



FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)
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→ Most Urgent ←

All Unit Secys., Pl. send 'M' Form as per CCS(RSA) deductions with your residential Address, for preparing Voter List and Sending Ballots Paper. If 'M' Form is already sent w/o Address pl. send your Residential Address immediately.

UPDATE ON RECOGNITION

As informed earlier it was decided to file the Contempt in Principle Bench CAT Delhi against delay in granting Recognition as per the verdict of Hon'ble CAT Delhi in OA no. 3591/2011 filed by three Associations ARTEE, ADTEA & PSA. The Petition filed on 21/01/2013 and came up for hearing on 23/01/2013. Hon'ble CAT asked to issue Dasti Notices to all three respondents and gave the next date of 06/02/2013. When we received Dasti Notices on 27/01/2013 (25/26/27th Jan were holidays) we found that the date is mentioned as 26/02/2013. On enquiring Administration of CAT informed that it may be due to congestion of cases on 6th Feb. The Dasti Notices were delivered same day by hand to all three respondents i.e. Hon'ble Secy.(I&B), CEO, Prasar Bharati and DG AIR. On 01/02/2013 we were informed by CAT Authorities through our Advocate that the date is 06/02/2013 itself and due to mistake the date was mentioned wrongly. Again the Dasti Notices were received and delivered to Respondents by hand for 06/02/2013. As per our information, it has started enhancing the Pressure on the Management.

On 06/02/13 Govt. Advocate presented the evidences that process is in advance stage and informed Hon'ble Court that 17 Associations have applied for Recognition and 10 have qualified including three Applicants. Our Advocate argued that already Respondents have been granted time of two months and three months respectively and even after that two and a half months have passed. On Assurance by Govt. Advocate for concluding the exercise, Hon'ble Court granted time of Six Weeks. Contempt is disposed. We viewing all options and will take appropriate action as per legal Advice. We discussed the issue with our Advocate and on expiry of Six Weeks we will demand for Interim Relief since respondent no. 1 (DG(AIR) and Respondent No. 2 CEO (Prasar Bharati) have already finished their work of and Short listed the Associations who are eligible for Recognition as per CCS(RSA) Rules and we can adapt some remedies on higher level.

Dear Comrades ARTEEians ,

We took up charge when we have achieved the benefit of clearing our status of Govt. Employees working in Prasar Bharati on deemed deputation till Retirement from the Platform of NFADE. In the opinion of some constituents this was the Maximum what could be achieved from NFADE Platform however there was a cut off date of 05/10/2007. There were clear signals and some segments of NFADE started questioning its relevance. Being in NFADE was like a burden for them so they have started giving signals to Management that they are not with us any more. A clever Management always in search of such segments to demolish employee movements. This is what actually started happening. Today I think we could not envisage this fact on time. ARTEE being the Major and founder Association in NFADE has to concentrate on its own issues like Patna ACP, One Cadre One Pay , Tech vs Lighting Assistants which were pending. We along with other people started functioning. I was expecting co operation from everyone. We along with Sister Associations planned an Agitation from the Platform of Sanyukta Sangharsh Samiti, since those issues can not be taken from any other platform like

NFADE. The next thing we faced is the non cooperation from our Officers for our own demands even when whenever they required our Support even for their own demands ARTEE was there but these when we were fighting for

own demands these people were tried to backstab us through letters to Management, giving them clear signals their inclination away from us. It was not less than a backstabbing for us. Anyway we are elected for the welfare of our Members and we have to make efforts for that keeping this in mind SSS Agitation was launched. The Major demands were PATNA ACP, One Cadre One Pay, Tech. vs Lighting Assistant Pay Parity and Cadre Review etc. I was feeling quite satisfied that the Agitation was heading in correct direction.

De-Recognition Stigma and Recognition Procedure : Suddenly Management Started taking revenge from us riding on the shoulders of our officers. Luckily for them unfortunately for us we have already left a lacuna of not following CCS(RSA) 1993 Recognition Rules. Management took advantage of this and immediately declared us Un Recognized. Just Imagine that carelessness Attitude in following Statuary Compliances by us. Our Registration was not Renewed since 1993. We were sleeping until some people challenged our Registration by filing a complaint in Allahabad. However we succeeded in saving our Registration with heroic efforts but it is a point to think **why we wait everytime till the time things start collapsing**. Recognition is also having the same story. When things were favorable for us why we did not pay a serious Attention towards this issue ? **Why We could not use clout of Federation in solving our own issues like others ?**

Anyway When the first letter of calling us 'UNRECOGNIZED' was issued despite our forceful arguments , some people refused to adapt legal remedy not assessing the seriousness of the issue. In their Arrogance these people were heavily overconfident about their Capabilities. This mistake has proved us so costly that the damage is increasing day by delay and we are at the mercy of Management. If we would have approached court of law at that time we could save the situation from being bad to worst. Our reliance of Political Pressure has proved very costly. We approached Court of Law but it was too late because by that time our transfer orders were issued and Management cleverly and very successfully linked the issue of Recognition with our transfers. Even then Court asked Mgmt. to complete the Recognition Process in Six Months otherwise there was no time limit and Mgmt. could take unlimited time even in starting the Process.

Again same thing happened in filing the Contempt Petition against delay in Completion of Process. When Six Months time expired in Jun'12 we should have gone to file a Contempt Petition immediately but again we relied on Political Pressure and on the assurances given by Management. Even when we were clearly sensing that Management is in a definite mood to delay the process as much as they can. We were unable to assess that we need Recognition more than Mgmt. On the request of Mgmt. Court granted them time two times (2 Months and 3 months). Even 2 months after this time I succeeded in building the consensus and the Contempt Petition is filed in Jan 2013. But I strongly feel that we had not approached the court of law on time in both the occasions.

Now Coming on our issues, we always have plenty of issues since we are a multi cadre Association.

EA & SEA Merger : Already I have explained a lot I previous issue of FILAMENT. This was a simple issue but some Anti Employee Segments thought of taking Advantage of the situation tried to downgrade us thinking that it will finish our demands like Patna ACP, One Cadre One Pay etc. They were tried their best to **merge all EAs and SEAs in Grade Pay Rs. 4200 with Placing extra amount as Personal Pay in the designation Junior Engineer**. This was the most dangerous issue after Recognition and still the sword is hanging on us. But I am happy that with the power of Unity shown in email drive which has resulted in jamming the email ID of Hon'ble Minister and CEO, PB, we succeeded in stopping the damage. Now a detailed proposal in Prasar Bharati is prepared and being sent to Ministry. (Also read separate Note of the issue and details of Committee with expert committee).

Tech vs Lighting Assistant : The complete issue has been explained in previous issue of FILAMENT. How the issue is handled with utmost sense of urgency and care. I am happy that it has produced positive results. But one thing that all the facts of the case are still the same as they were since 2010 when our sister Association won the case of Notional Fixation in Chennai High Court. Our Case was in Delhi High Court which we have lost. Why all the facts were not placed before. Definitely some where the matter is not dealt with the sensitivity it required. **The same is acknowledged by our Advocates now that the case is Mishandled** and also opined that if we would have approached them before things could have been different in the our case with Arrears which we have lost in Delhi High Court as no new fact emerged after that.

EA(5000) Pay Parity Case : However no one can be sure of legal outcome but this case is on better footing in comparison of Lighting Assistant Case. We have won from two CATs (Delhi and Gwalior) , two High Courts (Delhi and Gwalior) and from Hon'ble Supreme Court in One Case. The Mgmt. is playing delay tactic here also by mixing and interlinking the Contempt, Review and SLP of both the case in clandestine manner. We have to find some other Alternatives which may include changing the Advocate also.

ACP as per CAT PATNA Verdict : We are watching the case cautiously, meanwhile some Individuals also filed a case in CAT Delhi. We are looking for other options also.

Two things are very much clear that at present for all of us there is nothing better than ACP as per CAT Patna Verdict and some of our officers are determined to put all kinds of hurdles in this. But one more thing I assure all of you that we are also determined to do anything for this cause. Be assured.

Issues pertaining to Helpers, Diesel Staff and Mast Technicians : We accept that these are most deprived cadres and we could not do much for these of our Members. Cadre Review is the only solution but in today's situation Cadre Review seems very difficult. We are trying to find if we can adopt any legal remedy also for these cadres.

Cadre Review for Sub Ordinate Engg. Cadres : We have tried our best for this cause also in the past. There has been disagreement from some of our cadres on proposal we submitted. Whenever an opportunity comes we assure that we will try our best to prepare a proposal with consent of all and will try our best for this cause.

Benefit of Fixation Procedures etc as per 6th CPS : It is another sad aspect that we have to fight to get the benefits which are normally available to all cadres in all other departments. The Bunching benefits for Sr.Techs., EAs , Diesel Staff should have been granted naturally. But we have to fight for it and we will.

Promotions and Carriers : Ours is perhaps the department which is one the worst in entire Govt. and Corporations. Where Employees are working even without a single promotions not for years but for decades. Just look at the scenario from Helpers to AEs, there is no proper promotional channel for all of us. A helper who join the deptt. Retire as a Helper even after three decades of service, there is no respite for other cadres like Tech, Sr.Tech, EA and SEAs. Ours is perhaps the only department where not even a single Diploma Holder could get a promotion to Class-I in last more than two and half decade. It may not be possible without the bad intention of our bosses. When Govt. announces any scheme to compensate promotions like ACP again we are being denied the benefit even after the verdict of Apex Court. Patna ACP, 1 Cade 1 Pay are the examples. It is an established fact that only a satisfied employee can produce better performances. In the lack of career opportunities Employees interest is gradually reducing. We are determined to make efforts in this direction also.

As I said a multi cadre welfare organization like us is never short of issues and we have to make efforts towards all of them. In future we will be up to more issues and we have to fight to protect ourselves and to achieve more. The fight is inevitable, the fight will be fought and won. After getting our Recognition back we have to re build our organization by strengthening it brick to brick. Lot of work is to be done. But this will be possible only when certain things will be improved in ARTEE. We have to keep the Interests of Organization and our Members above our personal ego and arrogance. If something is better for organization we have place it before our own thinking. In Welfare Activities No one is always right and No one is always wrong. ***We have to learn to work in consensus not in our own self styled mode. There can always be difference of opinions but there is no place of roudism and un Parliamentary behavior with our co office bearers and such irresponsible acts should be condemned. The office bearers of Centre in particular should realize their responsibilities towards the Cadres they represent and Organization have to function accordingly , not as per their loyalties towards an individual or towards a group.*** The discipline at all level should be maintained and when any one breaks that he does not deserve to be in the Association. It is also surprising that Some people think that same thing when someone else does is indiscipline and when they are in similar acts , it should not be noticed. The definition of discipline should be same for all. No one should think himself above the organization and think that Association belongs to him for life time. It is a democratic organization and when some one goes there are plenty of people to replace him. No one is indispensable.

At the end of this term I only want to say that whatever happened was the obvious outcome of the way this Association was intervening in so many things in which it should not since last few years. Our Strength was misutilized and misdirected for those who later duped us and help the Management to slaughter us. The Major work of a organization is to work for the welfare of its Members not for others. In entire episode some of us are trying to hide the mistakes by projecting themselves as Martyrs. When we are in the leadership we must be ready to bear all this. Everybody who was transferred suffered badly. If somebody is against the post of other zone and could not get his posting changed is it our fault ? Is it our fault that we are working in North Zone and succeeded in getting our posting changed to one year station. I want to mention that Kargil is one of the most difficult station in our Country. No one goes there by choice.

Lot of misinformation is being spread about transfer of office bearers but what happened actually in Delhi during that period will be told on proper time and occasion. But past is past , now we have to rebuild this again. We have to be cautious in future. As I said in previous issue also we have to welcome the new year with fresh enthusiasm and hopes. I convey my sincerest gratitude to all who cooperated with me in running the organization. At last I will only say “**Seekhen ham beetey yugon se naye yug ka kare swagat**”. ARTEE ZINDABAD.

Comradely Yours, Umesh Chandra,
President, ARTEE, 09871765714,
umsharma01@yahoo.com

Tech. Vs Lighting Assistants Pay Parity Case ... ARTEE Committed for implementation at the earliest

As informed in details in previous issue of FILAMENT, The case fought and won the case for granting Pay Parity to Notional Fixation for the Period 01-12-1983 to 31-12-1995. We have received the certified copy of Judgement and as per advocate's advice we have submitted a letter to Management with all the documents for implementing it. Meanwhile in our case of Pay Parity with Arrears , Review Petition is listed for 01-03-2013. ARTEE is committed to make speedy efforts to get it implemented at the earliest so that our Technicians may get the benefit of this long battle.

Meanwhile We have received a flurry of queries about its impact on other Cadres. I mention few of them to clear the doubts in the minds of our Members.

Impact on Technicians Working in Scale of Pre revised scale of Rs. 4000 : Immediately no impact but when One Cadre One Pay issue will be decided our Technicians recruited after 25/02/1999 and working in the scale of Rs. 4000 will also be benefited by this decision also.

Impact on EA(5K) : It will strengthen the cause of EA recruited after 25/02/1999 working in pre revised scale of Rs. 5000-8000 because in the judgement Hon'ble Supreme Court has accepted that scales were granted w.e.f. 01/01/1996.

EA and SEA Merger in Grade pay 4200 : This verdict will help in folding the sinister plan of Management Merging EA and SEA in G.P. 4200 by downgrading them and placing the extra amount in personal pay.

The Proceedings on hearing in Hon'ble Supreme Court in Review Petition filed by ARTEE.

ITEM NO.301 COURT NO.4 SECTION XIV
SUPREME COURT OF INDIA
RECORD OF PROCEEDINGS

R.P.(C) NO. 2276 of 2012 in SLP(C) No.14381 Of 2012
ASSOCIATION OF RADIO & TV ENGR.EMP.(R) & ORS. Petitioner(s)
VERSUS

UNION OF INDIA & ORS. Respondent (8)

(With appln (s) for c/delay in filing review petition and directions and permission to place additional documents on record and office report)

Date: 10/01/2013 This Petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE G.S. SINGHVI

HON'BLE MR. JUSTICE SUDHANSU JYOTI MUKHOPADHAYA

For Petitioner(s) Mr. Jayant Bhushan, Sr. Adv

Mr. Manish K. Bishnoi, Adv.

Mr. Pallav Mongia, Adv.

Ms. S. Raj Mohan, Adv.

For Respondent(s) Mr. Rajeev Sharma, Adv.

Mr. Uddyam Mukherjee, Adv,

Mr. Sahil Bhalaik, Adv.

UPON hearing counsel the Court made the following
ORDER

Review Petition (C) No.2276 of 2012 in SLP(C) No.14381/2012.

Issue notice on the petitioners' prayer for condonation of delay and also on the main review petition to the respondents to show cause as to why relief may not be granted to the review petitioners at par with similarly situated persons who were given notional benefits by the Division Bench of the Madras High Court vide order dated 24.11.2010 passed in Writ Petition(Civil) No.27155 of 2009, returnable in four weeks. Dasti, in addition, is permitted.

Shri Rajeev Sharma, advocate accepts notice on behalf of the non petitioners. Reply affidavit, if any, be filed within four weeks.

List the case on 1.3.2013 after the normal work is over.

(Parveen Kr. Chawla)

Court Master

(Phoolan Wati Arora)

Court Master

Verdict in SLP filed by Govt. against the Verdict of Hon'ble High Court of Chennai

ITEM NO.301 COURT NO.4 SECTION XII

SUPREME COURT OF INDIA

RECORD OF PROCEEDINGS

Petition(s) for Special Leave to Appeal (Civil) No(s).33048/2011.(From the judgement and order dated 24/11/2010 in WPC No.27155/2009 of The HIGH COURT OF MADRAS)

UNION OF INDIA & ORS. Petitioner(s)

VERSUS

AIR & DD TECHNICAL EMPLOYEES ASN.& ANR Respondent (8)

(With appln(a) for directions and prayer for interim relief and office report)

Date: 10/01/2013

This Petition was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE G.S. SINGHVI

HON'BLE MR. JUSTICE SUDHANSU JYOTI MUKHOPADHAYA

For Petitioner(s) Mr. Rajeev Sharma, Adv.

Mr. Uddyam Mukherjee, Adv.

Mr. Sahil Bhalaik, Adv.

For Respondent(s) Mr. Jayant Bhushan, Sr. Adv

Mr. Manish K. Bishnoi, Adv.

Mr. Pal lav Mongia, Adv.

Ms. S. Raj Mohan, Adv.

UPON hearing counsel the Court made the following
ORDER

The only question which arises for consideration in this petition is whether the High Court was justified in ordaining notional revision of pay scale of the members of respondent No.1 AIR and DD Technical Employees Association with effect from 1.7.1983.

On the recommendations of the Third Pay Commission, the technical staff viz. Technicians and Senior Technicians working in various cadres in All India Radio and Doordarshan were granted the pay scale of Rs.330-480 at par with Lighting Assistants Grade-II and Grade-I. Subsequently, the pay scale of these cadres was revised to Rs.1200-1800.

The Staff Artists of Doordarshan, namely, Cameraman Grade-II, Sound Recordists and Lighting Assistant/Lightman filed writ petitions under Article 32 of the Constitution and claimed parity in the matter of pay scale with their counter parts in the Films Division. This Court allowed the writ petitions vide judgment- Y.K.Mehta v. Union of India 1988 (Supp) SCC 750 and held:

"When two posts under two different wings of the same Ministry are not only identical, but also involve the performance of the same nature of duties, it will be unreasonable and unjust to discriminate between the two in the matter of pay. One of the Directive Principles of State Policy, as embodied in clause (d) of Article 39 of the Constitution, is equal pay for equal work for both men and women. The provision of Article 39(d) has been relied upon by the petitioners. The Directive Principles contained in Part IV of the Constitution, though not enforceable by any court, are intended to be implemented by the State of its own accord so as to promote the welfare of the people. Indeed, Article 37 provides, inter alia, that it shall be the duty of the State to apply these principles in making laws. Even leaving out of our consideration Article 39(d), the principle of "equal pay for equal work", if not given effect to in the case of one set of government servants holding same or similar posts, possessing same qualifications and doing the same kind of work, as another set of government servants, it would be discriminatory and violative of Articles 14 and 16 of the Constitution. Such discrimination has been made in respect of the petitioners, who are the Staff Artists of Doordarshan, by not giving them the same scales of pay as provided to their counterparts in the Films Division under the same Ministry of Information & Broadcasting. The petitioners are, therefore, entitled to the same scales of pay as their Counterparts in the Films Division."

The Court directed that the Recordists/Sound Recordists in the Films Division shall be given revised pay-scale of Rs.550-900 with effect from 1.1.1978 and Cameramen Grade-II shall be given the pay scale of the Cameramen of the Films Division, i.e., Rs.650-960 with effect from 1.8.1979. The Court further directed that the Lighting Assistants/Lightmen shall be given the pay scale of Assistant Cameramen in the Films Division, i.e., Rs.425-700 with effect from 1.12.1983.

Later on, Senior Assistant Cameramen in the Films Division were placed in the pay scale of Rs.1400-2300 and the pay scale of Lighting Assistants was accordingly revised from Rs.1200-1800 to Rs.1400-2300. When the members of respondent No.1 demanded parity with the Lighting Assistants, their pay scale was revised to Rs.1320-2040 vide Office Memorandum dated 5.12.1997 with effect from 1.1.1996. By an order dated 25.2.1999, the Government upgraded the pay scales of Technicians and Senior Technicians to Rs.4500-7000 and Rs.5000-8000 respectively.

However, despite favourable recommendations made by Director General, All India Radio, they were not given the benefit of revision of pay scale with retrospective effect from 1.7.1983 so as to bring them at par with Lighting Assistants.

O.A. No.390 of 2006 filed by respondent No.1 was dismissed by Madras Bench of the Central Administrative Tribunal simply by relying upon the decision of the Principal Bench in O.A. No.164 of 1999 which had negated the claim for parity Primarily on the ground of delay.

The Division Bench of the High Court allowed the writ petition filed by respondent No.1 by recording the following observations:

"On going through the materials, we are of the considered opinion that once the respondents have brought the pay scales of the petitioners on par with the Lighting Assistant Grade II and I respectively, extending the benefit of fixation of notional pay from 1983 to the Lighting Assistant Grade II and I and denying the same to the Technician and Senior Technician, without assigning any reasons, would amount to violation of principles of natural justice. Even in the order passed by the first respondent dated 03.09.2004, no reasons were given while rejecting the proposal. Further, as per the communication dated 11.06.2006, which is placed across the Bar by the learned counsel for the respondents during the course of the arguments, the post of Lighting Assistants had already become a dying cadre due to

technological upgradation and it is not a valid ground to reject the claim made by the petitioners. Secondly, relying on the agreement entered into between the parties and using the terms and conditions of the agreement against the benefit of the petitioners is also held to be arbitrary. When there is a correspondence with regard to making estimates about the financial implications and after making such financial estimates by the Association, it is not fair on the part of the first respondent to reject the same on flimsy grounds, which were not mentioned as on the date of rejection."

The Division Bench of the High Court then took cognizance of the statement made by the counsel for respondent No.1 that the concerned employees will not claim arrears and directed that their pay scales be revised notionally with effect from 1.7.1983.

Shri Rajiv Sharma, learned counsel for the petitioners argued that the High Court committed grave error by ordering notional revision of the pay scale of the Technicians at par with Lighting Assistants ignoring that the two cadres are distinct and separate and there is no similarity in the duties of the Technicians on the one hand and the Lighting Assistants on the other. However, he could not draw our attention to any tangible evidence to substantiate this statement. Learned counsel also failed to explain the rationale of denial of parity in the matter of pay scales to the Technicians working in All India Radio and Doordarshan vis-à-vis Lighting Assistants Grade-II and Grade-I despite the fact that they were paid salary in the identical pay scale till 1.7.1983 and that parity was restored after a gap of about 13 years with effect from 1.1.1996. In the absence of any cogent explanation for differentiating the two cadres in the matter of revision of pay scales, it is not possible to find any fault with the direction given by the Division Bench of the High Court. Rather, it must be held that by ordering revision of pay scales of the Technicians at par with the Lighting Assistants, the High Court has acted in consonance with the spirit of Articles 14 and 16 of the Constitution.

With the above observations, the special leave petition is dismissed.

(Parveen Kr. Chawla)
Court Master

(Phoolan Wati Arora)
Court Master

We Once again re affirm our resolve to make concentrated efforts to get it implemented at the earliest. A letter has been written to Secy.(I&B) with Copy to CEO(PB), DG(AIR) and DG(DD) and regularly the matter is being followed.

**Umesh Chandra,
President, ARTEE**

Update on EA(5K) and One Cadre One Pay Issue

The EA(5K) Gwalior Case SLP in Hon'ble Supreme Court was listed today in Court No. 10. But Since the Court Adjourned early due to Security Concerns in the Capital for Republic Day It could not come up for hearing. Next Date is 22 Febrary, 2013. We are doing our best for the cause, but we have no other option except to wait for the case to come up for hearing and have patience. However no one can be sure of legal outcome but this case in on better footing in comparison of Lighting Assistant Case. We have won from two CATs two High Courts (Delhi and Gwalior) and from Hon'ble Supreme Court in One Case. The Mgmt. is playing delay tactic here also by mixing and interlinking the Contempt, Review and SLP of both the case in clandestine manner. We have to find some other Alternatives which may include changing the Advocate also. Suddenly to our surprise the date is changed to 22/04/2013 from 22/02/2013. On 16/02/2013 President and Gen.Secy. had a Meeting with the Advocate who was also our Advocate in Lighting Assistant's Case. We are viewing all options including filing an Application for early hearing.

Update on EA & SEA Merger

As informed in previous issue how we thwarted the sinister move of Management to downgrade All EAs and SEAs in Grade Pay Rs. 4200/- with placing extra Amount in Personal Pay in the Designation Junior Engineer. There are clear signals that some of Engg. Boses were also taking keen interests in the issue while some has helped us in handling the issue. Now the proposal came for reconsideration in Prasar Bharati we have provide them the all inputs on the issue and a comprehensive proposal has been prepared and being sent to Ministry of I & B. We are keeping a close watch on the developments. Meanwhile the verdict of Hon'ble Supreme Court in Technician and Lighting Assistants Pay Parity Case will also help in strengthening our cause in this case.

This is the height of injustice that Applicants went into Court for Merger of EAs working in Grade Pay of Rs. 4600 by virtue of DOE O.M. dated 13/11/2009 with SEAs to allow them to appear in Deptt. Examination for the promotion to the post of AEs. And Deptt. Is merging All EAs and SEAs in G.P.Rs. 4200. It can only happen in Prasar Bharati.

By the efforts of Central Office ARTEE Managed to get a Meeting on 14th Feb 2013 with Expert Committee headed by Sh. R.K.Jain, Ex.E.in.C. and Consultant, Prasar Bharati, dealing with this and our other HRD issues. Meeting was extremely Positive and ARTEE updated the Committee Members with the verdict of Hon'ble Supreme Court on the issue of Pay parity of Technicians with Lighting Assistants delivered on 10th Jan 2013. ARTEE explained that by virtue of this verdict the Technicians will get pre revised scale of Rs. 5000 (Grade Pay 4200) and if Mgmt. even think of merging EAs and SEAs in G.P.4200 it will bring all Tech/Sr.tech/EA and SEAs in Grade Pay 4200 which is not possible by any point of view whether legal or as per DOPT guide lines. ARTEE also explained that the verdict of Hon'ble Sup. Court has made the 25/02/1999 agreement redundant as even if the Agreement is withdrawn the scales can not be reverted back as Apex Court has granted the Pay Parity to Technicians since 01-12-1983 till today and thus accepted that the scales are revised since than. Engg.Asstts. are also granted pay parity since 01-01-1978 by virtue of same order i.e. Supreme Court order dated 26th Aug 1988 (Vide order no. A-14011/1/80-SI/TV(A) dated 21.12.88 and NO. 2(7)/89-S.I(VOL.II)/TV(A) Dated 17/07/1990 w.e.f. 01-01-78 which was also issued pursuant to Supreme Court decision. ARTEE also suggested that the best solution of the problem is to grant the same scale all EAs also who joined or offered the Appointment upto 5th Oct 2007. We are aware that as per decision of Hon'ble GOM employees upto this date are of the same category as in this case also Management is on a weak footing.

The expert committee assured that no harm will be done and they will consider our suggestions. Meeting was attended by President, Gen.Secy, VP(TV) and VP(NZ).

Since Recognition Procedure is heading and Prasar Bharati has already scrutinized the Associations who have qualified for Recognition, President wrote a letter to CEO, PB to start entertaining the short listed Associations.

ARTEE/21/2013

11.02.2013

Sh. Jawhar Sirkar,
Chief Executive Officer,
Prasar Bharati,
PTI Building,
New Delhi – 110001

Subject : Request to start Communication/Meetings with this Association to address the problems of sub ordinate Engg. From Helpers to Asstt. Engineers as the Organization already qualified for CCS(RSA) Recognition.

Respected Sir,

With warm regards I want to bring your kind attention towards the pathetic condition of welfare activities of Sub Ordinate Engg. Cadres who represents the majority of operational Staff in AIR and DD establishments in the lack of communication between Management and representatives of these cadres. It is a very important fact that Sub ordinate Engg. Cadres are the operational Staff in almost all AIR and DD establishments throughout the country working in most difficult stations and in extremely difficult working conditions. This department is built on sweat and blood of these cadres. As you are aware that at present CCS(RSA) Recognition is under process in Ministry of I & B after completion of all the formalities in Prasar Bharati.

We are thankful to your office for adopting a positive approach towards the cause. Prasar Bharati has shortlisted the Associations and referred the matter to Hon'ble Ministry of I & B. In that list ARTEE has emerged the largest employee welfare Association with 7000+ Members. It is only a matter of time that recognition procedure will be completed.

In the contempt filed against delay in completing the Process on 6th Feb 2013, the same thing is i.e. 17 Associations applied for Recognition and 10 have been qualified, placed before Hon'ble CAT by Govt. Advocate and requested Hon'ble Court to grant 6 weeks time.

It is also pertinent to mention that it is very essential for the Management to know what is happening at lower level and this is possible only through representatives of the Employees. In the lack of such information Management always has to depend on the information through different unreliable channels.

The recent confusion which was prevailing on the issue of Merger of EAs and SEAs at different levels of Management is the testimony of this. It is really disappointing that Prasara Bharati was heading towards doing a gross injustice by downgrading all SEAs and EAs in the Grade Pay of 4200 with placing the extra amount in Personal Pay. Further it is more surprising that by doing this certain quarters in Management were under impression that they are giving protection to incumbents and no harm will be done. It was only after your intervention and meeting of undersigned with Member(P) on your instructions that the actual facts came out. We convey our sincere thanks to your high office that now matter is being re considered in Prasara Bharati.

We would like to mention the order for creation of two more zones out of existing five was also issued without giving any due consideration to concerns of Employees. We have passed a painful exercise of bifurcating un scientifically East Zone into North East and East Zone.

We are thankful for efforts by Prasara Bharati towards solving Employee's issues like Holding DPCs etc. AT the same time also want to draw your attention that in the causes and anomalies of Sub Ordinate Engg. Cadres i.e. Helpers to Asstt. Engineer the work is minimum. It is also not out to context that Sub Ordinate Engg. Cadres represents the Max. strength of around 11000+ in Prasara Bharati.

Sir I request you to pl. ask the Authorities to find out how many Promotions were granted in last three to four years, rather efforts are on to withdraw whatever is given to us even by the orders of Hon'ble Sup. Court since 01-01-78.

Now with the positive initiatives of your high office CCS(RSA) Recognition process is heading towards a logical conclusion. It is only a matter of time that Recognition Process is completed. As I mentioned above that the condition of welfare activities for Sub Ordinate Engg. cadres is pathetic. Even at station level many station heads are refusing to talk to employees on the pretext of no completion of Recognition Procedure and staff is suffering.

I request your good self to start COMMUNICATION / Meetings with representatives of Sub Ordinate Cadres and when it start at your level the message will be spread downward and Officers at other level will also be bound to follow the convention.

Thanking You, Yours faithfully, **UMESH CHANDRA**, President, ARTEE

09871765714

umshama01@yahoo.com

APPEAL

All Unit Secys. at stations are suggested that Pl. continue your Organizational Activities and interaction whatever you can. If Station Head is not allowing the Meetings in Office premises than arrange it somewhere else. This is our prime duty not to succumb to pressure and continue our Activities. So many people who were averse for Association earlier are now realizing the importance of a strong Employee Platform. Keep the Torch burning and alive and when time comes it will dazzle with full light and enthusiasm again. We are sure.

Rosters for Reservation to SC-ST Candidates

ARTEE Demand that all issues pertaining to the SC-ST Rosters Should be solved at the earliest as it always causes delay in Promotions. When there is a law, we have to abide with that and have to implement it. We feel Rosters in All Cadres should be updated and ready as it is statutory and mandatory as per law of the land.

Injustice to Diploma and ITI holders in Promotions should end Now

ARTEE express its grave concern on the pathetic condition of promotions for Members possessing Diploma and ITI Certificates. Ours is perhaps the only department in Govt. Of India where not even a single Diploma holder AE or a Certificate holder SEA could become A.D.E. or A.E. respectively in last more than two and a half decade. We have come across a very supportive order issued in 1977 (around 36 yrs. back) and as per this order A diploma in Engg. with 10 yrs. Of Experience in Technical field has to be treated equivalent to Degree in Engg. for the purpose of granting Promotions etc.

It is surprising that the order was issued on 26th May 1977 and Qualification Bars for Diploma and ITI Certificate were imposed almost a decade later . No body in the department or Association was aware otherwise imposing the Qualification bar could have been confronted. Both the Qualification bars are highly discriminately and against the spirit of Article 14 and 16 of Indian Constitution.

However we are not averse that higher qualification should be encouraged by giving them the priority in Promotions but the Gate should not be totally closed for Diploma and ITI Certificate holders. ARTEE demands remedial measures should immediately be taken in the light of order dated 26th May 1977 as the frustration among these cadres has reached to the highest level.

It is also highly discriminatory that promotions are not being given and when Govt. of India brought a scheme to give financial upgradations under ACP to compensate promotions, our Unique deptt. is not implementing that also even after decision of Apex Court of the Country.

Below is the Order of Ministry of Education and Social Welfare is reproduced.

F 18-19/75/T-2, Dated

Ministry of Education & Social Welfare

(Deptt. Of Technical Education)

New Delhi-110001 Dated 26th May 1977

On the Recommendations of Board of Assessment for Educational Qualification and Recommendation of Defence Director (Tech), the Government of India have decided to recognize a Diploma in Engineering in appropriate Discipline plus total ten years of Technical Experience in the appropriate fields is recognised as Equivalent to Degree in Engineering. It is considered valid for the purpose of selection to Gazetted Posts and Services under Central Government or State Government.

Sd/-

(V.R.Reddy)

Director (Tech)

To be published in Gazette of India and NCO Code Block.

Copy to,

All Ministries, Departments of the Government of India/State Government/Regional Offices/State Public Service Commissions etc.

Another Serious threat to our Existence.

As per information received and the opinions being expressed by Officials who are Policy Makers for us, there are indications that Management is seriously thinking to wind up LPTs in a gradual manner. As per information Mgmt. is planning to run the transmission through the Optic Fibre Cable (OFC) laid down by BSNL. It also may be possible that to give financial support to sinking BSNL, Mgmt. may plan this way as it will suit both the PB and BSNL Management. But it is also a surprise when the more developed countries like China and United States of America to less developed Nations like Bangladesh are Maintaining their Terrestrial Networks why we are in a hurry of winding it up ???.

Same is with Short wave Services. In the modern era of Technology the frequency is very important because once we stop particular transmission we may lose that frequency. The People who are involved in the Registration of frequency know the difficulties of getting a frequency Registered from IFRB Geneva. We agree that in order to curtail expenditures we have to reduce expenditure but it should be Unproductive Expenses. There is a big scope of improvement and if Mgmt. plans in this direction we are with them but ARTEE will oppose any move to windup LPTs, our terrestrial Network and Short wave services.

We know that maximum strength of Engg. Staff is serving in LPTs/HPTs/DMCs and it is such a serious move it will result in transferring bulk of staff and when there is no staff later on Posts will be abolished it will already negligible promotions to zero. The Pyramid structure of staff will also be disturbed. This is also pertinent to mention that it will hamper the interests not only of Sub Ordinate Engg. Staff but also to officers also as Max. posts of Asstt. Directors and Deputy Directors are in LPT/HPT and in DMCs.

As per news of Press Trust of India of 5th Feb 2013 11 study groups are formed to examine Prasar Bharati functioning

Eleven study groups have been constituted by the Sam Pitroda-led expert committee for examining the government-Prasar Bharati ties, its financing, aspects related to content, presentation and other issues. "The working groups would submit a white paper on eleven subjects within 30 to 60 days," Pitroda told reporters here after the first meeting of the expert committee on Prasar Bharati. A website will be created where people can also make suggestions, he added. Among the groups that the committee has constituted,

One would work on aspects related to the Prasar Bharati-government relationship.

There have been instances in the past where various quarters, including I&B Minister Manish Tewari, have raised the need to re-examine the relationship between the government and the national broadcaster.

The second working group that has been set up today would look into matters related to technology. Officials said it had been felt that the national broadcaster had often been unable to keep pace with latest developments.

Three other groups constituted would look into matters related to finance, business development and organization and human resource issues. The sixth group would examine programming and content-related issues.

Experts in one of the working group would brainstorm on the policy related to archives of Doordarshan and All India Radio. Officials said Prasar Bharati is sitting on a goldmine of archival material and there was a need to bring an archival management of international-level.

The eighth working group would try to come up with a plan to ensure global presence of Doordarshan while other working groups would focus on presence on social media, creation of a regulatory mechanism and competitive analysis.

The Meeting of Central Council was organized in Delhi on 19th and 20th Nov 2012. The Agenda and Minutes are produced below:

Agenda for Central Council Meeting on 19th and 20th Nov 2012 (Delhi)

- [1]. Opening Address by President
- [2]. General Secretary's Report
- [3]. Financial Matters.
 - [a]. Bank Position and liabilities of Pending Bills
 - [b]. Expenditure after CWC Meeting.
 - [c]. Expenditure incurred in last Election & Sanctioning Budget for Next Election.
- [4]. Organizational Matters
 - [a]. Review of Recognition Process and the case in Principle Bench CAT Delhi
 - [b]. Approval of Byelaws from ROS Allahabad.
 - [c]. Holding Election for the Term 2013-15.
- [5]. Cadre Based Matters
 - [a]. EA and SEA Merger
 - [b]. Review of Promotions for various cadres
 - [c]. Grant of ACP as per CAT Patna Verdict
 - [d]. One Cadre One Pay issue.
 - [e]. Tech v/s Lighting Assistant Pay Parity issue.
 - [f]. Fixation of in 5000 & 5500 scales in Rs. 4600 G.P. Rs. 6500.
 - [g]. Other related Cadre issues.
- [6]. Zonal Issues in Alphabetical order.
- [7]. Any other issue with the permission of chair.

Sunil Thapliyal, Addl. Gen.Secy.

Office bearers Present

Name	Post
Umesh Chandra,	President,
Yogesh Kumar	Vice President (TV)
Sunil Thapliyal	Addl.Gen.Secy.
Ashwani Dagar	Secy.(SEA/EA)
M.P.Chaudhari	VP(North Zone)
M.Seshagiri	VP(South Zone)
Bhaskar Basu	VP(East Zone)
Y.S.Tahasildar	VP(West Zone)
Sudhir Nayyar	Treasurer
G.M.Tyagi	Secy.(Sr.Tech/Tech)
Rajesh Kr. Gautam	Nominated Office Bearer
Naveen Kr. Mahajan	Nominated Office Bearer

Minutes of Discussions and Resolutions passed in Central Council Meeting on 19th and 20th Nov 2012 (Delhi)

In the beginning House observed One Minute Silence to pay homage to the Father of Sh. Anilkumar S., Gen.Secy. who expired recently. House paid its tribute to the departed soul and prayed that Almighty bless the departed soul peace and a place in heaven. House also expressed that in this hour of personal loss we are with our Gen. Secy.

[1]. Opening Address by President :

CCS(RSA) Recognition : President informed the house that the most important issue for us is CCS(RSA) Recognition and at present file is with the Ministry of I & B. All efforts are being made to get the file cleared at the earliest. In recent visits to DG DD and BH Delhi Hon'ble Minister gave assurance that it will be done soon. President opined that we should have filed Contempt petition in CAT Delhi way back when three months time expired in Jun 2012 but nevertheless we should file it without any further delay to create more pressure on Govt.

Bifurcation of Zones : President informed house about recent order of bifurcation of zone for creating two more out of existing five zones. He told that on the issue he alongwith VP(TV), VP(NZ) and AGS(TV) NZ met authorities in Engg. hierarchy and got the information that it is not going to implement with immediate effect. He also conveyed that it is being done without proper preparation and it is not required. He also reminded the Authorities about the bitter experience of creating North East Zone from erstwhile East Zone. He informed that the decision was taken hurriedly in 110th Meeting of Prasar Bharati Board. He ask house to discuss and decide its strategy to counter it.

EA & SEA Merger : President informed the house that MIB is pressing hard to merge all EAs and SEAs in Grade Pay 4200 with placing extra Amount as Personal Pay. ARTEE tried its best to use all available channel to raise our concern as this step will ruin our career and future totally. It is because of Association efforts that however DG AIR sent the proposal under pressure from MIB but from Doordarshan side all pros and cons were mentioned and file was pending in PB and what proposal was sent to MIB from PB is not clear. ARTEE is trying its best to save the situation under prevailing situation.

Tech vs Lighting Assistant Pay Parity Case : President informed that the case filed by sister Association is transferred to the same bench where our SLP was not allowed and on the suggestion of noted lawyer the Review Petition is filed and now both the SLP and Review Petition are clubbed. In this he praised the active Role played by Secy.(Sr.Tech/Tech). Meanwhile he informed house that the he took up the case of bunching benefit in Pay Fixation to our Sr.Tech. as the same is being granted to Stenographers , Head clerks and Accountants. He also clarified that it has no clash with court case.

AE to ASE and SEA to AE Promotions : President informed the house that work on promotion of 112+82 is being done as per information of HRD Cell as per Eligibility list released in 2007. Meanwhile efforts are also on that the Exam for promotion from SEA to AE are being made as there is no problem and the RR amended as per Court verdict by merging EA and SEA will be applicable prospectively and not from any back date.

He informed the house that all court cases are being followed properly and all efforts are being made to save Members interests through running welfare Activities.

MACP to Helpers and Diesel Staff (Wrong Interpretation Regarding) :

President informed the house about the problems being faced by Helpers and Diesel Staff due to wring interpretation of MACP and 25/2/1999 agreement. Deptt is considering it as an upgradation and due to this our Members are suffering and he took matter at appropriate level and expects that the issue will be solved soon.

CWC Term and Elections

He informed the house that as per decision of CWC the term is extended for three months i.e. upto 30th April 2013. About Conducting elections he informed that he informed house that elections can be notified any time but for that Approval of byelaws from AROS Allahabad is required. Gen. Secy. has sent the papers are sent to Allahabad. But he has not seen the file. He also informed the house that he has written to Prasar Bharati a letter on the subject whether we can go into elections under present situation.

Agenda Point 2 General Secretary's Report : Since Gen.Secy. was not present and Addl.Gen.Secy. is posted outside Delhi he echoed that President has informed house on all issues.

Agenda Point 3 : Financial Matters :

Balance available in Banks	: Punjab National Bank	: 60,183
	Bank of India	: 26,251
	SBI	: 5,07,000

Last Elections Expenditure : Rs. 1,72,184/-

Treasure informed house that he received the Agenda two days back only and he can give information on following Points tomorrow only.

- [1]. Liabilities of Pending Bills
- [2]. Bills claimed by Central Expenditure.
- [3]. Expenditure incurred in last Election & Sanctioning Budget for Next Election.

Agenda Point [4]. Organizational Matters

[a]. Review of Recognition Process and the case in Principle Bench CAT Delhi : House reviewed and discuss the issue in details and decided to review and file Contempt Petition if Recognition Process is not completed till 30th Nov. 2012 after taking Advocate's opinion. House also resolved to do Utilise Political Campaigning during Winter Session of Parliament.

[b] & [c]. Approval of byelaws from ROS Allahabad and Holding Elections for the Term 2013-2015.

After detailed discussion and deliberations House resolved to get the Approval of Byelaws from AROS Allahabad for already submitted to Prasar Bharati and AROS Allahabad at the earliest and to go into Election after Approval. House also decided that another reminder to be sent to Prasar Bharati as a precaution for issuing Guidelines if any.

President informed the house to make available the list of Members on the basis of which Recognition is recommended by Prasar Bharati to MIB.

[5]. Cadre Based Matters

[a]. EA and SEA Merger : President informed the house that he has filed an RTI for providing a copy of proposal sent to Ministry. Meanwhile information received from some source that PB has also recommended the same proposal of Merger in Grade Pay 4200 with Personal Pay. House discussed the changed scenario and decided to seek legal opinion and oppose it.

House resolved for following :

- (i). In the light of recent developments it is decided to explore the possibility to file the case on the base of documents available.
- (ii). Possibility of evoking the Contempt through any of the Applicant of the OA filed in CAT Delhi will be explored.
- (iii). Possibility of filing a fresh OA in CAT for extending benefit of ACP Verdict Patna will also be explored.
- (iv). If the order of EA & SEA Merger will be issued despite best of efforts, immediate steps will be taken to get the order stayed.

[b]. Review of Promotions for various cadres : House expressed satisfaction on the information given by President and resolved to make continuous efforts for the cause.

[c]. Grant of ACP as per CAT Patna Verdict : House discussed the issue and resolved that legal opinion must be sought for granting same benefit to our Members also.

[d]. One Cadre One Pay issue : House expressed its concern and Merging EA and SEA in GP. 4200 will vanish this demand and decided to be cautious on next date 15th Jan 2013 in Hon'ble Sup. Court.

[e]. Tech v/s Lighting Assistant Pay Parity issue : House expressed its Satisfaction on the clubbing of SLP of Sister Association and Our Review Petition. House was also informed by President and Secy.(S.tech/tech) about financial logistics of the case. House approved the steps take and resolved to do everything to protect interests of our Members.

[f]. Fixation of in 5000 scales by giving bunching Benefit : House resolved to take up the cause to extend the benefit to our Members working in same scale.

Agenda Point 3 Financial Matters :

Budget for Next Election :

[1]. On the basis of expenditure incurred in last election House sanctioned a budget of Rs. 2.25 lakh for next election. The hike is based on the basis of rise in index and prices of various things.

Treasurer informed the house about liabilities of pending bills which is as following.

Sh. Yogesh Kumar, VP(TV)	: Rs. 1620/-
Share from 6 th CPC Donations	: Rs. 30,300/-
Sh. Neveen Kr. Mahajan (Member Deptt.Council)	: Rs. 1200/-
Sh. Sant Ram, Secy(Helper)	: Rs. 800/-
Sh. Sanjay Acharjee , VP(NEZ) Expenditure	: Rs. 6599/-

Treasurer presented details of Bills claimed by Central Executives in Central Office.

Sh. Umesh Chandra, President	: Rs. 10146/-
Sh. Anilkumar S., Gen.Secy.	: Rs. 22226/-

Sh. N.L.Deshmukh, VP(AIR) : Rs. 11078/-
 Sh. Yogesh Kumar, VP(TV) : Rs. 1891/-
 Sh. Sunil Thapliyal, Addl.G.S. : Rs. 956/-
 Sh. Sudhir Kr. Nayyar, (Treasurer) : Rs. 6100/-

Agenda Point No.[6]. Zonal Issues in Alphabetical order.

VP(East Zone) : Funding Problem in Stations for MACP Arrears and Salary.

DPC Should be done on time and as per DOPT instructions.

Pension Fixation Problems in PAO Kolkata and Guwahati.

VP(North Zone) : MACP in North Zone is delayed. DPCs are also not conducted on time.

VP(South Zone) : Raised the issue of Fixation of Helpers.

Expressed anguish over the delay in settling case of Sh.S.S.Jaffania and Smt. Ashalata Jaffania.

VP(West Zone) : At present considering the Recognition scenario there is not much we can do about Problems and he does not want to trouble the Centre for Zonal Problems.

Meeting ended with a resolve to get the Recognition as early as Possible and vote of thanks to the Chair.

Sunil Thapliyal
 Addl. Gen. Secy.

Funds Problems in Stations

One side Prasar Bharati is reeling under acute Crisis of Funds for Paying Salary and other Allowances to Staff throughout the Country. There are regular problems in LPTs under DMCs Bhagalpur, Jamshedpur, Motihari and other stations. Even after continuous follow-ups problems is not solved.

Appointment of Consultants in Prasar Bharati

There is flurry of Consultants all around which are being paid hefty amounts without following any norm and regulations. If the trend will continue the time is not far when entire Prasar Bharati will be controlled by CONSULTANTS.

Corrigendum about Minutes of CWC Minutes

The minutes of CWC were published in previous issue of FILAMENT Volume 47 issue 2. There are some corrections in the Minutes which are being given below : Additions are shown in Block and underlined Letters.

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*** Meanwhile some of the members pointed out some incidents from members/office bearers which may be considered as act of indiscipline and they demanded necessary action on such activities. The South Zone Committee pointed out that two members **Sh. Chandrashekhar Shetty and Sh. D.Rajjapa** from Karnataka wrote letters making wild and unsubstantiated allegations against many Central and South Zone office bearers. After reading a letter in the house they demanded action against these members. **Some CWC Members pointed out one incident in Delhi and demanded the disciplinary action. President informed the house that on 16th April 2012 Sh. Kuldeep Bhan abused him in highly unparliamentary language and thrown away Association Artides/Assets from the Almirah. These Article were containing important Documents like Registration Certificate, Approved byelaws and important correspondence etc.** While the house did not appreciate such incidents, it was felt that need of the hour is to put up a united face in view of the ongoing issues related to recognition and hardships being faced by the common members. **After detailed discussion** CWC authorized the President to issue warning letters to the individuals concerned in those three incidents. ***

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vii). **** Opening Membership for entire engineering fraternity of AIR &DD in the light of CCS(RSA) Rules. ****

The matter dropped from the agenda point. ** is replaced by the text given below :

House debated on issue in detail, Gen.Secy. explained the benefits of Opening Membership for entire Engineering fraternity including Class-I and above. After detailed discussion House decided to leave the issue since already referendum of Membership is over. Any decision in this reference will be taken at appropriate time.

Page 27 Volume 47 issue 2 :

CWC decided to make united efforts to complete the recognition process at the earliest and to keep the Association united above any other interest. **CWC also resolved unanimously that on behalf of CWC, President will write to CEO, Prasar Bharati that Sh. Anilkumar S., Gen.Secy. should be transferred to Head Quarter.**

As per CWC Resolution Letters have been issued to Sh. Kuldeep Bhan, Sh. Chandrashkhar Shetty and Sh. D.Rajjapa. Such incidents are never in the interest of any organization or any Individual, henceforth should be avoided.

ARTEE/31/02/2013

22.02.2013

Sh. Kuldeep Bhan,
SEA, AIR (CBS) NBH
New Delhi-110001

Subject : Warning as per CWC Resolution for Misconduct with President and irresponsible Attitude towards Associations Assets.

It is brought to the notice that you misbehaved with Sh. Umesh Chandra, President, ARTEE in highly objectionable un parliamentary language and thrown away Association Documents from Almirah on 16th April 2012. The issue came up for discussion in CWC of ARTEE from 25th to 27th July 2012.

In the House it was established that your Attitude is irresponsible and objectionable as these documents belong to Association not to any individual. These were including Associations Registration Certificate, Approved byelaws, important correspondence with Registrar of societies and with the department alongwith so many other Articles.

After discussion house unanimously decided that it is a disregard towards highest post of the Association and irresponsible Attitude towards Associations Assets. House resolved to condemn your acts.

As per resolution you are warned to restrain from such acts in future. This warning is being issued to you as per unanimous resolution adapted by CWC.

Umesh Chandra, President, ARTEE

A letter as per CWC decision is written to CEO(PB) for transfer of Sh.Anilkumar S., Gen.Secy. ARTEE and the matter is being followed.

ARTEE/32/02/2013

22.02.2013

Sh. Chandrashekhar Shetty, Publicity Secretary, Karnataka, ARTEE, All India Radio,Mangalore

Subject : Instruction for not working beyond your Jurisdiction as per CWC Resolution.

It is reported that you have been circulating mails and SMSs to Office bearers and ARTEE Members through out the country. The Matter discussed in CWC held on 25th to 27th July 2012 and it is decided that your Acts are beyond your jurisdiction as you are Publicity Secretary for the state of Karnataka. As per CWC Resolution you are instructed to restrain from such acts in future. This letter is being issued to you as per resolution adapted by CWC. **Umesh Chandra, President, ARTEE**

ARTEE/33/02/2013

22.02.2013

Sh.D.Rajjapa,Sr.Tech,DDKBangalore,

Subject : Instruction for not working beyond your Jurisdiction as per CWC Resolution.

It is reported that you have been circulating mails and SMSs to Office bearers and ARTEE Members through out the country. The Matter discussed in CWC held on 25th to 27th July 2012 and it is decided that your Acts are beyond your jurisdiction. As per CWC Resolution you are instructed to restrain from such acts in future. This letter is being issued to you as per resolution adapted by CWC. **Umesh Chandra, President, ARTEE**

ARTEE/12/01/13

19.01.2013

Asstt.Registrar of Societies,
Kidwai Nagar, Allapur, Allahabad

Subject : Information about Extension of CWC Period for a Period of three Months due to extra ordinary circumstances which are beyond control. (File no. I-17792) Registration No. 523/1967.

Respected Sir, With regards this is in reference of the subject stated above, I want to inform you that the term of CWC of this Association is expiring on 30th April 2013. In the middle of the term our Department de-recognized us and on the intervention of CAT Delhi the Recognition process started. As per Court directions the Recognition Process as per CCS(RSA) Rules 1993 is under process in our department. As required by the department i.e. Prasar Bharati, we submitted Amendments in our byelaws for Approval after making statutory Amendments.

We had submitted our byelaws to you office on 10th July 2012 but despite our regular persuasion we could get the approval of the amendments in the month of Jan '2013. Now we are going to start our election process which will require a period of Six Months from Now and it can only be finished by Jun'2013.

As our term is ending on 30th April 2013 and these circumstances are beyond our control we want to inform you that during this period we will act as a Care Taker body. On behalf of this Association undertake that :

- (1). We will not incur any expenditure except expenditure related to Election, Welfare Activities like fee of Advocates etc.
- (2). We will also not take any Policy Decision in this Period.

I also assure you that elections will be conducted strictly as per byelaws approved by you.

Yours faithfully, **Umesh Chandra, President, ARTEE**

APPEAL

Dear Comrade ARTEEians, ARTEE has a reputation of being the Most Democratic Organization of the department. We are also known for conducting our elections on time and with full transparency. Our byelaws are one of the Most Comprehensive in the department. The Election Notification is given below. I appeal everyone to take part in the democratic process and co operate the Returning Officer and election team to conduct the election in a free and fair manner. These elections will be held as per byelaws and as per Voter list prepared as per CCS(RSA) deductions from Salary.

Umesh Chandra, President,
ARTEE

Election Notification of ARTEE For the term 2013-2015

In pursuance of Rule 21 (ii) & 30 of the Constitution of ARTEE, I hereby appoint Sh. Dinesh Chand, SEA, DDK Delhi, as Returning Officer (R.O.) to conduct elections of office bearers of the Association for the term 2013-2015. Sh. Dinesh Chand will be the member of the Central Working Committee during the elections and for further six months after the elections. Two numbers of Assistant Returning Officers will be selected by the Returning Officer.

As per clause 30(6) R.O. will choose Max three Members of the Association who are not holding any post to Assist him in Election Process. The elections will be conducted strictly as per byelaws and as per Voter list prepared as per CCS(RSA) deductions from Salary.

Five Zonal Assistant Returning Officers (ZARO) will assist the RO as per the constitution. The names of ZARO will be declared soon, on the nomination from respective zonal committees.

Date: 22/02/2013

New Delhi.

(Umesh Chandra)
President

Appointment letter to Sh. Dinesh Chand for Returning Officer

ARTEE/30/02/2013

21/02/2013

Sh. Dinesh Chand, Sr. Engg. Assistant, Doordarshan Kendra, Delhi

Subject : Appointment of Returning Officer and Election Notification of ARTEE For the term 2013-2015

Dear Sh. Dinesh , In pursuance of Rule 21 (ii) & 30 of the Constitution of ARTEE, I hereby appoint you as Returning Officer (R.O.) to conduct elections of office bearers of the Association for the term 2013-2015. You will be the member of the Central Working Committee during the elections and for further six months after the elections, vide provision of Rule 30.

The election will be conducted as per approved byelaws of the Association and as per voter List prepared as per deduction of subscription as per CCS(RSA) Rules 1993 by General Secretary. You are requested to select two numbers of Assistant Returning Officers to assist you in the election process. Five Zonal Assistant Returning Officers (ZARO) will assist the RO as per the constitution. The names of ZARO will be notified on being nominated by respective zonal committees.

As per clause 30(6) You are also authorized to Select max of three Members of the Association who are not holding any post as Volunteers to Assist you in Election Process. I hereby assure you all the support in carrying out your responsibility as the Returning Officer.

My best wishes for conducting the election in a free and fair manner. Yours sincerely, **UMESH CHANDRA, President, ARTEE**

Schedule for Election

Dear ARTEE Members, I have been appointed as returning officer to conduct elections of ARTEE for 2013-2015. Elections shall be held for the following posts as per the schedule given below.

Schedule of Elections for the Term 2013-15

Description	Date
Date of Notification	25th Feb 2013
Last date for receiving the nomination papers (upto 1600 hrs.)	30th Mar 2013
Circulation of list of valid Nominations	04th Apr 2013
Last date for the withdrawal of nominations (upto 1600 hrs.)	25th Apr 2013
Circulation of Final List of Candidates	28th Apr 2013
Last date for receiving request for duplicate ballots	14th Jun 2013
Last date for sending duplicate ballots	19th Jun 2013
Last date for receiving Ballot papers (by R.O) - (upto 1600 hrs.)	26th Jul 2013
Counting of votes –	27th Jul 2013
Declaration of results –	27th/28st Jul 2013
Handing over/Taking over	28th Jul 2013
Last date for submitting complaints to President	31th Jul 2013

Voter List Schedule

Last date for receiving M forms by GS	14th Mar 2013
Last date for GS to hand over draft voters list to RO	19th Mar 2013
Publication of draft Voters list	22nd Mar 2013
Last date for the Sending Additions/Deletions/Corrections in Voter List to R.O. (upto 1600 hrs.)	07th May 2013
Publication of Final Voters List	15th May 2013

Election shall be held for the following posts

Central Office:

President (one), General Secretary (one), Additional General Secretary (one), Treasurer (one), Vice President (AIR) (one) Vice President (TV) (one), Secretary (AE), Secretary (SEA/EA), Secretary (Sr Tech/Tech), Secretary (Helper)(One post each)

Zonal Office: North Zone (Delhi); East Zone (Kolkata); West Zone (Mumbai); South Zone (Chennai); North-East Zone (Guwahati)

Vice President	(one from each zone)
Assistant General Secretary (AIR)	(one from each zone)
Assistant General Secretary (TV)	(one from each zone)
Joint Secretary (SEA/EA)	(one from each zone)
Joint Secretary (Sr. Tech/ Tech)	(one from each zone)
Joint Secretary (Helper)	(one from each zone)

State Office:

State Secretary to be elected by members from the respective states as per the list given below. Nominations for the post of State Secretary are to be filled up by the members who are posted at centres (AIR or TV) given in bracket against each state.

State Committees

1. Andaman & Nicobar (Port Blair)
2. Andhra Pradesh (Hyderabad)
3. Arunachal Pradesh (Itanagar)
4. Assam (Guwahati)
5. Bihar (Patna)
6. Chhattisgarh (Raipur)
7. Delhi (Delhi)
8. Goa (Panaji)
9. Gujarat (Ahmedabad)
10. Haryana (Rohtak)
11. Himachal Pradesh (Shimla)
12. Jammu&Kashmir (Jammu/ Srinagar)
13. Jharkhand (Ranchi/ Jamshedpur)
14. Karnataka (Bangalore)
15. Kerala (Thiruvananthapuram)
16. Madhya Pradesh (Bhopal)
17. Maharashtra (Nagpur)
18. Manipur (Imphal)
19. Meghalaya (Shillong)
20. Mizoram (Aizwal)
21. Nagaland (Kohima)
22. Orissa (Bhubaneshwar/ Cuttack)
23. Punjab, Chandigarh (Jalandhar)
24. Rajasthan (Jaipur)
25. Sikkim (Gangtok)
26. Tamil Nadu and Pondicherry (Chennai)
27. Tripura (Agartala)
28. Uttaranchal (Dehradun)
29. Uttar Pradesh (Lucknow)
30. West Bengal (Siliguri)

The email id exclusively for election purposes : electionartee2013@gmail.com.

I seek co-operation of all the members in conducting the elections in most free and fair manner.

Dinesh Chand, Returning Officer,

Nomination of Asstt. Returning Officers

As per clause 30(2), I hereby nominate **Sh. Gajendra Kumar Lohia, EA, DDK Delhi & Sh. Rajesh Kumar, EA, DDK Delhi** as Assistant Returning Officers, to assist me in conducting the elections smoothly.

Address for Ordinary Post :

Dinesh Chand, (RO) Cell: 09650784848, Address for ordinary Post will be announced soon.

Address for Hand delivery / speed post / courier

Room No. 133, 1st Floor, DDK Delhi, Phase-II, Doorradshan Bhawan, Copernicus Marg, New Delhi-110001

Sh. Gajendra Kumar Lohia, EA, DDK Delhi, (ARO) Cell : 09650302161

Sh. Rajesh Kumar, EA, DDK Delhi (ARO) Cell : 09654772949

New Delhi

25.02.2013

(Dinesh Chand)

Returning Officer

Election Bye-laws

1. Election should take place every 2 years and no member can hold the same post for more than two successive terms for any elected post.

2. All members desirous of contesting the election to any of the posts notified in the election notification shall apply to Returning officer on the prescribed nomination form (Appendix – III).

3. A member may file nominations for more than one post but shall be permitted to contest for only one post with the following conditions:

a) Separate nomination forms shall be used for each post

b) Nomination for one post will be free of cost

c) A non-refundable fee of Rs.200 per post shall be paid for nomination on every other post

d) The fees shall be deposited only through DD drawn in favour of ARTEE, payable at New Delhi. Cheques will not be accepted.

e) Fee shall be paid along with the nomination. Incase of filing nomination for more than one post without paying the fee, all the nominations shall be rejected.

4. a) A member working in any unit of AIR/DD media can contest for the posts in Central office except the posts of Additional General Secretary, Treasurer, & Secretaries (AE, SEA/EA, Sr.Tech/Tech, Helper).

b) For the posts of Additional General Secretary, Treasurer, & Secretaries (AE, SEA/EA, Sr.Tech/Tech, Helper), candidates should be posted in any office at Delhi at the time of filing nomination for election

c) A member working in any unit of AIR media in the particular zone can contest for the post of Assistant General Secretary (AIR) in Zonal office. Similarly a member working in any unit of Doordarshan media in the particular zone can contest for the post of Assistant General Secretary (TV) in Zonal office.

d) For the posts of Zonal Vice-President & Joint Secretary (SEA/EA, Sr. Tech/Tech and Helper), candidates should be posted in any office at the Zonal headquarters (Delhi/ Mumbai/Chennai/ Kolkata/ Guwahati) at the time of filing nomination for election

e) A member working in any unit of AIR/DD media in the place mentioned in bracket in the particular state (at the time of filing nomination for election) can contest for the post of State Secretary for the following states.

1. Andaman & Nicobar Islands (Port Blair)

3. Arunachal Pradesh (Itanagar)

5. Bihar (Patna)

7. Delhi (Delhi)

9. Gujarat (Ahmedabad)

11. Himachal Pradesh (Shimla)

13. Jharkhand (Ranchi/Jamshedpur)

15. Kerala (Thiruvananthapuram)

17. Maharashtra (Nagpur)

19. Meghalaya (Shillong)

2. Andhra Pradesh (Hyderabad)

4. Assam (Guwahati)

6. Chhattisgarh (Raipur)

8. Goa (Panaji)

10. Haryana (Rohtak)

12. Jammu & Kashmir (Srinagar/Jammu)

14. Karnataka (Bangalore)

16. Madhya Pradesh (Bhopal)

18. Manipur (Imphal)

20. Mizoram (Aizwal)

21. Nagaland (Kohima)
23. Punjab & Chandigarh (Jalandhar)
25. Sikkim (Gangtok)
27. Tripura (Agartala)
29. Uttar Pradesh (Lucknow)

22. Orissa (Bhubaneswar/ Cuttack)
24. Rajasthan (Jaipur)
26. Tamil Nadu & Pondicherry (Chennai)
28. Uttaranchal (Dehradun)
30. West Bengal (Siliguri)

5. VP(AIR), VP(TV), AGS (AIR), AGS (TV) will be elected by the paid up members of the respective media (i.e, AIR or DD)

6. For the posts of VP(AIR) & AGS (AIR) the candidates should be serving in AIR at the time of filing his/her nominations.

7. For the posts of VP(TV) & AGS (TV) the candidates should be serving in Doordarshan at the time of filing his/her nominations.

8. The members working in the O/o the Chief Engineer [R&D, STI(T) & RSTI(T)] shall be considered to be working in AIR media for the purpose of election.

9. For the post of Secretary (AE, SEA/EA, Sr.Tech/Tech and Helper) and Joint Secretary (SEA/EA, Sr.Tech/Tech and Helper) the candidate should be from the respective cadre.

10. For the post of Secretary (AE, SEA/EA, Sr.Tech/Tech and Helper) and Joint Secretary (SEA/EA, Sr.Tech /Tech and Helper) every member irrespective of his or her cadre in both media shall cast his/her vote.

11. No member of the Central working Committee, shall propose or second the nomination of any candidate.

12. Nominations proposed or seconded by the CWC members shall be rejected outrightly.

13. a) A member seeking election to a post shall essentially have to be a paid up member of the Association for the preceding two years from the date of notification of Election. His proposer and seconder shall have to be a paid up member for the preceding one year from the date of notification of Election. **Candidate, proposer & seconder should be members of the Association on the date of notification, through check off system by signing the Letter of Authorization in favour of ARTEE.**

b) If candidate/proposer/seconder are in arrears of subscription or **not members under check off system**, nominations will be declared invalid by R.O.

c) The member seeking election to a post has to give an undertaking that he/she is not a member of any other sister Association of AIR & DD for the same period as mentioned in 13(a).
(amended)

13 C The member seeking election has to give an undertaking that he is not a member of any other cadre based sister Association/joint platform where ARTEE is not a constituent_ for the period as mentioned in otherwise Nomination will be rejected.

d) Nomination will be rejected if he/she has membership in any other Association as mentioned in 13 (c).

13 (e) Any member who is having any outstanding of any loans from the association for more than one year on last date of nomination, shall be barred to contest ARTEE election at any level. However efforts should be made to settle all pending loans / advances prior to last date of Nominations.

14. a) Withdrawal of nominations shall be duly verified by the Unit Secretary [along with his signature unit secretary will put his rubber stamp giving full details such as Name of the Media Station, Place, Pin code & State].

b) Incase a member remains in contest for more than one post after withdrawal date, all his nominations shall be rejected automatically.

15. In appeals soliciting votes, the candidates and their proposers/supporters shall refrain from commenting on the other candidates in the fray.

15. (a) Unopposed elected candidate should restrain himself/herself for campaigning in favor of any candidate in the ongoing election.

16. a) The R.O shall send the ballots to unit secretaries with his ink signatures and in turn, at the time of distributing the ballots the unit secretary shall also sign on each ballot paper with ink pen and put his rubber stamp.

b) If ballot papers have not reached any unit 3 weeks before the last date for receiving ballot papers by R.O, the unit secretary will inform telephonically/telegraphically or by fax to the R.O immediately.

c) Accordingly R.O. will send the ballots immediately to the respective unit through speed post/ courier.

17. a) Every paid up member shall have one vote to be exercised for each post. Paid up member means a member who has paid his subscription **through check off system under CCS(RSA) Rules 1993, by signing the Letter of Authorization in favour of ARTEE.**

b) Every unit secretary shall send a certified list of paid up members to the General Secretary (ARTEE) at least 15 days before the last date for receiving the nomination papers. The General Secretary shall submit a list of Unit wise/ State wise/ Zone wise members to the R.O. at least 7 days before the last date for receiving the nomination papers. The GS shall verify with R.O. that proposer/seconder and candidates are not in arrears of subscription.

[17] C. (i) All Unit Secretaries will send Membership (M) form containing the details of the paid up members posted in their station. These M forms will essentially have Residential Address of Unit Secretary. Ballots will be sent on this address. Voter list shall be finalized by the General Secretary 7 days before the last date of submission of nomination.

(ii) Where less than three members are working, individual members can send their details and ballots will be sent to them directly.

(iii) A draft voter list shall be published in Association's website providing One Month's time for verification and necessary correction by the individual member. The Election shall be conducted on the basis of final electoral list prepared and published by the RO in consultation with GS & Treasurer.

c) While certifying the paid up membership, unit secretary has to ensure that; **signed Letter of Authorization in favor of ARTEE & paying membership subscription through check off system.**

18. Members shall mark **X** in the box against the name of the candidate for whom they cast their votes. After casting their votes they can send the ballots individually or through Unit Secretary (in individual sealed envelop) to R.O.

19. a) The ballot papers must be sent by ordinary post to the **(Will be announced Soon)**

b) For hand delivery or through Courier the ballot papers may be delivered at ***Room No. 133, 1st Floor, DDK Delhi, Phase-II, Doorradshan Bhawan, Copernicus Marg, New Delhi-110001.***

19.c - RO will provide a Postal address for the purpose of communication and delivery through speed post/ Courier.

19.d - RO will provide an email ID exclusively for use of election.

19.e - Ballots of zones will have different colors and same color envelopes in equal number of Ballots will be dispatched along with Ballots. After Voting Member will seal his/her vote in the envelope and hand over to Unit Secy. or send it directly to R.O.

19.f - In case of hand delivery the Ballots must be properly sealed in the envelope.

19.g- The Ballots received will be verified with the Signatures of Unit Secretary on M Forms.

19.h. All Ballot paper should have Hologram to avoid duplicity

20. a) Candidate may send one representative with a letter of authority or be present him/her self if he/she so desires during the counting of votes.

d) The candidates or their representatives attending the counting shall sign as witness to the results declared by R.O.

c) No TA/DA etc. shall be paid to the candidates/representatives, attending the counting.

20 D All arrangements of counting and recounting including security arrangements will be done by President and General Secretary.

21. Once the result of the election for any post is declared by R.O, further request for re-counting should be addressed to the President, within three days. President along with General Secretary, (deleted –and) R.O **and the ZARO concerned.** will make the arrangement for recounting within next three days. on the same day, if need arises.

b) After declaration of results R.O will seal the ballot box and will keep it under safe custody for another 90 days.

- 21 (c) The difference of defeated candidate with the winning candidate must be less than 1% of total casted votes (one Vote Minimum) for the respective post is the minimum condition of recounting.
22. a) All appeals, petitions and election irregularities may be brought to the notice of the R.O in writing within 30 days after the declaration of the result.
- b) If need be, R.O. may advise the President to constitute an inquiry committee or other wise stating reasons in detail.
- c) On the recommendation of R.O., President (ARTEE) shall constitute three member inquiry committee including R.O.
- d) No TA/DA shall be paid to the petitioner, if the committee calls him/her or representative for evidence.
- e) This committee shall submit their report to the President within a time period of one month.
- f) The decision of the committee shall be final
23. The jurisdiction for legal disputes in connection with election shall be Delhi only.
24. Conduct of a Candidate during election should be under observation and use of unparliamentary language with any candidate, President, General Secretary and election team will strictly be restricted. If any untoward incident is reported President on complaint or suo moto can constitute an inquiry committee and on the recommendation of committee, can take preventive action in consultation with General Secretary. The action will be ratified in next Central Council Meeting.
25. A scanned copy of Nomination/Withdrawal may be sent simultaneously through email on the email ID provided by RO. But Nomination/Withdrawal will be valid only after receiving the hard copy.
26. A draft Nomination/Withdrawal list will be published on website of Association 5 (five) days prior to last date of Nomination/Withdrawal and if name of candidate is missing he can send the nomination/withdrawal through email/Fax with the proof of sending it earlier.
27. Nominations/Withdrawals should be signed either by Unit Secretary or any two Members of the Association who are not due for subscription of Association.
28. All Duplicate ballot papers will essentially have different color and will only be counted after removing original ballots
29. If any Unit Secretary/ Assistant U.S. /Treasurer is contesting the election, an impartial Local RO who is member of the Unit will be appointed by Unit Secy. and election in that Unit will be conducted by LRO.

Organizational

(.) Central Office convey its concern over the RSA Subscription Money being sent from Stations is reducing gradually. All Unit Secys./ CWC Members pl. take initiative and Contact DDOs at stations and whether they are sending Money or not.

(.) We are receiving money from some stations without details and finding it difficult to assert that where from the Money is being sent. Pl. ask DDOs to send the details also along with Money to Central Office.

M forms for Election 2013 (Most Urgent)

(.) All Unit Secys. Pl. note that For the purpose of sending Ballots pl. send 'M' forms with Residential Addresses immediately. CWC Members/Leaders Pl. speed up the process.

(.) If you have sent the form already without Address pl. send the address immediately. Pl. Treat this most urgent.

Photograph of the
candidate
(Passport/ Stamp
size)

Nomination Form for ARTEE Election (2013-2015)

Address:

Sh. Dinesh Chand (RO)
Room No. 133, 1st Floor,,
Doordarshan Kendra,, Phase-
II, Doordarshan Bhawan,
Copernicus Marg,
New Delhi – 110 001

(Pl. fill in Capital Letters only)

I _____ **propose** the name of Sh./Smt./Ms. _____ of _____
(Name of Kendra/ Station), Designation _____
for the post of _____ in Association of Radio and Television Engineering Employees. I
am the member of the ARTEE for the last one year.

Date: _____
Unit: _____ Signature of Proposer
Designation _____

I _____ **second** the name of Sh./Smt./Ms. _____ for the above-
mentioned post. I am the member of the ARTEE for the last one year.

Date: _____ Signature of Secorder
Unit: _____ Designation _____

Declaration by the Candidate

I Solemnly affirm that I have read the constitution of the Association (ARTEE) and rules & regulations (bye-laws) for conducting the elections and shall abide by the same. I am the member of the ARTEE for the last two years. I also declare that I am not a member of any other cadre based sister association/ Joint platform where ARTEE is not a constituent in AIR & Doordarshan. I am contesting for the post of _____

I am herewith attaching DD No. _____ dated _____ Bank & Branch _____
Place.....Payable at New Delhi for Rs.....
(In case Contesting for more than One Post)

Date: _____
Residential Address: _____
Signature
Name
Designation:
Kendra/Station:
Phone No.if any:
E-mail if any:

Certificate by the Unit Secretary

It is certified that the Proposer, Secorder and the Candidate are not in arrears of subscription of the Association as mentioned above.

Date: _____
Unit: _____ Signature of Unit Secretary
Residential Address: _____ Name
Designation:

Note:

1. The form should be either type written or clearly hand-written (photocopies/ downloaded copies can also be used).
2. Send all the correspondence regarding elections to the RO at the address mentioned above.
3. For the post of Zonal Vice-President and Joint Secretary, the candidate should be presently posted at the offices of AIR or DD at zonal headquarters.
4. For the post of Additional General Secretary, Treasurer and Secretary (AE, SEA/EA, Sr Tech/ Tech, Helper) candidates should be posted in Delhi at the time of filing of nomination.
5. VP (AIR), VP (TV), AGS (AIR), AGS (TV) will be elected by the paid up members of the respective media (i.e. AIR or DD).
6. For the post of VP (AIR) and AGS (AIR) the candidates should be presently serving in AIR.
7. For the post of VP (TV) and AGS (TV) the candidates should be presently serving in DD.
8. For the posts of Secretary (AE, SEA/EA, Sr Tech/ Tech, Helper) and Joint Secretary (AE), (SEA/AE), (Sr. Tech/ Tech) and (Helper), every member (irrespective of their cadre) of both the media (i.e. AIR & DD) shall cast his/ her vote.
9. For the posts of Secretary (AE, SEA/EA, Sr Tech/ Tech, Helper) and Joint Secretary (AE), (SEA/AE), (Sr. Tech/ Tech) and (Helper), the candidate should be from the respective cadre.

Format for Withdrawal of Nomination

I _____ Designation _____ Posted at _____ have filed

Nomination for the Post of _____ in ARTEE Election 2013-15. I hereby give my consent

to withdraw my nomination from the post of _____ from ARTEE Election 2013-2015.

Pl. allow me to withdraw.

Signature :

Name :

Designation :

Station :

Certified by Unit Secy. : Signature

Or

Two Members of ARTEE

(1). Name _____, Designation _____, Posting _____ Signature _____

(2). Name _____, Designation _____, Posting _____ Signature _____

There is one quality that one must possess to win, and that is definiteness of purpose, the knowledge of what one wants and a burning desire to possess it. .. Napoleon Hill

BOOK POST

(UNITY IS STRENGTH)

*FILAMENT is the Newsletter of Association of Radio & Television Engineering Employees
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*Printed and Published on behalf of ARTEE
by Sh. Umesh Chandra, (President)*

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