

PRASAR BHARATI
BROADCASTING CORPORATION OF INDIA
DIRECTORATE GENERAL : ALL INDIA RADIO

No. 4/2/2007-A&G/1396

New Delhi, dated:- 16th December, 2008.

Subject: OTA To Group D(Non-Shift duty Staff and Security Guards
(Operational staff) of All India Radio - regarding.

In partial modification of this Directorate's O.M.No 4/1/2001-A&G dated 08/07/2003 on the above subject and to say that the representations of the staff and also staff associations regarding enhancement of the OTA hrs for Group D(Non-Operative) and Security guards(Operative Staff) have been considered by the competent authority and it has been decided to enhance the OTA limits as under:-

Enhanced OTA to Group D (Non-Shift Duty) staff	Enhanced OTA to Security Guards(Shift/Operational Staff)
40hrs to 60 hrs	60 hrs to 80 hrs.

OTA may be granted only after deducting one hour free duty to the employees whom services are required beyond a full day. Since the Security Guards in AIR have been declared as 'Operative Staff' for the purpose of OTA, there will be no deduction of one hour free duty in their case.

The maximum Overtime Allowance admissible to an employee in a month shall not exceed the amount corresponding to overtime allowance payable for 1/3rd of monthly working hours.

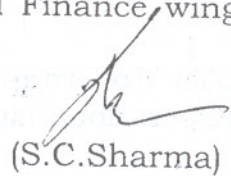
There is no change in the eligibility ceiling for grant of OTA to Non-Gazetted Staff, drawing pay up to Rs.2200/- per month in pre-revised scale including special pay, Personal Pay etc. under FR 9(21)(a) are eligible for OTA. For this purpose notional pay admissible in pre-revised scale is to be taken into account.

In view of the above instructions, all Station Heads are requested that the work in the Kendras should be so organized that the instance of detaining the staff on OTA is reduced to the minimum. Particularly there shall not be instance of ex-post facto approval of the payment of OTA beyond the ceiling mentioned above. This Directorate's O.M.No 4/1/2001-A&G dated 08/07/2003 stands accordingly modified with immediate effect. All matters of payment of OTA may be decided accordingly.

SO, A&G

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This issues with the concurrence of Internal Finance wing vide their Dy. No dated.



(S.C.Sharma)
Dy. Director of Administration

To,

1. All AIR Stations/Officer including .H.P.T and C.C.W
2. All Sections in D