

New Delhi, the 29 August, 2008

**OFFICE MEMORANDUM**

**Subject: - Island Special (Duty) Allowance for Civilian Employees of the Central Government serving in the Andaman & Nicobar & Lakshadweep group of Islands – Recommendations of the Sixth Central Pay Commission – Revision of Rates.**

The undersigned is directed to say that based on the recommendations of the Sixth Central Pay Commission, the President is pleased to decide that Island Special (Duty) Allowance for the different areas specified in this Department's O.M. No.20022/2/88-E.II(B) dated 24.5.1989 will be granted at the following rates:-

Areas	Rates
1. Areas around Capital Towns. (Port Blair in A & N Islands, Kavaratti and Agatti in Lakshadweep)	12.5% of (basic pay + NPA, where applicable)
2. Difficult Areas (North and Middle Andaman, South Andaman excluding Port Blair in A & N Islands, all Islands in Lakshadweep except Kavaratti, Agatti and Minicoy).	20% of (basic pay +NPA, where applicable)
3. More Difficult Areas (Little Andaman, Nicobar group of Islands, Narcondam Islands, East Islands in A & N Islands, Minicoy in Lakshadweep).	25% of (basic pay + NPA, where applicable)

2. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

3. Island Special (Duty) Allowance shall be admissible to the Central Government civilian employees including All India Service Officers on their transfer (including on initial appointment) to any place in Andaman & Nicobar and Lakshadweep group of Islands irrespective of whether the transfer is from outside or from within the Islands without insisting on an All India Transfer Liability.

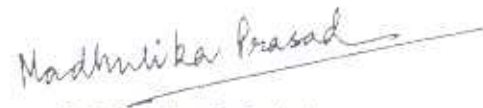
4. In respect of those employees who opt to retain their pre-revised scales of the pay, the pay for the purpose of these orders shall also include, in addition to the basic pay in the applicable pre-revised scale, Stagnation Increment(s), Dearness Pay and Non-Practicing Allowance as per orders in force on 01-01-2006.

5. The Island Special Duty Allowance shall be admissible in addition to the Hard Area Allowance, where admissible.

6. **These orders will take effect from September 1, 2008.**

7. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

  
(Madhulika P. Sukul)  
Joint Secretary to the Govt. of India

To

All Ministries/Department of the Government of India (As per standard Distribution List).Copy (with usual number of spare copies) forwarded to C&AG, UPSC, etc. as per standard Endorsement List.

Copy also forwarded to Chief Secretary, Andaman & Nicobar Islands and Administrator, Lakshadweep.