



# FILAMENT

**Newsletter of Association of Radio & Television Engineering Employees (ARTEE)**  
**Post Box No-422, New Delhi - 110 001**  
**For Limited Circulation among Members**

*Volume-41, Issue-2*

*Editor : Shailendra Shah*

*April - June 2007*

## **Nationwide Agitation by NFADE**

Dear Comrades,

*As a part of the 1<sup>st</sup> phase of our ongoing agitation programme, NFADE organised Dharna and lunch hour Gate meeting at all stations throughout the country on 12<sup>th</sup> April 2007. Details are given in the March – June 2007 issue of NewsFed. Latest developments can be monitored at NFADE website [www.nfade.org](http://www.nfade.org).*

*We have already served notice to the Government for the second phase of our agitation.*

### **2<sup>nd</sup> Phase of Agitation:**

29.06.2007: Lunch hour Gate meeting at Akashvani Bhavan  
12.07.2007: Lunch hour Dharna at Doordarshan Bhavan, Mandi House and all metro cities  
02.08.2007: Lunch hour gate meeting at all major stations  
29.08.2007 : Lunch hour Gate meeting at all stations/ kendras of AIR & Doordarshan.  
10.09.2007  
to  
14.09.2007 : Work to Rule  
28.09.2007 : Mass Casual Leave.

***We have demanded that the employees and assets of AIR & Doordarshan should remain with the Govt. and Prasar Bharati could continue to have the functional freedom and administrative control over the organization.***

***It is our fight for existence! Let us show the strength of unity to protect our service!***

### **Study on restructuring of Prasar Bharati by NPC:**

*Prasar Bharati has entrusted a study on the restructuring of the Prasar Bharati to the National Productivity Council (NPC). Though it is told that the concept of the study is to find out the ways to make Prasar Bharati financially viable, perhaps the aim is some where else. CEO Prasar Bharati stated categorically in one of the meeting that as on today, being Govt employees if we four people are doing one work; he will take four such jobs from one person if the PB come into effect in its reality. I.e. he will ensure that today 16 persons will be equal to one person in PB(on work only). Teams of NPC are planning to visit various stations to study the staff requirement in various installations of AIR & DD. So all are requested to present the workload and structure with its seriousness to the NPC teams. Units are requested to report the same to central office also.*

***Examination for recruitment of Engineering Assistants on 28.10. 2007.***

**Festival of Unity :- 15<sup>th</sup> National Convention of ARTEE on 16,17 & 19 November 2007 at Parbhani, Maharashtra. ....details on page No... 3**

## From the desk of General Secretary

Dear Comrade ARTEEians,

It is my proud privilege and honor to talk to you. In last more than one year it has become my identity that I am General Secretary of this august organization. We are making a new beginning, a regular dialogue between grass root member and us through this write up.

As you know this body took charge on 6<sup>th</sup> March '2006. We have faced many challenges, many ups and downs. Not going into the details but we faced every challenge bravely, survived, succeeded and came out with flying colors, with the help of each and every sincere member of this August Association. Now, no body dare to challenge the Registration of the Association, since we have got our **Registration no. 923/67 renewed till Aug'2010**. Pl. be aware, that whosoever is in position in Aug.2010 should be asked to get it renewed. I thank the people who raised this issue because had they not raised and made into a big issue, it would have not being settled. The writ petition filed in Hon'ble Court, Allahabad challenging the renewal of registration was also dismissed.

This is the first time in the history of ARTEE that our Bank Account was seized and we were constrained to run the show including organizing CWC from our own pockets. We did not succumb and account operations could be normalized only after Registration was renewed.

Then came the Recognition issue, we tackled this too tactfully and it was our might and power that whole process of de-recognizing was kept in abeyance. **I leave it to the wisdom of our knowledgeable members that what opinion they form about those people who were behind the whole episode.**

But parallel to all these activities to protect our Association, we were fully vigil about the threat to our job security due to uncertainty prevailing since last 10 years. This issue is for all 35000 employees of AIR & DD. So it was necessary that the issue be tackled from the platform of NFADE. Being the largest and responsible Association onus was obviously on us, As you know ARTEE never escape from its responsibilities. We lead this agitation from the front. The hard work is visible, despite the continuous efforts to make IDA based Recruitment Rules and desperate attempts to get these accepted by us., Prasar Bharati Management could not make any breakthrough. Alongside peaceful agitation, which created awareness and united employees across the department barring cadres and designations kept continued. An effective, prompt lobbying by approaching prominent & influential Political personalities like **Sh. Lal Krishna Advani, Leader of the Opposition, Sh. Prakash Karat, Gen.Secy, CPM, Sh. A.B.Bardhan, Gen.Secy, C.P.I., Sh.Hannon Mullah, M.P.(CPM), Sh. Gurudas Dasgupta, MP& Gen.Secy AITUC, Sh. D.Raja, Secretary,CPI, Sh. Thangkabalu MP (Congress)** and so many others.

May be we are one of the few employee organizations who even managed to meet the **Hon'ble Prime Minister Dr. ManMohan Singh** and it was on our demand that Hon'ble Prime Minister acknowledged the problem and most graciously accepted to form the GOM. We also managed to meet **Hon'ble Ministers who are Members of G.O.M. like Sh. Shiv Raj Patil, Hon'ble Home Minister and Chairman GOM, Suresh Pachauri, DOPT Minister, Sh. P.C.Gupta, (Law Minister), Mrs. Ambika Sony, Min. of Culture, Sh. S.Jaipal Reddy, Min. Urban Dev., Sh.Mani Shanker Iyer, Min. of sports and youth affairs and our own Minister of I & B Sh. Priyaranjan Dasmunshi. We also met Sh. A.K.Antony, Defence Minister.** The Parliamentary Standing Committee was also approached through its Chief **Sh. Nikhil Kumar**, who most generously spoke to give protection to employees in the Meeting of Parliamentary Standing Committee. It was a mammoth task to get appointments from so many personalities, meeting and convincing them on our viewpoints. It required day and night efforts as these dignitaries called us and gave appointments as per their own convenience, from morning to night, from their residence to any place. It was only due to hectic and effective lobbying that Financial Viability was questioned at different platforms including Lok sabha & Hon'le Supreme Court. It was only due to our efforts that Govt. was compelled to think alternate ways to generate revenue to run Prasar Bharati including putting license fee on TV/Radio Sets & Private Channels. It made countrywide hue and cry. The issue was so highlighted that it sparked country wide debates, sms polls, seminars etc. **It established three things, one that in its present form Prasar Bharati is not financially viable, second that public broadcasting is the responsibility of the Govt. and third that the formation of Prasar Bharati was purely a political decision for which employees are at no fault.** It helped us to a great extent to establish that formation of Prasar Bharati was a mistake, it was a political decision which has lost its relevance. At almost every level it was felt that Employees are innocent and it's not their faults so their interests should be protected.

After doing such hard work some positive signs are visible and it seems that we are heading towards success. We are having definite clues about what is going at what level, but It will be premature for me to disclose any thing at this sensitive level. Be sure that we are determined to take this fight to any extent to achieve the optimum output.

Despite facing such daunting tasks we never ever forget our priorities and issues related to ARTEE. I will talk to you about this in details in next issue. But for now as I mentioned earlier your beloved organization which protects you like a china wall, under which you can take a sigh of relief, is in acute financial crisis due to unfortunate incidents took place last year. Pl. note that it is very essential that your ARTEE is financially strong, because in the event of emergency we can put up any eminent lawyer

at any cost, or can spent any amount of money to protect our interests. Since National Convention has to be held. **Central Council has decided to hold our 15<sup>th</sup> National Convention to be held in PARBHANI (Maharashtra). Sh. M.P.Joshi (VP-WZ), 0-9869154073 will be Chairman and Sh. N.L.Deshmukh, (AGS-WZ), 0-9422961492 will be the Convener.** It is also decided that surplus funds after N/C will be donated to Central Office. So I on behalf of Central body I appeal all of you the dedicated Comrade ARTEEians to make it most successful by contributing through donations, advertisements, banners etc. It will be your contribution for your own cause. The Convention committee will reimburse the expense incurred to collect the Advertisement to the maximum of **10%** of advertisement amount. The requisite contract form and documents are

being sent by the Convention committee soon. All donations and payments are to be collected and deposited in SBI on anywhere banking Account with the title : **ARTEE - NATIONAL CONVENTION, PARBHANI A/C no. 30210406929., State Bank of India Parbhani.** So make sincere efforts to collect maximum of revenue. Let us join & discuss our performance, shortcomings and future planning in this **Festival of Unity** i.e. **National Convention.**

Now from core of my heart I thank, I salute your dedication and the zeal to standup firmly with enthusiasm behind the leadership in the event of exigency. I will talk to you in next issue of FILAMENT. What do you feel about our this effort pl. send your response about our this step on [gs@arteeindia.org](mailto:gs@arteeindia.org) or [umsharma01@yahoo.com](mailto:umsharma01@yahoo.com) or sms me.

**LONG LIVE ARTEE, ARTEE ZINDABAD,**

**Umesh Chandra, G.S.**  
Ph: +919871765714

**1967 ..... 2007 ..... and on .... and on .....**



## **15<sup>th</sup> National Convention**

*We should not let our fears hold us back from pursuing  
our hopes .....*

*Whatever we do ..... because we think we can*

**..... Sanghe Shakti ..... ARTEE proved it.**

*So come forward ... to celebrate the .....*

**Festival of Unity**  
**...at PARBHANI (Maharashtra)**  
**17,18,19<sup>TH</sup> NOVEMBER 2007**

**CHAIRMAN**  
**M.P.JOSHI**  
**09869154073**

**CONVENOR**  
**N.L.DESHMUKH**  
**09422961492**

No.31011/2/2006-Estt.(A)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
.....

Dated the 21 May, 2007

**OFFICE MEMORANDUM**

**Subject:** Regulation of journeys by private airlines while availing Leave Travel Concession.

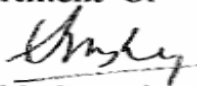
The undersigned is directed to refer to this Department's O.M. No. 31011/2/2006-Estt.(A) dated 24<sup>th</sup> April, 2006 regarding regularization of journey by private airlines while availing Leave Travel Concession (LTC), where it has been inter alia stated that air journeys by non-entitled officers between places connected by train may be allowed, provided the reimbursement of the fare would be restricted to the entitled class by rail other than Rajdhani/Shatabdi Express.

2. In partial modification of the above provision, it has now been decided that the reimbursement may also be given at the rates applicable for Rajdhani/Shatabdi Express trains, provided the Government servant is entitled to it and the headquarter of the Government servant/ permissible place of commencement of journey and the home town/destination under All India LTC is directly connected by the above mentioned trains and two stations between which the air travel has been performed are connected by Rajdhani/Shatabdi trains. In case the fare paid for the air ticket on LTC is less than the fare being charged for Rajdhani/Shatabdi type trains, the reimbursement would be limited to the actual expenditure. All pending cases may be settled accordingly in terms of this order. However, past cases already settled will not be re-opened.

3. The above orders will be applicable with effect from the date of issue of this Office Memorandum.

4. In their application to the staff serving in the Indian Audit and Accounts Department, these orders issue after consultation with the Comptroller and Auditor General of India.

5. This issues in consultation with Ministry of Finance (Department of Expenditure) vide their I.D.No. 84/E-IV/2007, dated 9<sup>th</sup> May, 2007.

  
(P. Prabhakaran)  
Deputy Secretary to the Government of India

To

All Ministries/Departments of the Government of India with usual number of spare copies.

**PROPOSALS submitted BY ARTEE to VI Central Pay Commission :-  
excerpts**

..... continuation from Filament Jan-March 07.

As stated in the last issue of FILAMENT, ARTEE submitted its detailed proposal to the VIth CPC within the prescribed date. The excerpts of the demands are available on our website. The proposal runs into 37 pages in addition to the supporting annexures, therefore we could upload only the 21 main pages of our proposals on the website. Proposal was reproduced in the last issue.

## **Salient Features of our Proposal**

### **Equal Pay for Equal work**

We have demanded that the VI CPC must look into the anomaly and grant replacement scales to all Engg. Assistants and all Technicians irrespective of any cut off dates.

*We have proposed that, If entry-level qualification is the hurdle for granting justice to our cadres, then the entry level qualification can be enhanced to one step higher i.e. Engg. Degree / M.Sc in place of Dip.Engg*

*for EAs and Dip.in Engg/B.Sc for Technician and ITI Certificate for Helper as done in the case of Junior Telecom Officers of Department of Telecommunications by the IV CPC. We've requested the VI CPC for the re-designation of our cadres in line with the specialty of work being performed by our cadres.*

### **REMOVAL OF QUALIFICATION BAR**

While quoting the observations made by the hon'ble Supreme Court on 05/12/2003 and pointing out the example of CPWD, a department employing similar Engineering cadres and following a system of (331/3):(331/3):(331/3) for the Direct Recruit JTS officer: Departmental AE with Degree: Departmental AE with Diploma respectively for the promotion to the post of Executive Engineer (STS Cadre), we've appealed to the VI Central Pay Commission to make suitable recommendations to remove this injustice, limited only to All India Radio and Doordarshan.

*We have brought to the notice of the Pay commission*

*that the Prasar Bharati has recently prepared a proposal for opening promotional channel for Diploma holder AEs on the basis of differential length of service. The proposal is being sent to National Productivity Council for its detailed study and recommendation. Department proposed the eligibility criteria of 3 years of service in the cadre of AE with Degree of Engineering and 6 years of service in the cadre with Diploma/ B Sc for the promotion to the cadre of JTS. We demanded that the same criteria can be applied for the promotion from ITI holder SEA to AE as well*

### **Selection Grade for AEs:**

We have pointed out to the Pay Commission that more than 700 AEs are stagnating on maximum of their scale. There is no salary hike, no increment for them for rest of their service (except two stagnation increments). Deptt. has also prepared a proposal for granting Selection Grade of Rs. 8000-13000 to AEs, having completed 10 yrs of service. We requested the Pay commission to recommend the same benefit.

## **9. VARIOUS ALLOWANCES**

### **9.1 Dearness Allowance (DA) - Compensation for price rise**

Once a pay structure is determined, the scheme of DA should ensure that no erosion takes place in real wages due to inflation.

There should be full neutralization, irrespective of upper limitation of pay.

Also we are of the view that when the cost of living index exceeds by 25% over the index at which basic pay is fixed, that portion of the Dearness allowance should be treated as Dearness pay which should be treated as pay for all purposes, except for grant of D.A.

### **9.2 House Rent Allowance**

The H.R.A. should be paid on the basis of assessed rent in all the places. The basis of population for the purpose of HRA is not only ridiculous but also arbitrary and unscientific. When the Government has got enough ways and means to calculate "Market Rent" for any place where even a single Government quarter exists, why not this market rent be paid to the Government employee who has to reside in that area/ town/place, irrespective of existence of Govt. accommodation.

With a vast network of more than 1700 stations through out the country staff members of AIR&Doordarshan are exposed to regular transfers. It is very difficult to get accommodation in small towns and villages and thereby the rent for the available ones will be very high. This will discourage employees for accepting the transfers to small places. We therefore, suggest that the House Rent Allowance should be at uniform rate irrespective of the place of posting.

*We extend our warm welcome to Smt.Asha Swarup IAS on her appointment as Secretary, Ministry of I &Band Sh. V.Sivakumar, on his appointment as Member Personnel, Prasar Bharati*

Many AIR stations and TV low power transmitter/ HPTs are located at outskirts of cities and remote locations. The staff quarters located there should be made rent free quarters.

### 9.3. Housing facilities for Government employees

The financial Assistance and Organizational and infra structural assistance for employees to build/buy their houses should be enlarged. The amount of House Building advances are to be increased to Rs.25 lakhs and it should be sanctioned at the prevailing rate available in the market by nationalised and private banking institutions as the cost of land and building materials have increased.

### 9.4 City Compensatory Allowance

We suggest that the Commission should insist the Government to construct special indices in respect of various cities to enable a rational solution to C.C.A.

Till such time, the indices are available CCA at double the present rates without any ceiling to be paid and unclassified areas to be brought with the last category namely C.

### 9.5 Transfer Liability Allowance

(9.5.1 to 9.5.4 justifications for the demand)

9.5.5 ..... ***We demand that the transfer allowance be granted as 20% of the pay.***

### 9.6 Hours of Works

9.6.1 to 9.6.3 justifications for the demand)

9.6.4 In fact the work of the engineering shift duty staff of AIR and T.V. involve greater application of mind and high degree of alertness and are exposed to fatal danger. Therefore we demand that their weekly hours or work should be **36 hours of work per week.**

9.6.5 As the staff, put an duties at Transmitters, have to spend one to two hours daily extra from reaching and coming back from duty spot and also on account of non availability of canteen and eating places at those centers, coupled with the fact that the staff on duty is hardly two or three, they are unable to avail their meal relief. Considering these two facts it will be appropriate that such staff may be given some relaxation in their duty terms. The Administrative staff in AIR Force is putting in 6 hrs. of continuous duty. On the same analogy we demand that ***duty hours of the transmitters should be fixed at 6 hrs. a day without meal break.***

### 9.7 Over Time Allowance

The main reason for arising over time work in AIR/DD stations, is due to the insufficiency of staff. Adequate staff to be posted to man the centers round the clock.

Maximum working hours, beyond which a staff member cannot be detained should be established.

Even then the exigencies of broadcast/transmission extensions/DDs/VIP coverage etc. which occur many times, necessitate over stay of staff and hence over time work. This overtime work has to get compensated by way of each. In such eventualities ***the OTA should be on pro-rata basis and double the wages as in industries. The upper limit for entitlement for OTA should be fixed at the ceiling of the pay scale of Group B gazetted post.***

### 9.8 Shift Allowance:

In AIR & TV especially in LPTs and transmitter/recording studios the gazetted Asstt. Engineer come on shift duties and normally they work more hours in any day as their responsibilities demand. They are not entitled for any compensation for their extra time works. In PSUs like NPTC are provided shift allowances for such cadres. On the same analogy we demand ***shift allowance to AEs at the rate of 15% of their pay.***

### 9.9 Weightage for Night Duty

(9.9.1 to 9.9.7 justifications for our demand)

- 9.9.8 ***Therefore the Engineering shift duty staff of AIR may be granted weightage for night duty by reduction of the term of night duty. This is all the more justified because the job not only involves constant and vigorous application but also working on high fatal voltages is an integral part of the duty. Also Shift premium 15% of the emoluments may be granted for night duties and 10% for the odd hours duties for the period the shift worker is on such duties.***

Since the incidence of night duties is only 1/3 the effective rates of shift premium will be 5% and 3-1/3% respectively.

#### 9.10 **MEDICAL FACILITES**

- 9.10.1 We suggest that the existing C.G.H.S. should be improved with better facilities and proper individual care of patients with availability of all drugs and medicines. A review to improve the scheme can be taken up periodically and user's response and opinions are to be given due weightage.

- 9.10.2 As we find that the incidence of major ailments like heart attacks, cancers, kidney disorders, tumors in vital organs etc. are on the increase, the treatment for which is highly expensive. We suggest the introduction of medical insurance for the Government employees. Such insurance schemes have been in existences as early as 1984. Even IV pay Commission (para 16.8) has expressed a desire for examining such schemes.

- 9.10.3 ***We suggest that the medical insurance scheme should be made compulsory for every entrant to Central Government Service, with the coverage extended as and when the Government employee's family expands. Those employees who are already serving should be given due option to join the scheme at a suitable level.***

- 9.10.4 ***We also suggest that since the Central Government Offices (for example small Kendras of Doordarshan and All India Radio) are spread throughout the country, even in remotest tehsils, the treatment for minor illness taken from any Regd. Medical Practitioner may be considered for reimbursement.***

- 9.10.5 ***We further suggest that the income limit of the dependents in the family may be raised for inclusion in medical benefits.***

#### 9.11 **RISK ALLOWANCE**

- 9.11.1 Risk allowance is being given to certain categories of staff whose normal duties involve special risks.

- 9.11.2 The engineering employees of AIR and Doordarshan work under the following conditions, which involve risk.

- (a) TV and Radio Transmitters and T.V. Picture Tubes (found in abundance in control rooms), picture monitors, measuring instruments etc. emit harmful radiation. Especially the X-rays and Radio Frequency radiation at transmitters are intense through out. In all work spot the radiation hazards has got more harm at night times, which is the prime for Radio & TV.
- (b) The staff has to work at microwave installations facing radiation hazards. During recording inside studio the staff have to work at 15-20 feet high lighting grids having high voltage and during adjustments face building light intensity.
- (c) They work at Battery norms exposed to fumes.
- (d) HIGH VOLTAGE environment working.

***Hence we suggest that the engineering employees of All India Radio and Doordarshan should be paid RISK ALLOWANCE at the rate of 20% of their basic pay.***

#### 9.12 **NON-PRACTICING ALLOWANCE**

Medical officers who are in whole time employment in Central Government are entitled for Non-practicing allowance.

The engineering employees of Radio and Doordarshan due to their compliance to conduct rules, do not undertake any Radio/TV servicing works, cable TV installation works etc. outside. This way they are deprived of additional income. The earning potential to these technologists is no way inferior to that of Doctors. ***Hence we suggest that the engineering employees of All India Radio and Doordarshan should be paid NON-PRACTICING ALLOWANCE at the rate of 15% of their basic pay.***

#### 9.13 **L.T.C.**

- (a) L.T.C. to anywhere in India, if could not be utilized due to genuine reasons, should be allowed to be encashed to avoid creeping malpractices.

#### 9.14 SPECIAL COMPENSATORY ALLOWANCES

The various special compensatory allowances such as:

**Hill compensatory;**

**Winter allowance**

**Border area allowance**

**Remote locality allowance**

**Difficult area allowance**

**Disturbed area allowance**

**Bad climate allowance**

**Tribal area allowance**

**Project allowance**

**North East special Allowance etc.,**

These are to be reconsidered with the rising cost of inflation and to be fixed with suitable increase.

**Imp: North East Allowance should be extended to the domiciles of the North East Region also as they also face the same problems as non-locals when transferred from one place to other place within the zone.**

#### 9.15 CHILDREN EDUCATION ALLOWANCES

- (a) The tuition fees of children to central Government employees who study not only in Kendriya Vidyalayas but also in any recognized public school should be reimbursed.
- (b) The subsidy on Hostel, purchase of books (upto school level) etc. are to be reviewed and raised according to the increase in cost.

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#### **Cash payment/ Provision of dinner for the World Cup Cricket – 2007**

The shift duty staff of AIR & Doordarshan, particularly the staff at the stations wherever there are no regular overnight duties, was compelled to perform the duties in overnight for the relay of World Cup cricket matches. It was difficult for the staff in odd hours to get food, as most of our stations are located away from the cities. Accordingly we have taken up the matter with the authorities. Meanwhile AIR Sambalpur send similar proposal to the Directorate, which was followed up by us also. After issuing the order for Sambalpur, ARTEE demanded that similar order for shift duty staff of all stations whoever not having regular overnight shift duties. Copy of the letter written to the O/o DG,AIR is reproduced below along with the copy of the order from the Directorate of AIR.

Director General  
(Kind attention Sh. A.R.Sengupta, DDA)  
Akashvani Bhawan, New Delhi.

Ref No.ARTEE/P/DG(AIR)/2007/04, dated 13/04/07

Ref: **Order No.2/1/2007- A&G/283 dated 20.03.2007**

Sub: **Cash payment/ Provision of dinner to the shift duty staff  
performing overnight duties for the World Cup Cricket – 2007.**

Sir,

Kindly refer to the clarification issued by your good office on the subject referred above, vide the order in reference. This clarification was issued to the staff working at AIR Sambalpur.

I would like to bring to your kind notice that the shift duty staff at various stations also has been performing the overnight transmission duties for the World Cup Cricket 2007. Therefore the provision of cash payment/provision of dinner may be extended to the shift duty staff at all AIR stations wherever the staff performs the overnight transmission duties for the World Cup Cricket.

I request your good self to kindly take necessary steps to issue a general order, extending the provision to staff of various stations.

Thanking you.

Sincerely yours

**(Anilkumar S.), President**

#### **Obituary**

With deep sorrow we inform the sad news of the untimely demise of **Sh. Chittabrato Majumdar**, Hon'ble Member Parliament, General Secretary CITU & Member Polit Bureau, CPI(M). He was always a supporting force in our movements to protect the interest of the employees of this organisation may it be the Day long Dharna held in 30<sup>th</sup> November 2004 or organizing the meeting with Hon'ble Prime Minister on 12<sup>th</sup> August 2005. We salute the works of Comrade Majumdar and pay our humble tributes.



**PRASAR BHARATI  
BROADCASTING CORPORATION OF INDIA  
ALL INDIA RADIO: HQRS  
\*\*\*\*\***

No. 2/1/2007-A&G /488

New Delhi, Dated- 1<sup>st</sup> May, 2007

**Subject:-** Cash Payment/Provision of dinner to the shift duty staff performing overnight duties for the World Cup Cricket-2007.

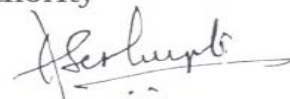
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Many Stations/Offices of AIR have approached this Directorate seeking clarification regarding Cash Payment/Provision of dinner to the shift duty staff performing overnight duties for the World Cup Cricket-2007.

2. It is clarified that the provision of cash payment @ Rs.150/- is admissible to the staff involved in the transmission of World Cup Cricket Commentary, 2007 only. The Station Heads are requested to ensure that no OTA is paid to these staff and this facility is being granted only for performing overnight transmission duties for the World Cup Cricket 2007 as a special case and is not for normal routine work.

3. The cash payment/provision may be strictly according to the prescribed procedures/rules laid down by the Government. The expenditure may be debited to the relevant Head of account of the sanctioned budget grant of the station for the financial year 2007-2008.

4. This issues with the approval of the Competent Authority



(A.R. SENGUPTA)  
DY. DIRECTOR (ADMN.)

To,

1. All Stations/Offices of AIR.
2. President, ARTEE, P.O.Box. No. 422, New Delhi.

**DG, DD Council Meeting:**

Meeting of the DG, Doordarshan Council held on 30/03/2007 under the chairmanship of DG, Doordarshan in the Doordarshan Bhavan. The issues discussed in the meeting includes:

**No outsourcing in Engineering wing of DD** for which DG clarified that no proposal for outsourcing allowed in engineering cadre,

**Categorisation of stations:** DG informed that Prasar Bharati Secretariat is taking action on the proposal of the Directorate and assured that the various aspects will be taken care of while categorizing the stations.

**Unplanned expansion and automation of TV Transmitters with out taking care of the basic amenities etc.:** it was informed that all these expansions taking place as per the policies of Ministries of Finance & I&B. It was assured that welfare of the employees will be taken care of and Association will be taken into confidence before finalizing any staffing norms.

**Security for Kendras/Transmitters in disturbed areas:** DG has instructed that the Head of Offices should approach Paramilitary or local police for the security and if it not available then should take the help from authorised private security agencies to protect the employees and equipments.

We were planning to approach O/o DG, Doordarshan for similar order to DD stations quoting the order from the DG,AIR, who is the cadre controlling authority. But the order issued by the o/o DG,AIR was carrying a rider " this facility will not paid if OTA is given for these duties. So we thought to approach O/o DG,AIR for removing this rider before approaching the DG,Doordarshan. Accordingly we approached the DG,AIR with the following letter:

Ref No.ARTEE/P/DG(AIR)/2007/06 dated 07/05/07

Sh.Brijeshwar Singh IAS,  
Director General, All India Radio,  
Akashvani Bhawan, New Delhi.

Ref: 1. Order No.2/1/2007- A&G/283 dated 20.03.2007  
2. Letter No. ARTEE/P/DG(AIR)/2007/04, dated 13/04/07  
3. Order No.2/1/2007- A&G/488 dated 1<sup>st</sup> May 2007

Sub: **Cash payment/ Provision of dinner to the shift duty staff performing  
overnight duties for the World Cup Cricket – 2007.**

Sir,

Kindly refer to the orders issued by your good office on the subject referred above, vide the orders in reference. The first order was issued to the staff working at AIR Sambalpur and the second one was issued to all stations, after our request through the letter in reference. We are grateful to the order for extending the benefit to the staff of all stations, wherever the staff performs the odd hour / overnight transmission duties for the World Cup Cricket.

But the order in reference No.2 came with a rider " *requesting the local authorities to ensure that no OTA is paid to these staff*" where as this clause was not in the order for AIR Sambalpur.

I would like to bring to your kind notice that the shift duty staff at various stations performed this duty as normal duty and in some stations and some days the staff performed additional duties in addition to their normal duty time. This depends upon the staff available to the particular station and on particular days.

Your good self may also appreciate that OTA or Compensatory Off is granted as compensation for the extra extended duty performed in addition to the normal duty hours. This is applicable irrespective of any special occasion or odd hours , but with some other conditions like ceiling of Basic Pay and limited hour per month etc.

But the Cash payment as per the above order is as a compensation for the provision of refreshments & dinner, which was to be provided at odd hours on special occasions, as most of our installations are in remote locations distant from residential locations, irrespective of any restriction applicable to OTA.

So, it is very well clear that *OTA has no relation with Cash payment for dinner for the overnight duties as it is applicable to persons on his Normal duty hours or performing Overtime duties for that particular period.*

***I request your good self to kindly take necessary steps to issue necessary correction to the general order, by removing the OTA rider and thereby extending the provision to staff of various stations irrespective of Normal duties or OT duties.***

Thanking you.

Sincerely yours

**(Anilkumar S.)  
President**

As we are not getting the clarification from the AIR Directorate in time, we have taken up the matter with the Member (Personnel), Prasar Bharati to remove the OTA rider and to implement the order for the employees of Doordarshan. The letter reproduced below:

***Kerala State Convention & Seminar on Public Service Broadcasting on 17<sup>th</sup> Aug 2007 at  
Thiruvananthapuram***

**Sh. V.Sivakumar**  
**Member (Personnel)**  
**Prasar Bharati, New Delhi.**

Ref: **Order No.2/1/2007- A&G/283 and 2/1/2007- A&G/488 dated 20.03.2007 and 1<sup>st</sup> May 2007 respectively, issued by the O/o DG,AIR, New Delhi**

Sub: **Cash payment/ Provision of dinner to the shift duty staff performing overnight duties for the World Cup Cricket – 2007.**

Sir,

Kindly refer to the order in the reference, issued by office of the DG (AIR) through which Cash payment at the rate of Rs.150/- per duty has been provided to the shift duty staff in AIR stations whoever performed overnight duties for the World Cup Cricket 2007. Copy of the order is attached for your kind reference.

There was a rider in the above said order that the station heads are requested to ensure that no OTA is paid to these staff.

We have pointed out to o/o DG,AIR that OTA or Compensatory Off is granted as compensation for the extra-extended duty performed in addition to the normal duty hours. This is applicable irrespective of any special occasion or odd hours, but with some other conditions like ceiling of Basic Pay and limited hour per month etc.

It was also pointed out that the Cash payment as per the above order is as a compensation for the provision of refreshments & dinner, which was to be provided at odd hours on special occasions, as most of our installations are in remote locations distant from residential locations, irrespective of any restriction applicable to OTA. This concession is not analogous to the concept of honorarium payments as the work involved is an extension of routine work.

With the above mentioned justifications, we have clarified that *OTA has no relation with Cash payment for dinner for the overnight duties as it is applicable to persons on his Normal duty hours or performing Overtime duties for that particular period.*

***I request your good self to kindly take necessary steps to issue the order for granting the cash payment @Rs.150/- per duty to the shift duty staff of Doordarshan stations also for performing overnight transmission duties for the World Cup Cricket Commentary 2007 as a special case, irrespective of the normal duties or overtime duties.***

Thanking you.

Sincerely yours

**(Anilkumar S.)**  
**President**

**Opening Promotional Channel:**

As mentioned in the last issue of Filament, the authorities were compelled to agree in principle to take steps towards removing the stagnation of Diploma/B.Sc holder AEs by considering the promotion on the basis of differential length of service and Selection grade after relentless efforts from ARTEE, legally as well as organizationally. (Hon'ble supreme Court , in its verdict on 05/12/2003 observed that the Department has to discuss with the Association (ARTEE) to findout some means to remove the stagnation in the case of Diploma/BSc AEs of AIR&DD. Accordingly we had a lot of meetings with CEO Prasar Bharati and other senior officials of AIR & DD). Since the observation from the Hon'ble Supreme court was for removing the stagnation in Diploma/BSc AE, discussions were centered on the promotion from AE to ASE. On the same time ARTEE demanded for the same criteria for the promotion of ITI SEAs also. Accordingly when the proposal for promotion of Diploma/BSc AE to ASE has referred to NPC(National Productivity Council) we had a meeting with the Head of HRD of NPC and requested to consider the similar criteria for the promotion for both these categories. It was assured by the NPC that they will consider the proposal to remove stagnation in any cadre if it is imposed in the name of higher educational qualifications.

***There after the NPC has advised the o/o DG,AIR to provide the data of Number of employees with Engineering Degree/ Diploma/BSc/ITI qualifications, Stages were further promotions are not allowed in general to the cadre, the Promotional avenues of cadres in all wings of AIR&DD etc, to study the proposal.***

We are hopeful that NPC will come out with the approval to the proposal of the promotion on the basis of differential length of service to remove stagnation in both the categories of Diploma/Bsc AEs and ITI SEAs.

**General Orders**

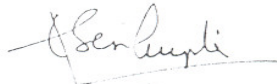
**PRASAR BHARATI  
BROADCASTING CORPORATION OF INDIA  
DIRECTORATE GENERAL: ALL INDIA RADIO  
(A&G SECTION)**

No. 15/3/2003- A&G (Pt.) 1476 New Delhi Dated 27<sup>th</sup> April, 2007

**Subject:-** Payment of OTA to non-entitled officials at AIR Stations.

Reference this Directorate's letter of even no. dated 26/12/2006 regarding recovery of OTA from the non-entitled staff at AIR stations. The matter regarding recovery of over payment of OTA is being examined in this Directorate in consultation with the appropriate authority. It has therefore been decided that the recovery of over payment of OTA may be kept in abeyance until further orders.

This issues with the approval of the Competent Authority.

  
(A.R. SENGUPTA)  
DY. DIRECTOR (ADMN.)

To,  
***Heads of Offices,  
All AIR STATIONS / OFFICES***

**Advances for purchase of Moped and Personal Computer**

Copy of OM No.12(1)/E-II(A), dated 13.10.2006 from Ministry of Finance, Department of Expenditure.

**Sub: Grant of advances for purchase of Moped and Personal Computer – revision in norms reg.**

The undersigned is directed to say that the demands of staff side of JCM for revision in eligibility limits for grant of advance for purchase of Moped and Personal computer has been under consideration of the Government. It has now been decided to revise the norms for purchase of Moped and Computer advance as per the amendment enclosed.

2. These orders will take effect from date of issue.

3. All the Ministries/ departments are requested to bring the amendments to the notice of their attached and subordinate offices for their information and necessary action.

**Amendments to Compendium of Rules on Advances to Government servants**

General Conditions of Grant of Advances for the Purchase of Conveyances Rule 17

In Rule 17:-

A new clause as Sl.No.(iv) is inserted as under:

"(iv) Notwithstanding the condition stated at (iii) above, an advance upto Rs.20,000/- or the anticipated price, whichever is less may be sanctioned by the competent authority for purchase of moped to Government servants having basic pay plus dearness pay below Rs.6900/-per month."

**Conditions of Grant of Computer Advance**

Rule 21(5):- In Rule 21(5), the following may be added at the end of the Rule:

"However, an advance not exceeding Rs.30,000/- or the anticipated price (excluding customs duty, if any) whichever is less may be sanctioned to Govt.servants for purchase of personal computer whose basic pay plus Dearness pay is not less than Rs.6900/- and who are not eligible for grant of motor car advance in terms Rule 17(ii) of the Compendium".

\*\*\*\*\*

**Subject : Reimbursement of charges for train ticket booking through “Internet” for railway journeys undertaken for official purposes/LTC.**

The Indian Railways have introduced booking of railway tickets through 'Internet' and a number of representations from different Ministries have been received in this Ministry to extend this facility to Government employees while undertaking official journey/LTC.

2. The matter has been considered in this Ministry and it has been decided that reimbursement of charges for booking of railway tickets through Internet/e-ticketing, booked through the website of Indian railways, may be allowed only for railway journeys undertaken for official tours and LTC.

3. In their application to the staff serving in the Indian Audit & Accounts Department, these orders issue after consultation with the Comptroller & Auditor General of India.

Sd/-

(R. Prem Anand)

Under Secretary to the Govt. of India

All Ministries/ departments of the Government of India as per the standard distribution list.

\*\*\*\*\*

**Advances to Govt.servants – Rate of interest:**

Department of Economic affairs, Ministry of Finance, Govt of India has directed vide order No.F.No.5(2)-B(PD)/2006 dated 18<sup>th</sup> September 2006 that the rates of interest for advances sanctioned to the Govt servants for purchase of conveyances during 2006-2007 i.e., from 1<sup>st</sup> April 2006 to 31<sup>st</sup> March 2007 will continue to be at the same level as for 2005-2006 as under:

Advance for the purchase of Bicycle : 5.5%

Advance for the purchase of conveyance other than motor car (viz. motor cycle, scooter etc.): 8%

Advance for purchase of motor car : 11.5%

\*\*\*\*\*

**Upgradation of Jamnagar City as B-2 Class city for the purpose of HRA:**

Department of Expenditure, Ministry of Finance, vide its OM.F.No.2(18)/2006-E.II(B), dated 15-1-2007 declared that Jamnagar (Municipal Corporation) shall stand classified as “B-2” Class for the purpose of grant of HRA to the central Government employee posted at Jamnagar (MC). These orders shall be effected from 01-01-2007.

\*\*\*\*\*

**ACP for subordinate engineering cadres of AIR & Doordarshan:**

The scheme of Assured Career Progression (ACP) as envisaged in the 5<sup>th</sup> Central Pay Commission report has not been granted to our cadres in the name of Prasar Bharati scales, inspite of repeated demands from this Association. On one hand the promotions in our cadres are getting delayed while on the other hand we are being deprived of the ACP without offering time scale or any alternative from Prasar Bharati. We have been continuously taking up the matter with the authorities from time to time. But unfortunately the DOP&T repeatedly turned down our demand on various grounds. We once again requested the authorities through our letter No. ARTEE/P/PB/MPer/2007/02, dated 28/5/07 to reopen the issue. We have referred various clarifications including the Reply by Ministry of I&B in December 2006 to Prasar Bharati on audit objections regarding the pay scales to justify our demand. In the letter to Sh.V.Siva Kumar, Member Personnel, we have pointed out that DOP&T has introduced *Assured Career Progression (ACP) Scheme for Central Government Employees to mitigate the problem of genuine stagnation and hardship faced by the employees due to lack of adequate promotional avenues*. We stressed that all conditions of ACP clearly show that ACP is a relief to mitigate the delay in promotion in the existing hierarchy.

We further brought it into his notice that all the relevant documents show that we are not deserving the deprivation of ACP scheme as we have not been granted the pay scales of our promotional cadres in the hierarchy by any means. The various conditions of the order dated 9<sup>th</sup> August 1999 and further clarifications on various doubts also shows that we should be granted the ACP as envisaged in the order.

**Hence we requested Member (P) to kindly take necessary steps to grant the benefit of the ACP scheme to the subordinate engineering cadres of AIR & Doordarshan at the earliest.** (letter available in website).

The copies of the letter is submitted to the Secretary, DOP&T, Secretary, Min of I & B and DG, AIR.

**Meanwhile there is a good news from Kolkata that we are expecting a positive verdict from the Hon'ble CAT, Kolkata on the case for ACP. Even after the positive verdict from CAT govt may go for appeal. We are waiting for the copy of the verdict.**

## **Non implementation of Transfer Policy and Misinterpretation of instructions:**

We have been bringing it to the notice of the CEO and other senior officials that the well devised transfer policy is not been followed in its true spirit for all the cadres in the department. Meanwhile one hon'ble MP has raised a question in the Parliament on 19 March 2007 regarding the discrimination in implementation of the transfer Policy for AIR&DD employees. Accordingly CEO, Prasar Bharati issued instructions to transfer all the employees who have completed 6 years at a particular station. CEO, in a meeting held on 26<sup>th</sup> March 07, has agreed that transfers should not be for the sake of transfers and clarified that the instructions issued, for the transfer of officials who have completed 6 years, is meant for managerial cadres the Prasar Bharati want to ensure a fair deal to all cadres on transfer policy and also for the smooth functioning of the management. But some of our HRD handlers in Zonal offices, have taken these instructions and views in a truncated manner and have started transferring the subordinate engineering staff on a large scale, who has nothing to do with management matters, to various places with the simple reason of completion of 6 years in their respective station. O/o CE (WZ) and O/o CE (NZ) had issued the orders for large number of transfer in the cadres like Sr. Technician, EA and SEA on this pretext.

We brought it to the notice of the CEO vide our letter No. ARTEE/P/PB/CEO/2007/05 & Ref No.ARTEE/482-07/2007, dated 09/05/07 & 18.7.07 respectively. We had several meetings with CEO & Member (Personnel) on this issue. CEO took action immediately by instructing the Chief Engineers telephonically to stop these transfers. Accordingly clarification has also issued by O/O DG AIR ( reproduced below)as per the directive of CEO & M(P).

*PRASAR BHARATI  
(BROADCASTING CORPORATION OF INDIA)  
DIRECTORATE GENERAL: ALL INDIA RADIO*

*No.DDA(E)/Misc./2007 dated 29 May 2007.*

***Subject: Enmasse transfers in subordinate Engineering cadres.***

*A meeting was held in Prasar Bharati Secretariat with ARTEE under the Chairmanship of Member (Per). In the meeting, enmasse transfer/posting of subordinate staff was discussed. It was brought to the notice of Member (per) that CEO had already given verbal directions to Zonal Chief engineers to follow the spirit of the transfer policy scrupulously and accordingly, not to transfer subordinate engineering staff for the sake of transfer only as stipulated in para 4 of the transfer policy laid down by the Ministry and issued under letter No.310/78/75-B (E) Vol-II dated 14.7.1981. The contents of para 4 of the policy are reproduced below for perusal of all the Zonal Chief Engineers:*

*" Transfer of non-gazetted staff in category 'A' & 'B' stations may not be made as a matter of routine after the expiry of tenure of 4 years".*

*CEO also clarified it to the E-in-C and CEs that the instructions for transfer of officials who have completed 6 years at a particular station, was mainly meant for ASE and above officers in Engineering cadres and not for subordinate engineering cadres. Further it was also instructed not to disturb the staff from TV relay centres except in case of request from the applicants.*

*It was pointed out by staff side that despite verbal orders from CEO and also in violation of the stipulated policy, mass transfers are being effected by Zonal Chief Engineers.*

*The Chairman of the committee desired to know the reasons why the directions oif the CEO and also the spirit of the laid down policy is being violated by the Zonal chief engineers. The comments of Zonal Chiefs may be sent to the undersigned within a week to apprise the Hon'ble Chairman of the same.*

*Sd/-  
(S.P.Pant)  
Dy.Director Admn(E)*

*To: All Zonal chief Engineers*

*Copy to:*

- i. PS to Member (Per), PB secretariat*
- ii. PS to ADG (F&A)*



The respective Chief Engineers should have cancelled all the transfers which were issued wrongly, by misinterpretation or by illogical bulk transfers from major stations . But to our surprise the Chief Engineers issued instructions to relieve all the staff under transfer by 31<sup>st</sup> July'2007 showing compliance of earlier instructions of the CEO to relieve staff under transfer within 15 days.

***CEO & M(P) have taken this attitude of the officers very seriously and assured us to settle the matter at the earliest.***

#### **Abolition of Technical posts of AIR & DD**

Vth central Pay Commission, in its report proposed to abolish the vacancies (3% per year) created due to retirement and observed that a totao 30% of the posts can be abolished at the time of the constitution of the VI CPC. After heated discussions in the JCM, Ministry of Finance decided to abolish 2/3 of the vacancies in Direct Recruit cadres while granting the permission for the recruitment in the remainng 1/3 of the vacancies upto a maximum extend of the 1% of the totals posts under the concerned Ministry. Though these orders have issued well back in 1999, it has not yet been implemented in our ministry on various grounds, includinmg the protests from this association. On the constitution of the GoM on Prasar Bharati, we have demanded that all vacant posts in AIR & DD should be filled up at the earliest. Meanwhile Ministry of I&B vide its order No.17/7/2006-Admn.IV dated 19.03.2007 decided to abolish 4170 posts in various cadres and disciplines of AIR&DD for the years 2002 & 2003 on the recommendation of the screening Committee. It is also noticed that the sanction for filling 1/3 of the total vacancies are not been given for our cadres. We strongly demanded the Hon'ble Minister for I&B vide our letter No. ARTEE/P/MIB/2007/05 dated 29/05/07 that necessary steps should be taken immediately to grant the sanction to the extent of atleast 1/3<sup>rd</sup> of the vacant posts in these cadres as a first step and to ensure the clearance for filling of all vacant posts in Engineering cadres of AIR & Doordarshan, by withdrawing all abolitions imposed on these cadres.

We pointed out that if similar process take place for the years 2004, 2005 & 2006 that will lead to a total unrest in the department and thereby requested the Hon'ble MIB to take necessary steps immediately to stop such a process which may lead to further deterioration in the staff strength of this department.

#### **Departmental Examination irregularities**

A Senior Technician, working in North Zone has submitted a representation regarding the irregularities taking place in the departmental examination conducted by STI(T). Though we are not sure about the authenticity of the complaint, we demanded CEO, Prasar Bharati to look into the process of the examination in various levels conducted by our department.

Though the individual representation was regarding the process of the departmental examination conducted this year for the promotion from Sr.Technician to EA, we requested the CEO to take necessary steps to avoid such complaints of irregularities in the examination from SEA to AE held on 22, 23 and 24 June 2007.

We further requested CEO ***to done away with the present system of departmental examination and if it is not possible then we have suggested the following modifications:***

1. ***The exam should be qualifying and objective type not competitive and subjective.***
2. ***In addition to suggestion for [1]. The syllabus and the pattern should be decided and all segments of our departments should be asked in the examination and it should also be pre decided that which segment will contribute to how many marks. The contents of examination should be practical in nature.***
3. ***The possibility of conducting this examination from any outside agency or institute may be explored.***
4. ***We welcome the move of the department to provide training to SC/ST Candidates. We are of the view that same facility may pl. be extended to all the candidate to facilitate them to acquire and update their preparation for the examination.***
5. ***Considering the promotional scenario the quota for promotion from SEA to AE should be 50% through Examination and 50% through Seniority cum Fitness.***

***We requested the similar treatment for the Departmental examination from Sr.Tech to EA while to done away with the theory examination for the promotion from Helper to Technician.***

#### **DG, AIR Council Meeting:**

Meeting of the DG,AIR Council held on 21/03/2007 under the chairmanship of DG,AIR in the Conference Hall of the Akashvani Bhavan. The points discussed including: the ***Compassionate appointments*** for which ADG(F&A) informed that wherever compassionate ground appointment cases are pending for a reasonable period of time, they may be taken up at zonal level expeditiously; regarding our demand to ***fill up all vacant posts within a time frame***, ADG(F&A) stated that certain posts under ADRP were approved by Ministry of I&B. when we emphasized for sending a proposal to the Ministry so as to give permission to fill the vacant posts and not to treat them deemed abolished, the concerned DDAs were instructed to take the action.

It was also informed by E-in-C that IT division will send pay roll software to all stations and will keep the administration informed of it.

## New Office Bearers

UNIT	UNIT SECRETARY	ASSTT. UNIT SEC.	TREASURER
DDK Vishakhapatnam	K.S.Prakash Rao	A.Surya Rao	T.Rama Rao
DDK HPT Bundi	D.C.Mehra	Tarun singh	K.L.Meena
DDK HPTV Jameshedpur	Raja Ram Sharma	Manoj Kumar Sharma	Amarjit Singh
TVRC Bongaigaon	R.C.Rabha	B.C.Das	B.C.Das
All India Radio, Shillong	V.Rapthap	F. Nongspung	A.K.Das
All India Radio, Ponicherry	C.Malayappan	V.Ravindran	J.Laksami
All India Radio, Devikulam	C.J.Joseph Martin	Byju Mathew	R.L.Bindu
TVRC Bhanjanagar	Bala Mukunda Mahapatra	-	Simanchal Padhy
TVRC Nagaon	Janalal Basumatary	-	-
All India Radio, Aizawl	C. Lalniropuia	Lahmunsiama	Vanlalhruaia
All India Radio, Kurseong	D.J.Bhutia	S.K.Gurung	C.L.Brahman
All India Radio, Gorakhpur	Prabhunath singh	Ahmed Sameer	Ahmed Sameer
TVRC Musaboni	Surendra Jamuda	B.K.Roy	Md. Asad
TVRC Amalapuram	N.Suryanarayana Murthy	A.Bhaskararao	K.Sathiraju
AIR Jodhpur	C.L.Soni	Rajendra Gang	Gajendra Singh
AIR Ratnagiri	P.L.Sanap	P.Shaju	A.I.Khan
AIR Bareilly	Devi Sharan	M.A.Khan	S.K.Sharma
TVRC Karvi (U.P.)	Yogendra Singh		Tarun Kumar
DDK HPT Katihar	J.Mondal	D.K.Singh	V.C.Gupta
AIR Varanasi	Ram Vimal Sharan	Ramashray Yadav	Subhash Chand Yadav
AIR Sasaram	Lallu Ram		
TVRC Banpur	Biswa Ranjan Sahu		
AIR SPT Nagpur	S.Sriniwas Rao		S.Sriniwas Rao
AIR Bhawani patna	Supriyo Biswas		Michel Turkey
AIR Alappuzha	P.S.Suresh	B.Madhu	K.Ajith Kumar
TVRC Palghat	Marykutty Kurian	M.A.Anilkumar	Preethi P.
TVRC Bhagalpur	Shabu Nath	Asish Kumar	Asish Kumar
AIR Kailashahar	Pradip Das	Manoj Kumar	Suman Das

## LIFE MEMBERS

LM No	S/Shri. Name	Design	Station	LM No	Name	Design	Station
8299	Smt. Meenakshi Nayak	EA	LPT Rourela (Orissa)	8314	C.ramana Murthy	SEA	AIR Kurnool (AP)
8300	Anil Kumar	EA	LPT Mahendragarh(Haryana)	8315	Mamilla Prathap	Tech.	AIR Kurnool (AP)
8301	Suresh Kumar Saini	Tech.	LPT Mahendragarh(Haryana)	8316	Bhagwan Singh Shekhawat	Sr.Tech	LPT Tonk (Rajasthan)
8302	Dalbir Singh Rath	Helper	LPT Mahendragarh(Haryana)	8317	P. Munikrishna	Sr.Tech	DDK Bangalore(Kar.)
8303	Rajeev Kumar sachdeva	AE	AIR, HPT Kargil (J&K)	8318	D.Williams	Sr.Tech	DDK Bangalore(Kar.)
8304	Omvir Singh Tomar	EA	DDK, Delhi	8319	M.Nagaraja	Helper	DDK Bangalore(Kar.)
8305	Gajanan D. Shahapurkar	Tech	LPT Gokak(Karnataka)	8320	R.Geetheswari	SEA	DDK Bangalore(Kar.)
8306	P.Deepak Murlidhar	Tech.	LPT Akluj (MS)	8321	G.Karunakaran	SEA	DDK Bangalore(Kar.)
8307	S.N. wankhede	Tech.	DDK Pune (MS)	8322	Sabhavat Govind	Sr.Tech	LPT Nalgonda (AP)
8308	S.W. Marathe	AE	DDK, HPT Pune (MS)	8323	Awadhesh Kumar Yadav	EA	LPT Champawat (UA)
8309	B.P.Somashekar	EA	LPT Miryalguda (AP)	8324	Gurdial Singh	Tech.	LPT Gurdaspur (Punjab)
8310	M.P.Chandrashekar	EA	LPT Narsaraopet (AP)	8325	R.Arun Kumar Rajan	Tech	LPT sankarankovil(TN)
8311	C.Balakrishna	EA	AIR Anantapur (AP)	8326	S.Selva Murugan	Tech	LPT sankarankovil(TN)
8312	V.Janakinath Reddy	EA	AIR Anantapur (AP)	8327	Niyaran Kachhap	EA	LPT Lohardagga(Jarkhand)
8313	K.Ramanjaneyulu	EA	AIR Kurnool (AP)	8328	Md.Mamun Rashid	Tech	LPT Lohardagga(Jarkhand)

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