## SANYUKT SANGHARSH SAMITI (SSS)

Of

Association of Radio& TV Engineering Employees (ARTEE)
Akashvani & Doordarshan Technical Employees Association (ADTEA)

Ref No. SSS/CEO/PB/2010/02

Dated: 05-05-2010

Sh. B. S. Lalli,
Chief Executive Officer
Prasar Bharati
New Delhi

Ref:

1. Gazette Notification dated 29th August 2008.

- 2. Order dated 13<sup>th</sup> November 2009 issued by Department of Expenditure, Ministry of Finance.
- 3. Orders issued by O/o DG:AIR on 16.11.2009 & O/o DG:DD on 23.11.2009

4. Letter No.SSS/CEO/PB/2010/01 dated 19.01.2010

Letter No. SSS/DG(AIR)/2010/02 dated 11/2/2010 submitted to DG:AIR

 Order vide file no.1/7/2010 – SIV(B) dated 23.3.2010 issued by o/o DG:AIR, constituting the committee to suggest action proposed to be taken about merger of cadres of EA & SEA

Sub: Merger of Engineering Assistant with Senior Engineering Assistant

Sir,

We are grateful to your good office for the initiative taken for the merger of the cadres of EA & SEA vide the order issued by the DG:AIR, constituting the committee under the chairmanship of CE(D) to suggest action proposed to be taken about merger of cadres of EA & SEA and subsequent promotion to the post of Assistant Engineers. We would like to bring the following few lines to your kind notice in this regard.

Though the Ministry of Finance has directed to merge the cadres drawing the Grade Pay of 4200 & 4600 ( basic pay of Rs 6500 - 10500 & 7450 - 11500 in the pre revised scales ) the following mergers may be considered for the smooth functioning of the organization.

- In subordinate engineering cadres, the merger of all EAs irrespective of their date of joining may be considered for merger with Senior Engineering Assistant in the pay scale (pre revised 7450 -11500, pay band 2 with GP of Rs.4600). The merged cadres of all EAs and SEA can be redesignated to reflect the duties carried out by the cadre.
- 2. The cadre of Technician, irrespective of date of joining, may be merged with Senior Technicians, in the similar lines of EA with SEA as they are the feeder cadre for EA/SEA merged cadre. It is a fact that the cadre of Sr. Technician was also created on similar lines of creation of SEA in the department. The new cadre can also be redesignated on the lines the cadre constituted on the merger of EA & SEA.
- As we demanded earlier, the total marks for LDCE from SEA ( also the future merged cadre) to AE may be limited as 70 marks instead of the present 300 marks as the total mark is calculated out of 70marks at the time of DPCs.

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- Required qualification for the future intakes in the EA/SEA combined cadre can be Degree
  in Engineering and that of Technician / Sr. Technician combined cadre can be Diploma in
  Engineering. For future intakes in Helper cadre, it can be 2 year ITI/NCVT certificate.
- The committee for cadre review can be advised to revise the proposals in the light of above said proposals.

Meanwhile DOP&T, vide its OM No. AB.14017/61/2008- Estt (RR) dated 24<sup>th</sup> March 2009 directed all Ministries/ Departments to revise the RRs of employees in the light of the recommendations of 6<sup>th</sup> CPC within six months. They have changed the minimum qualifying service for promotion on the basis of Grade pay of cadres. Copy of the order attached for your kind reference.

Under these circumstances we request your goodself to kindly take necessary steps for immediate implementation of the merger of the above said cadres taking the above mentioned points into consideration.

With warm regards,

(Kulbhushan Bhatia)
President, ADTEA

Ph: 9968272157

(Anilkumar S.) President, ARTEE

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Ph: 9818759192.

Copy for kind information to:

1. Ms. Noreen Naqvi, Director General, All India Radio, New Delhi

2. Smt. Aruna Sharma IAS, Director general, Doordarshan, New Delhi

3. Sh. R.R.Prasad, Engineer -in- Chief, Doordarshan, New Delhi

Sh.M.C.Agarwal, CE(D), All India Radio, New Delhi

5. Sh. Raj Kamal, DDG(A&F), All India Radio, New Delhi

(Kulbhushan Bhatia)

(Anilkumar S.)

olc