

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

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(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India



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Ref. ARTEE/P/DG(AIR)/2011/03

Dated.
25-01-11

Ms. Noreen Naqvi
Director General
All India Radio
Akashvani Bhawan, New Delhi

Subject: **Request for immediate action to keep Sh.Ravi Kant, Driver, AIR Ambikapur away from the station to avoid any untoward incident to the employees.**

Ref: 1. Complaint from State Secretary Chhattisgarh along with along with complaints from various employees and repeated warnings from the authorities including DDG (CR-2), Bhopal.
2. old complaints from the undersigned

Respected Ma'm,

I request your kind attention to the letter from State Secretary ARTEE, Chhattisgarh along with supporting documents of 38 pages, in which it is pointed that Sh. Ravikant, Motor Driver at AIR Ambikapur has created an atmosphere of terror at the station since the year 1996.

It is pointed out that, in the latest incident, Sh. Ravikant barged into the house of Sh. V.N.Singh, EA on 22/12/2010 and manhandled him resulting in breaking the hand of Sh. V.N.Singh. it may kindly be noted from the complaints of various employees that he is habitual of misbehaving with almost all employees like Pump Operator, Farash, fellow drivers, other engineering and programme staff for the last 15 years. Some of the complaints attached are:

- 11.12.1996: In a mass petition, the employees of AIR Ambikapur, who were residing in the Radio colony pointed out that Sh. Ravikant misbehaved with one Technician and his family on 05/12/1996 and it is also mentioned that previously also the driver misbehaved with Shri. GP Verma EA & Shri. GP Yadav EA who were on tour to Ambikapur, Shri. U.KBiswas, SEA, Shri. Vinayak Ingle EA, Shri. Vivekanand Singh EA, Shri. SP Sinha EA, Shri. Vijay Singh Bek SEA, Shri. Dhananjay Kumar Pandey Technician and Shri. Guru Prasad Soni, Diesel Engine Driver. While demanding severe action they pointed out that the office has not taken any action against him irrespective such incidents.
- 25.09.1998: Shri. Lalit Kumar Rawande, Technician complained that Sh. Ravikant threatened to kill him by using abusive language by barging into his house on 24.09.1998.
- 25.09.1998: Sh. Suraj Dev Prasad, Farash complained that Sh. Ravikant forcefully entered into his house at 10.30pm on 24.09.1998 and threatened to kill him with family after using abusive language.
- 09.03.2004: Sh. Suraj Dev Prasad, Farash, complained that Sh. Ravikant manhandled him at the office in front of other four employees.
- 09.03.2004: Memo issued by SE, AIR Ambikapur through which Sh. Ravikant was warned of further action for his manhandling with Sh. Surajdev Prasad, Farash & Sh. F.Tirkey, Motor Driver in office premises.
- 25.10.2004: Memo issued by SE, AIR Ambikapur to Sh.Ravikant warning of serious disciplinary action in the light of complaints by Sh. Balchand Ram Farash regarding misbehaviour & manhandling in the colony on 15.09.2004.
- 29/10/2004: Complaint, from the ARTEE unit, regarding the misbehaviour and threatening by Sh. Ravikant on Sh. Nemhas Ekka, EA in the presence of other engineering staff while returning from transmitter.
- 02/11/2004: Memo issued by o/o SE, AIR Ambikapur to Sh.Ravikant on the incident of 28/10/2004.
- 04/11/2004: Reply from SE,AIR Ambikapur to the O/o CE(WZ) reporting that Sh. Ravikant was removed from shift duty to Transmitter and matter forwarded to DDG(CR) to take necessary action
- 12/06/2009: Police complaint filed by Sh.Ram Baran Khushwah, Pump Operator, AIR Ambikapur regarding the misbehaviour, use of abusive language and threatening at 10.30pm at his house in the Radio colony. Copy of the complaint was submitted to SE,AIR Ambikapur.
- 22/23.06.2009: Office note issued by the O/O SE, AIR Ambikapur, mentioning it as the last warning to Sh.Ravikant.

Zonal Offices

East Zone
Post Box No-2713
Kolkata (WB)
PIN-700001

North Zone
Post Box No-331
New Delhi
PIN-110001

North-East Zone
Post Box No-83
Guwahati (Assam)
PIN-781001

South Zone
Post Box No-176
Triplicane, Chennai (TN)
PIN-600005

West Zone
Post Box No-11228
Mumbai (MS)
PIN-400020

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12. 28.6.2010: Complaint by Sh. Vivekanand Singh EA, AIR Ambikapur regarding the misbehaviour and threatening to kill in accident by Sh. Ravikant.
13. 05.07.2010: Letter from ARTEE unit, on the complaint of Sh.V.N.Singh EA, demanding not put Sh.Ravikant on duty for pick up and dropping of employees for transmitter duties in the light of repeated threats to the employees. Sh.Ravikant is habitual of using alcohol & drugs while driving the office vehicle.
14. 14.07.2010: Letter issued by the O/o SE to the Unit Secretary, ARTEE intimating that Sh.Ravikant will not be put on duty for transmitter shift.
15. 09.07.2010: Order issued by the O/O SE,AIR Ambikapur, directing Sh.Ravikant to vacate the house (Qtr No.18- Type C) within one month due to his habitual misbehaviour with the residents of the Radio Colony.
16. 14.07.2010: Letter written by SE,AIR Ambikapur to DDG(CR-2), Bhopal, requesting to transfer Sh.Ravikant out of AIR Ambikapur to avoid any unwanted incident in the station. The letter pointed that Sh.Ravikant continue to misbehave with the employees inspite of the oral warning by DDG(CR-2) on 20&21 April 2010 on his visit to the station.
17. 30/7/2010: Letter from SE,AIR Ambikapur, requesting DDG(CR-2) to transfer Sh.Ravikant at the earliest. It is mentioned that Sh.Ravikant did not reply to the letter seeking his choice of postings.
18. 09/08/2010: Letter from Sh.Shobhnath Sahu, Senior Announcer & Sh.Mahendra Kumar Sahu, Transmission Executive, pointing out the misbehaviour of Sh.Ravikant and requesting the office to not put Sh.Ravikant on duty for OB coverages.
19. 24.09.2010: Letter from SE, AIR Ambikapur to DDG(CR-2) pointing out that Sh.Ravikant cannot be put on duty with any employee in the light of repeated complaints from different employees.
20. 28.09.2010: Memo issued by DDG(CR-2) to Sh. Ravikant seeking explanation as to why he should not be transferred from AIR Ambikapur for his repeated misbehaviour with the employees.
21. 06.10.2010: Letter from SE,AIR Ambikapur attaching the reply from Sh.Ravikant in which he refuted all the charges and accused that he is fed up with the complaints from the employees and demanded for granting VRS since he is fed up with complaints of officials.
22. 12.10.2010: Memo issued by DDG(CR-2) mentioning that the reply of Sh.Ravikant is not satisfactory and expressed its serious objections to his allegation that he will be compelled to take VRS if the office took any action against him. The Memo further warned him to restrain from the allegation that he is targeted for being a tribal, pointing out that some of the employees/officials complained against him also belongs to tribal & ST Community. It is also warned in the memo that o/o DDG(CR-2) have sufficient supporting documents to take severe disciplinary action against him.
23. 17.11.2010: Police complaint filed by Sh.Fabianus Turkey regarding the misbehaviour and manhandling on his wife and daughters by the daughters of Sh.Ravikant and their boyfriends.
24. Letter from the O/o SE,AIR Ambikapur to the DDG(CR-2) on the above said complaint, pointing out that the other employees are also fed up with his activities and requested for an early action to avoid any untoward incident in the station.
25. 24.12.2010: complaints to the Police & SE,AIR Ambikapur filed by Sh.Vivekanand Singh, EA regarding the manhandling by Sh.Ravikant on 22/12/2010.
26. 27.12.2010: Letter from SE,AIR Ambikapur, requesting to transfer Sh. Ravikant to any other station since he is habitual of harassing employees for the last 25 years and reorted that atleast a dozen complaints were filed by the employees with the local police station but Sh.Ravikant manages everything being a local person.
27. 29.12.2010: Notice issued by the Unit Secretary, ARTEE, to start agitation if Sh.Ravikant is not transferred out of AIR Ambikapur immediately. SE forwarded the same to DDG(CR-2).
28. 04.01.2011: letter from DDG(CR) directing the HOO to take necessary actions as per the rules instead of demanding transfer of the driver to any other station.

Madam, it is astonishing to note that the department is making mockery of the disciplinary rules by allowing Sh.Ravikant to harass the employees of AIR Ambikapur for the last 25years, inspite of repeated warning letters issued by the authorities concerned.

Under these circumstances we request your goodself to kindly take necessary steps to initiate action against Sh.Ravikant as per CCS(Conduct) Rules by keeping him away from performing duties at AIR Ambikapur and keeping him away from residential colony of AIR Ambikapur at the earliest to maintain industrial peace in the station.

Thanking You,

Yours sincerely,



[Anilkumar S.]
President
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o/c.