

No. B-12017/1/2009-WL/313
PRASAR BHARATI
BROADCASTING CORPORATION OF INDIA
DIRECTORATE GENERAL : ALL INDIA RADIO

New Delhi, dated 8.5.2009

Subject - Sanction of Special Casual Leave to Unit Secretary/Representative of Staff Associations for attending National Convention (General Body Meeting)

The matter of grant of Special Casual Leave to Unit Secretary/Representative of Staff Associations has been brought to the notice of this Directorate in a recent meeting. In this regard, enclosed please find excerpts from the Swamy's Handbook for your reference.

2. Heads of Stations/Offices are requested to take action in this regard in accordance with the provisions of Rules.



(M.D. SUNDRIYAL)
DY.DIRECTOR OF ADMN.(WL)
FOR DIRECTOR GENERAL

To,

All Stations/Offices of AIR including P&D Unit, AR Unit and CCW.

44

- (iv) Maximum of 21 days admissible for undergoing recanalization operation.
- (v) Admissible for one day on the day of operation when her husband undergoes vasectomy operation.

Extension/Additional Special Casual Leave is admissible for the period of hospitalization if the concerned employee is hospitalized on account of post-operational complications.

Additional Special Casual Leave for 7 days in case of vasectomy operation and 14 days in case of tubectomy operation is admissible if the employee does not remain hospitalized after sterilization operation but is not fit to resume duty.

Not admissible to Temporary Status Casual labourers.— Special Casual Leave for sterilization operation is not admissible to casual labourers with temporary status since the benefit is admissible to regular employees only.— *G.I., Dept. of Posts, Lr. No. 45-56/92-SPB-I, dated 15-3-1995.*

5. To re-employed Ex-Servicemen.— Heads of Departments may grant Special Casual Leave up to 15 days in a year to re-employed Ex-Servicemen for—

- (i) appearing before Medical Re-survey Boards for assessment of disability pension; and
- (ii) attending Artificial Limb Centres for replacement of artificial limb(s) or for treatment of injuries sustained during operation.

The maximum of 15 days includes transit time both ways on the basis of medical discharge certificates.

6. Union/Association Activities.— The maximum number of days of Special Casual Leave admissible is 20 days in a calendar year (i.e., the annual period followed by the Association/Union/Federation). Subject to the above maximum number of days—

- (i) 20 days to the office-bearers of recognized Service Associations/Unions for participation in the activities of Associations/Unions;
- (ii) 10 days to outstation delegates/members of Executive Committees for attending its meetings.
- (iii) 5 days to local delegates and local members of Executive Committees for attending its meetings.

Leader of the Staff Side of JCM and a Secretary from the Staff Side at above Departmental Joint Council level, may be granted Special Casual Leave up to a maximum of 10 days in a year for preparing Staff Side cases.

Staff Sides members of the Departmental/Regional/Local Council may be granted a day's Special Casual Leave to attend JCM meetings.

7. Union/Association activities in P & T Department.— Special Casual Leave up to a maximum of 20 days in a year is admissible to—