

PRASAR BHARATI
(India's Public Service Broadcaster)
PRASAR BHARATI SECRETARIAT/PPC Section
2ND Floor, PTI Building,
Sansad Marg, New Delhi

F. No. Misc-1/30/2012-PPC

Date: 10-10-2013

Subject: Grant of MACP to the employees of Prasar Bharati in General and also to employees of the 11 categories who have been granted upgraded higher scales in particular- reg.

The matter regarding grant of MACP to the employees of Prasar Bharati in General and also to employees of the 11 categories who have been granted upgraded higher scales in particular was considered in Prasar Bharati and the same was approved by the Prasar Bharati Board in its 109th Meeting held on 06.08.2012. A copy of the extract of the minutes is enclosed herewith as **Annexure-I**.

2. The matter has been further examined in consultation with the Finance Wing, Prasar Bharati and also in the light of the following facts:

- i. As per the Prasar Bharati (Broadcasting Corporation of India) Amendment Act, 2011 dated 9th January, 2012 Notified by M/o Law and Justice, "*All officers and employees recruited during the period on or after the appointed day till the 5th day of October, 2007, shall be on deemed deputation to the Corporation with effect from the 1st day of April, 2000 or the date of their joining service in the Corporation, whichever is later and until their retirement*".
- ii. The above Amendment Act, 2011 also provided that "*The officers and employees referred to in sub-section (1) and (2) shall be entitled to the pay and all other benefits admissible to an employee of the Central Government*".

3. From the above provisions of the Amendment Act, it is derived that all officials appointed in Prasar Bharati till 05.10.2007 are entitled to all the benefits enjoyed by Central Government employees, including the benefit of MACP. Accordingly, all the action of AIR/Doordarshan to grant MACP to all categories of employees appears valid and justified.


4. In view of the above, both the Directorates are requested to bring into the notice of all concerned of the above decision and initiate necessary action regarding fixation of pension and pensionary benefits so as to settle all pending references and grievance petitions.

.....contd..../-

5. Prasar Bharati Secretariat has been receiving references regarding applicability of MACP and non settlement of pensionary benefits of retiring/retired officials. With the issuance of this letter, all references received in Prasar Bharati Secretariat in this regard would be treated as settled and no separate individual letters would be issued.

6. This issues with the approval of Member (Pers.) and Member (Fin.).

Encl.: As Above


(Arvind Kumar)
Director (P)
Tel.: 23737594

To,

1. DG, AIR with the request to give this order wide publicity and bring it to the notice of all concerned.
2. DG, Doordarshan with the request to give this order wide publicity and bring it to the notice of all concerned.
3. DG (N&CA), Doordarshan with the request to give this order wide publicity and bring it to the notice of all concerned.
4. DG (News), AIR with the request to give this order wide publicity and bring it to the notice of all concerned.
5. E-in-C, AIR with the request to give this order wide publicity and bring it to the notice of all concerned.
6. E-in-C, Doordarshan with the request to give this order wide publicity and bring it to the notice of all concerned.
7. Director, BA-P, Ministry of I&B with the request to place it before the GoM and COJS, if considered necessary.
- ✓ 8. DDG (T), Prasar Bharati with a request to place it in the Prasar Bharati website.
9. All officers and sections in DG: AIR through DDA(SCOR), DG: AIR
10. All officers and sections in DG: DDn through DDA (SCOR). DG: DDn.
11. All Zonal Heads/AIR stations/offices including CCW through DDA (SCOR), DG: AIR
12. All Zonal Heads/DDK Kendras and offices of Doordarshan through DDA (SCOR), DG: DDn.
13. Sr. PPS to CEO, Prasar Bharati
14. PS to M(P), Prasar Bharati
15. Ps to M(F), Prasar Bharati
16. PS to ADG(O)/ADG(B&A)/DDG (A)/OSD(AR)/Dir(Pers,), Prasar Bharati
17. SO (PPC-II)/AO (PPC-I), Prasar Bharati Secretariat with the request to bring it to the notice of all concerned.
18. Hindi Unit for Hindi version

Annexure-I

Extracts of the minutes of 109th meeting held on 6/8/2012

Item:15: Modified Assured Career Progression (MACP)

- 15.1 The Board went over the facts placed in the agenda note and approved the grant of MACP to the employees of Prasar Bharati in general and to employees in 11 categories covered by Ministry of I & B's order dated 25.2.1999 in particular and asked Member (Personnel) to take further action in this regard.