ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)



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ARTEE Ref.: ARTEE (WZ)/08-09/50

Date:17.03.2009

To,

The Chief Engineer, Sh D.P.Singhji, STI (T), New Delhi.

Sub: - Suggestions regarding staff related matters.

Respected Sir,

First of all we would like to thanks for takin, prompt action on our suggestion to change/remove the anomalies in the "Helper to Technician Exam Pattern." All the Helpers in our department are grateful to your good self.

Sir, I came to know that, STI (T) is planning to train, all candidates who are eligible for Departmental Competitive Exam. Previously it was restricted to SC/ST candidates only. It's another good move by your good self in the favor of staff members.

Sir, in this connection, we would like to give some suggestions.

- 1. For SEA to AE exam candidates should have choice to select the exam centre at any zone to appear the examination. This practice was going on for last so many years, except last year, it was discontinued. (e.g. Candidate from Gwalior in WZ, appearing SEA to AE exam, would definitely prefer to appear the exam centre at New Delhi in NZ, rather than come to Mumbai all the way) We suggest, this may please be restored from this year.
- 2. Regarding the Exam pattern for Sr. Tech. to EA and SEA to AE, average age of employee in our department is almost 43years. And due to acute staff shortage and recruitment ban, at many places Helpers are doing the duties to Technician, Technicians are doing the work of EA, EA's & SEA's are performing the jobs of AE's & AE's are running the stations as a Head of Office and delivering the duties of Higher officials without getting any financial or any other benefits. Just because they have not cleared the exam they are not getting the promotions. We would like to suggest the practical based examination for entire cadre, either on 70% Objective & 30% Descriptive type of questions or 70% Objective & 30% Numerical types of questions.
- 3. The syllabus for our Departmental Competitive Examination is vast. STI (T) has taken very positive step by putting all the information step by step in the NEWS LETTER & circulating the magazine to all the stations.

But Sir, you know that, practically the magazine doesn't reach to the grass root staff members. Copy of the magazine goes to DMC but LPTV members are deprived from getting the vital information. Hence we are not achieving our goal. Sir, we suggest that, as STI (T) has started their own website, we can put all the information on site especially <u>if we put all the solved Exam papers for the entire</u> <u>cadre then it will be really helpful for all the staff members to gather the knowledge to</u> <u>appear the examination.</u>

4. Departmental competitive exam result for the entire cadre should be immediately declared by STI (T) New Delhi, before conducting the DPC. This practice was followed for SEA to AE exam 2008 but for the other cadres, i.e. Helpers to Tech. & Sr. Tech. to EA; even though the posting of the successful candidates were done but the result/marks were not declared & put on site. I think, till today, the results were not declared by any zone. It is a basic right of the every candidate, who have appeared the examination to know the status of his marks.

Sir, these are the few suggestions which we would like to put up in front of your good self, in the interest of department and staff members.

Sir, we are hopeful that you will positively go through our suggestions and initiate the action.

Thanking You,

Yours Truly

Y.S.Tahasildar Vice President, ARTEE, West Zone. , 0986924 5989.

Copy to: 1. President/General Secretary ARTEE, for necessary action.