

Matter Discussed in the meeting with AS(B) Sh. Rajiv Takru
From 1600 to 1800 in Ministry of I&B

1) One Cadre One Pay : SSS opined that the favorable verdict of Hon'ble CAT, Delhi has been backed by Hon'ble Delhi High Court & Hon'ble Supreme Court of removing the anomaly in the cadres of Engineering Asst. ,Trex, Technician and other cadres who joined after 25.02.1999 and were placed in lower scales.

Meanwhile Dy. Secy. informed that Ministry has been advised to file a **Review Petition** in this matter. AS(B) instructed that since the verdict is backed by Apex Court, it should be implemented and anomaly should be removed. He also instructed JS(B) to put up the case for sending to DOPT.

2) Grant of ACP Scheme to Subordinate Engg & Program Cadres : SSS informed that ACP is not being granted to Subordinate Engg & Program Cadre on the pretext that they have been granted upgraded pay scales. SSS clarified the facts and entire fiasco behind the issue. It is informed that some individuals approached Hon'ble PATNA CAT who granted scale of Rs 8000 as first ACP and Rs 10000 as second ACP. SSS opined that since Verdict of PATNA CAT is also backed by Hon'ble PATNA HIGH COURT and Hon'ble SUPREME COURT should be generalized to all employees as applicable.

AS(B) agreed with the demand and asked Dy. Secy. to put up the case.

3) Grant of Pay Parity to Technicians and Sr. Technician with Lighting Asst.: There is a anomaly between Technician and Lighting Asst. Hon'ble High Court Chennai gave a verdict to grant Notional Fixation to Technician which has very low financial implication. Dy Secy informed that file has been sent to Advocate to file a SLP and SSS opposed that.

AS(B) agreed when financial implication is very low it can be implemented and asked Dy. Secy. to put up the case.

4) Merger of EA with SEA as per DOPT Guidelines : SSS deliberated that as per DOPT Order Engg. Asst. who were placed in 4200 GP are merged with 4600 GP. DOPT has instructed the department amend the Recruitment Rules. But despite the recommendations of the committee headed by CE(D) the amendments are not done. AS(B) assured that it will be expedite and done soon.

5) Withdrawal of agreement of dated 25th Feb 2011. : SSS informed that it has come to know that Committee of Joint Secy. has recommended the withdrawal of agreement of 25th Feb 2011. It is strongly conveyed that in that case there will be a widespread resentment among the Subordinate Cadres.

AS(B) assured that sentiment will be conveyed to committee of joint Secy. and effort will be made for not taking any such decision.

6) Outsourcing through BECIL, SHAFF and Retired persons. : SSS strongly conveyed its resentment for increasing involvement of these companies in production and transmission in program wing mainly. SSS demanded that regular staff should be recruited instead of outsourcing.

AS(B) informed that due to acute shortage of staff it was done on a limited level but since Prasar Bharati is not finalizing its recruitment rules now efforts will be made to recruit regular staff and subsequently outsourcing will be reduced.

Mean while AS(B) was informed that Program Production is being outsourced and own staff is sitting idle. SSS demanded Studio utilization should be enhanced and no production work should be out sourced.

7) Cadre Review of Sub. Engg Staff: SSS explained that on the instruction of ministry the cadre review exercise had to be conducted which is very slow and need to be expedite in a time bound manner.

AS(B) instructed JS(B) to issue the instructions to Prasar Bharati to conclude the Cadre Review exercise in a time bound manner and submit to the ministry.

8) Security of AIR & DD Installation : SSS informed the pathetic condition of security in AIR and DD installations. SSS Demanded that the security of Akashwani and Doordarshan Bhawan should be handed over to CISF as they are very sensitive places.

AS(B) was agreed with the demand and assured to look into the matter.

Umesh Chandra
(President ARTEE)

Kulbhushan Bhatia
(Gen. Secy,ADTEA)

Sanjay Kumar
(President,PSA)