.08.2011 & 13.09.2011 respectively, addressed to your goodself
  9. Order, dated 08/09/2011, issued by Prasar Bharati, declaring all Associations in AIR & DD are non recognised

Madam,

**It is shocking for the employees of AIR & Doordarshan that the Prasar Bharati Secretariat issued the order dated 08/09/2011, declaring that no Association in AIR & Doordarshan are recognised.**

This order is issued inspite of the fact that the various recognised Associations brought the facts repeatedly to the notice of Ministry that the recognition of these Associations is intact. We once again would like to bring the following facts:

1. **Against the concept of RSA Rules 1993:** As per Section 8 of Central Civil Services (Recognition of Service Associations) Rules, 1993, the formalities for withdrawal of recognition is defined as: "if, in the opinion of the government, a recognised Service Association has failed to comply with any of the set conditions, the Government may, after giving an opportunity to the Service Association to present its case, withdraw the recognition accorded to such Association."

***Unfortunately the Ministry neither gave any opportunity to any of the nine Associations nor issued any letter withdrawing the recognition. The irony is, these nine associations are in regular touch with the officials of Ministry, Prasar Bharati & Directorates of AIR & Doordarshan almost on a daily basis.***

2. **Ignoring the Directive from DOP&T:** DOP&T, Ministry of Personnel, PG & Pensions, vide its OM dated 27<sup>th</sup> August 1998 advised Ministry of I&B, with a copy to ARTEE, that their OM is meant for Recognition of Service Associations of Central Secretariat only. They further advised that MIB, may process the case and inform the Association accordingly.

***Unfortunately Ministry never intimated about any such process, to any of these Associations till date.***

3. **Superseding the AIR Manual:** The All India Radio Manual which is the reference book for the rules, duties and responsibilities of offices, officials and Associations under AIR & Doordarshan clearly states



that 9 Associations are recognized.

*Unfortunately it seems that the order issued by PB Secretariat has superseded the AIR Manual.*

**4. Communications from the Directorate General:**

On, 25/8/2008 the O/O DG:AIR has replied to an application under RTI Act that ADTEA along with other 8 Associations is recognized as per the AIR Manual. Again in September 2009, the O/O DG:AIR reiterated that ARTEE & ADTEA along with other 7 Associations mentioned in AIR Manual are recognised.

*The O/O DG:AIR has repeatedly stated that they are following the status-quo as per AIR Manual. They have issued orders for this purpose on 5/3/2007 & 22.02.2010. O/o DG:AIR, the Head of Department, in the order dated 22.2.2010, while maintaining status-quo, updated the names of the recognised Associations since the names of most of the Associations were changed from the time of publishing of AIR Manual.*

It is worthwhile here to mention that these associations have been functioning in a democratic manner for many decades and working as an interface between the government and employees for smooth functioning of the organisation. But, the efforts on the part of some elements in the official circles amount to illegally finishing off all Associations which are legally representing the employees, thus creating a chaotic situation in the department. How such elements benefit from these efforts is best known to them only.

We are confident that your goodself will not support such officials in their efforts to kill democracy in the department under your leadership. It is high time for the Ministry to think on the matter very seriously as per the rules and to maintain the status-quo till completing the formalities.

*We have submitted all documents proving that status -quo in the matter of recognition is maintained in regard to all nine recognized Associations in the department and as per the letter of the DOP&T and repeated reminders of the O/o DG:AIR shows beyond doubt that it was the Ministry, repeat only the Ministry sat upon the file on recognition without giving any directive to the O/o DG:AIR to make the process.*

*Now we would like to know the reasons why the official of the Ministry who is holding the officiating charge of CEO is annoyed with these Associations. The Matter, if we are correct, is very clear that in various meetings we clarified in clear terms that we will not allow renting of equipments for DTH expansion at a huge loss when our staffs are ready to work for the organization. We pointed out that if the CWG irregularities were one time loss to PB, the DTH rental business will be a recurring loss. We further opposed out sourcing of projects works and procurement to outside agencies when we are capable to do it. Perhaps the officer might have thought, we the employees, are obstacles for his misadventures.*

*We wonder how such things can occur in the largest democracy especially at the time when the entire country, irrespective of political affiliations, rallied behind Shri. Anna Hazare for the move against corruption.*

We, being the responsible citizens as well as the employees with the right to be organized (being the fundamental right as per article 19(1) (c) of the constitution and upheld by the Apex Court in various judgments. cannot be victimized for demanding our just cause and raising our voice against the misdeeds of an official. We will be compelled to start a nationwide agitation to protect our democratic right.

*We request your immediate intervention to restore peace in the department. We hope democracy will prevail in Prasar Bharati, which was constituted with the concept to protect the right of the masses for free flow of information.*

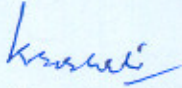


Under these circumstances, we have no other option but to express our resentments on this anti democratic attitude by observing the following democratic step:

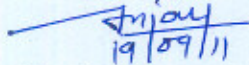
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Day long Dharna without affecting duties (from 1000 Hrs to 1700 Hrs) at all stations throughout the country

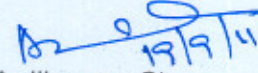
Sincerely yours



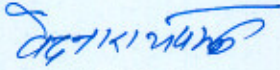
(Kulbhushan Bhatia)  
General Secretary  
ADTEA  
Ph:9968272157



(Sanjay Kumar)  
President  
PSA of AIR&DD  
Ph:9868470208



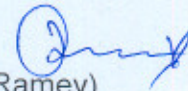
(Anilkumar.S)  
General Secretary  
ARTEE  
Ph: 9818759192



(V.N.Jha)  
President  
AIR & DD Gr.D  
Karmachari Sangh  
Ph: 9818075427



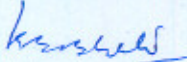
N.K.Gemini  
General Secretary  
AIR CCW  
Employees Union  
Ph: 9868704521



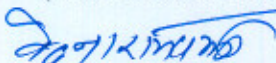
(Ramey)  
General Secretary  
Motor Driver  
Association  
Ph: 9818645850

Copy for kind information to:

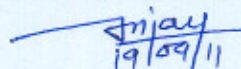
1. Smt. Pratibha Devisinh Patil, Her Excellency, President of India
2. Shri. Hameed Ansari, His Excellency Vice President of India & Chairman, Rajya Sabha
3. Smt. Meira Kumar, Hon'ble Speaker, Lok Sabha
4. Dr. Manmohan Singh, Hon'ble Prime Minister, Govt of India
5. Smt. Sonia Gandhi, Hon'ble Chairperson, UPA
6. Sh.P.Chidambaram, Hon'ble Minister for Home Affairs & Chairman, GOM on Prasar Bharati
7. Sh. Arun Jaitley, Hon'ble Leader of Opposition, Rajya Sabha
8. Smt. Sushma Swaraj, Hon'ble leader of Opposition, Lok Sabha
9. Shri. Rahul Gandhi, Hon'ble MP & General Secretary, AICC
10. Shri. Ajit Kumar Seth IAS, Cabinet Secretary, Govt of India
11. Sh. R.K.Singh IAS, Secretary, Home Affairs, Govt of India
12. Sh. Raghu Menon, I.A.S. ,Hon'ble Secy. I & B
13. Smt. Mrinal Pande, Chairperson, Prasar Bharati
14. Shri. V. Shiva Kumar, Member (P), Prasar Bharati
15. Shri. A.K.Jain IAS, Member (Finance), Prasar Bharati
16. Shri. L.D. Mondloi IBPS, Director General, All India Radio
17. Shri. Tripurari Saran IAS, Director General, Doordarshan



(Kulbhushan Bhatia)



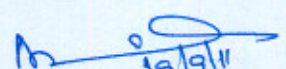
(V.N.Jha)



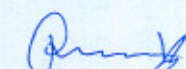
(Sanjay Kumar)



N.K.Gemini



(Anilkumar.S)



(Ramey)