



FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)
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Editor: Pulak Ray

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ARTEE met all the New Minister's and Secretary, I & B on Seven Point charter of Demands

Meeting with Smt. Ambika Soni Hon'ble Cabinet Minister for I & B

Representatives of ARTEE met Mrs. Ambika Soni, Hon'ble Minister of I & B on 23rd July'2009. Hon'ble minister listened to our views with an open mind and she expressed a positive view towards the demands. ARTEE raised all the seven pending issues for which we are on Agitation. Hon'ble Minister was also urged to start Departmental Council Meeting on JCM pattern, to address the grievances of Govt. Employees under the chairmanship of Secretary, I & B. This exercise will solve so many of the problems which require intervention at the highest level. Hon'ble Minister appreciated the demand and asked Joint Secy. Broadcasting Mrs. Zohra Chatterjee to explore the possibility.

On the issue of ACP, Hon'ble Minister advised JS (B) to adapt similar stands on the issue, as accorded to CCW Staff, for all Subordinate Engg. Cadres, since both were beneficiaries of 25.02.99 scale restoration order. It is worthy to mention that ARTEE and CCW Engineers both filed case against discrimination in granting ACP benefit in Hon'ble CAT Kolkata and both succeeded in getting favorable judgments. In both the cases Department went into appeal and the appeal in case of CCW Engineers was dismissed early. Hon'ble Minister categorically stated not to go for legal proceedings in similar cases, if appeal of the department has been dismissed in one case. She advised JS(B) to look into the matter.

As we had been told earlier and JS (B) reiterated in this meeting, the issue of grade pay of Rs.5400/- for AE's has been rejected by Ministry of Finance. ARTEE, being confident of the issue, has submitted a bunch of documents along with all supporting documents. Based on the new submissions, Hon'ble Minister has assured to get the issue looked into. If required, she will take up matter personally with Ministry of Finance.

Similarly the issue of Grade pay of Rs. 4600 for EAs will be looked into and was explained in detail along with supporting documents to Secy & JS(B).

..... Cont'd in page No.3

NFADE – The Challenges ahead

ARTEE, having seen the examples of destructions of employees movements globally due to infighting amongst the working class always made its efforts to think for wider unity and there by worked hard for the formation of Federations from time to time like National Federation of I&B Employees way back in 1982 to fight the common issue of **Bonus to all government employees**. Again in 1999 the National Federation of Akashwani & Doordarshan Employees was formed under the leadership of ARTEE to take up common issues including to fight against the curtailment of employees in the name of redeployment. We also took initiative in the formation of JFADEE for common causes of engineering fraternity. After realizing the ill effects of Prasar Bharati to the employees, the National Federation of Akashwani & Doordarshan was constituted again in the year **2004** under the chairmanship of the then President Shri Rabin Dasgupta to protect the rights of AIR & DD employees as central government employees. The continuous efforts of NFADE through various steps of agitation ensured the restoration of facilities such as **General Pool accommodation, CGHS**, admission of ward in **Kendriya Vidyalayas** and the **benefit of 6th CPC**. The Hon'ble union Cabinet in its meeting held on **29.01.2009** decided to retain the AIR & DD employees joined up to 05.10.2007 as Central Govt. employees on deemed deputation, on recommendation of Hon'ble GOM.cont'd page 2.

16th National Convention (Festival of Unity)

at Thiruvananthapuram, Kerala on 02, 03 & 04 August 2009.

Chairman - Sh. Boban George Ph: 09445377343

General Convener-Sh. J. Anilkumar Ph: 09447697976/ 09496366847

The achievements of NFADE, which started its journey with the Gate meeting at Akashvani Bhavan on 18th March 2004, were achieved only due to the unity of associations, which bought a feel of confidence among all the employees irrespective of cadre and discipline. The larger federations of other departments and even the international platforms appreciated the strength of NFADE.

It was agreed upon by all constituents Associations at the time of formation of NFADE that the identity of individual association will continue and it will be the responsibility of individual Association to protect the cause of their members but without attacking other constituent associations.

It was also decided that NFADE will take up only those issues which are common to all constituent Associations and the benefit should be applicable to all employees. It was clearly decided in meetings, that individual issues cannot be taken by NFADE, since the issues were not common for all the constituents. Though the management had been making efforts in this angle, it could not succeed till recently. Every constituent is aware that any deviation from this policy will be harmful for the existence of the NFADE. Accordingly we took up the demand for retention of employees and assets with the Government of India if it is not possible to repeal the PB Act 1990.

ARTEE in the capacity of an individual Association took up the matter related to our cadres but not common to everybody under our own platform or other platforms sharing with similar minded associations while maintaining the strength of NFADE. Some of the examples are: cases related to timely DPCs and promotions, enhanced grade pay for various cadres, submission of proposals to pay commission for our cadres, implementation of the benefits of 6th CPC to our cadres, protection of our members from harassments in genuine cases, ACP for subordinate engineering cadres, fight against the discrimination in pay scale on basis of cut off date, issues related to transfer postings including the implementation of transfer policy etc...etc. While the issue of cadre review was taken up under the platform of JFADEE, the issue of modified ACP was taken under the platform SSS. In the implementation of recommendations of 6th CPC, we fought together with PSA whereas in the case of upgradation of helper to the grade pay of Gr.C we moved together with Akashvani group "D" Karmachari Sangh. For other issues including violation of transfer policy we fought from our own platform only as it was limited to our cadres. We have fought under these platforms due to the basic reason that these issues were not common for all 21 constituents of NFADE.

NFADE achieved a lot but still the issue has not settled completely. We cannot accept two type of employees in the organization on the basis of any cut off date, which is not only against the interest of the employees but against the interest of the organization itself especially for a National & Public Service Broadcaster.

Even the decision of the retention of employees joined who have up to 05.10.2007 is also not final till it is incorporated in the PB Act after the approval of the Hon'ble Parliament.

NFADE was making efforts for the production and coverage of common wealth games by the Doordarshan upto the maximum possible extent. It was assured, in the meeting held with CEO on 30/3/2009, that efforts will be made to procure HDTV equipments so as to make the coverage by Doordarshan for the maximum possible events. The threat of the coverage of Commonwealth by outsiders is that one day the management can claim that if such a large scale event can be produced without the help of Doordarshan then any other event can be produced without the presence of Doordarshan. Net result will be the day will come the management will decide to close down all DDKs and AIR production centres and the regular employees will be limited only to transmission duties.

On one side the management is accepting THAT there is severe staff shortage in AIR& Doordarshan and agreed with ARTEE that all efforts will be made to restore the posts abolished from AIR&DD in addition to the demand for staff sanction for the installations where staff is not sanctioned. On the other side the Prasar Bharati engaged National Productivity Council (NPC) for a detailed study on Prasar Bharati, paying a huge amount to them. **The NPC, in its report recommended to abolish 30.7% of the sanctioned posts!** If the Federation keep quite on this proposal the regular employees will vanish from the department and organization may be functioning with contractual employees.

Prasar Bharati has already constituted a task force to propose the mode of recruitment on contract basis to the vacant posts in the organization, which were supposed to be filled by regular employees. There was a move to fill up even the SAG(Chief Engineer & DDG) posts through outsourcing, with an excuse that eligible candidates are not available. It is

very interesting that the Directors (Engineering & Programme) are stagnating in their cadre for the last 17-18 years looking for their turn to be promoted as CE/DDG. Though these cadres were not represented by ARTEE, we took up the matter with CEO, in the meeting held on 10/7/2009 in which he has assured that all posts in departmental promotion quota will be filled from departmental candidates only. We should be vigilant since the task force is still on the job.

All these issues, are applicable for the entire employees of AIR & Doordarshan and of all constituents thereby become the agenda point of the NFADE.

ARTEE met all the New Minister's and Secretary, I & B on Seven Point charter of Demands.....from page 1.

On the issue of same posts same pay-scale, we have submitted copy of the letter submitted to DG:AIR to the Hon'ble Minister along with all documents such as the all relevant papers of pay revision of EA in parity with Sound Recordist, reference of Fast track committee (anomaly committee consists of Secretaries of various ministries) constituted after the recommendation of 5th CPC, decision of cabinet in November 1997 instructing the three ministries to settle the matter and the order by Ministry of I&B in December 1997, granting 90% of the benefits and ultimately the reply by Ministry of I&B, on audit objections, stating the benefits given as per the order dated 25.2.1999 were in continuation to the recommendations of 5th CPC. We briefed the history to the Hon'ble minister. After hearing all the facts, the Hon'ble Minister advised JS(B) to look into the matter to eradicate the discrimination.

She was also informed that since 6th CPC could not consider any of our cadre based issues, an exercise of Cadre Review is being done. JS(B) informed that Cadre Review was started on the insistence of the Ministry only and the proposal has not yet received by the Ministry. Hon'ble Minister assured to look into the matter positively, since it will remove so many of the anomalies.

ARTEE representatives explained the situation of maintaining status quo about recognition issue, when she mentioned that as on date, no Association is recognized. She was informed about, the reply of DOPT, way back in 1998, informing that its instruction of de-recognizing all Associations is not applicable on us. DOP&T in its letter to the Ministry of I&B stated that Ministry of I&B has to decide for the implementation of recognition process for the associations under the Ministry. We have brought it to the notice of the Hon'ble Minister that the Ministry neither started the process nor issued any warning letters to the Association as defined in the Recognition of Service Associations (RSA) Act. After realizing these facts, a status quo is being maintained in AIR & DD for all official purposes. Department is dealing with nine (9) recognized Associations as per AIR Manual, of which ARTEE is the largest. ARTEE demanded that the process of recognition and introduction of "check off", system should be started immediately in AIR & DD, since the status of employees are now decided as Central govt employees. Hon'ble Minister advised JS(B) to initiate the process as per the rules.

The issue of up gradation of Helpers to Gr 'C' cadre was not taken up as DG AIR has already issued orders to implement it.

Many other issues were also addressed.

About staff shortage and abolished posts Hon'ble Minister informed that she has already requested to form the GOM again and informed that it is in the terms of reference of Hon'ble GOM and it was assured that she will take up the issue once again for restoration of abolished posts.

Hon'ble Minister advised JS(B) to have regular interactions with ARTEE to settle various issues related with the welfare of the employees of AIR & Doordarshan. The meeting ended on a positive note.

Meeting with Shri Jagathrakhshakan Hon'ble Minister of State for I & B

ARTEE representatives met Sh. Jagathrakhshakan Hon'ble Minister of State I & B on 21st July 2009. It was an introductory brief meeting; still a few of the sensitive issues were also discussed. Hon'ble Minister was also extended the invitation to grace the National Convention in Thiruvananthapuram. Hon'ble Minister accepted the invitation and assured to attend the convention.

Meeting with Shri Choudhury Mohan Jatua Hon'ble Minister of State for I & B

On 27th July 2009 ARTEE leadership met shri Jatua, H'ble Minister of state for Information and Broadcasting H'ble Minister conveyed his happiness and told that since your association has already had a meeting with H'ble Min. of I&B Mrs.Ambika Soni and appraised her about your issues, he is waiting for instructions by H'ble Minister and he is keen to solve all pending issues.

Meeting with Shri Raghu Menon, Secretary I & B

ARTEE representatives also met Sh. Raghu Menon, Secretary I & B on 21st July 2009. Since our status of Govt. employees is clear from the decision of Hon'ble Cabinet on the recommendations of Hon'ble Group of Ministers, ARTEE demanded that Departmental Council Meeting should be started under his Chairmanship which is an inherent part of JCM mechanism, to address the grievances of Central Govt. Employees. We have apprised the Secretary of all matters related to the engineering cadres of AIR&Doordarshan, including the 7 point charter of demands. Sh. Menon, after knowing all the facts assured to grant detail meeting after being updated from his juniors.

ARTEE office bearers present in these meeting were, Sh. Anilkumar S, President, Sh. Umesh Chandra, Gen. Secy., Sh. Kuldeep Bhan, VP(AIR), Sh. Sunil Thapliyal, Addl. G.S., Sh. Shailendra Shah, Secy.(AE), Sh. Sudhir Nayyar, Secy. (SEA/EA), Sh. G.M. Tyagi, Secy.(Sr. Tech/Tech), Sh. Rajesh Gautam, DG Council member (DD), Sh. Ashwani Dagar, Member Departmental Council, Sh. Pulak Ray, Editor Filament

Umesh Chandra
General Secretary

GATE MEETING/DHARNA AT AKASHWANI BHAWAN ON 22.7.2009

The Association of Radio & Television Engineering. Employees (ARTEE) observed day long dharna on 22.7.2009 in Akashwani Bhawan, along with other capital and major stations across the country, attended by more than 200 members. ARTEE is on agitation for seven point charter of demands for implementation of allied recommendations of the 6th CPC. Earlier ARTEE held two Gate Meetings on 25th June 2009 in Akashwani Bhawan and 8th July'09 in Doordarshan Bhawan.

During dharna, a lunch hour Gate Meeting was addressed by Sh. Kuldeep Bhan, VP (AIR), Sh. Umesh Chandra, Gen. Secy. & Sh. Anilkumar S., President. Shri L. B. Patil, AGS(AIR), WZ was also present. The members were informed that ARTEE had an interaction with Sh. Raghu Menon, Hon'ble Secretary Information and broadcasting on 21st July who has assured to look into the demands.

ARTEE is getting wide spread support from other Associations of the department. Today Gate Meeting was also addressed by Sh. Sanjay Kumar, President, Programme Staff Association and Sh. V. N. Jha, President, Gr. 'D' Employee Union.

Comrade K.K.N. Kutty, Secy. General, Confederation of Central Govt. Employees and workers, representing more than 12 lakh Govt. Employees extended the massive support of Confederation.

Similar Dharnas were observed in all capital stations through out the country. ARTEE will launch country wide stir if demands are not fulfilled. Final course of action will be decided in the 16th National Convention, being held in Thiruvananthapuram from 2 to 4 August 2009. Other Associations are also extending their support for ARTEE's cause.

Members are requested to resend the E-mails immediately to Minister of I&B at the following E-mail address as the previous one is not functioning because of some technical problem.

Members of ARTEE are restive, Requests immediate intervention of your high office to settle 7 points charter of demands to maintain Industrial Peace.

PL. send at Smt. Ambika Soni, Hon'ble Min. of I & B, 5th Floor, A Wing, Shastri Bhawan, New Delhi -110001
Send emails at mib.inb@nic.in, mib.inb@gmail.com, mib.inb@mib.nic.in, copy to CEO PB at ceobci@yahoo.com, Member (P) vempatysk@prasarbharati.org.in, DG AIR at dqair@air.org.in, DG DD at dgdd@doordarshan.gov.in with copy to arteeanil@yahoo.com, & arteeumesh@yahoo.com

Resolution Adapted in CWC Meeting Bangaluru about Dual Membership

It is resolved unanimously that no dual membership will be allowed. If a member joins any other Association / Union, he/she will loose his/her membership in ARTEE and henceforth its Protection.

All CWC members, Unit Secretaries, DMC Coordinators are hereby instructed not to take up cases and causes of such members. Strict compliance is expected. If a member of any association is joining ARTEE please take resignation from his/her present organization.

Umesh Chandra General Secretary

Few Photos of Gate Meeting/ Dharna on 8th & 22 July 09.



V.N.Jha, President AIR Gr.D Emp.Union at New Delhi



K.K.N. Kutty, Secy. Gen. confederation of C.G Employees



Sanjay Kumar, President PSA, at New Delhi



Umesh Chandra General Secretary ARTEE at New Delhi



R.Raman, Vice President (TV) at Chennai



Kuldeep Bhan, Vice President (AIR) at A.B. New Delhi



Anilkumar S. President, at Akashwani Bhawan, NDelhi

Molay Das, Vice President (EZ) at New Delhi



Boban George, Vice President (SZ) at Chennai

Dip Bordolai, Vice President (NEZ) at Guwahati



Yogesh Kumar, Vice President (NZ), at New Delhi

Yaswant Tasildar, Vice President (WZ) at Mumbai



Laurent, Gen.Fed.Trade Union, Belgium

Pooja Bhatt, UNI India

Gaurav Arora, UNICOME India



Doordarshan Bhawan, New Delhi



Mumbai



Kolkatta



Chennai



Akashwani Bhawan, New Delhi



Katha (J&K)



Pondicherry



Guwahati



Raipur



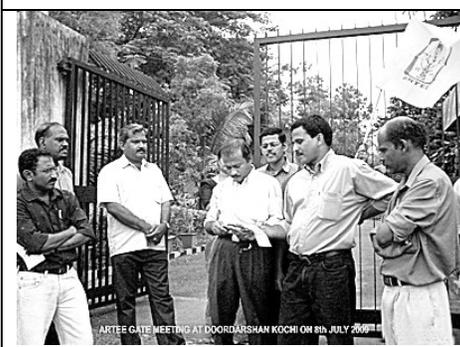
Ahmedabad



Siliguri (WB)



Bhopal (MP)



Kochi



Panaji



Dharwad



Hydrabad



Lucknow DDK



Lucknow AIR



Dehadun (UK)



Jabalpur



Portblair



Bangalore



Kota



Tirunelveli



Trivendrum



Vadodra



Vijaywada



Mangalore



Bangalore



Akashwni Bhawan /BH,New Delhi

Smt. Zohra Chatterjee IAS
Joint Secretary (Broadcasting),
Ministry of Information & Broadcasting
Shastri Bhavan
New Delhi

Ref: Meeting held with Hon'ble Cabinet Minister for I&B, on 23/7/2009
Meeting held with the Secretary I&B on 21/7/2009

Sub: Constituting of Departmental Council under JCM Scheme.

Sir,

With due respect I request your kind attention to the meeting held with Smt. Ambika Soni, Hon'ble Minister for Information & Broadcasting, in which you were present, wherein we have brought it to the kind notice of the hon'ble Minister that Departmental Council, under the JCM scheme, used to function in Ministry of I&B also, like other Ministries till 1997. The issues which could not be settled by the DG: AIR/Doordarshan, were used to be settled at the Departmental Council under the Chairmanship of Secretary, Ministry of I&B. It was pointed out that the system was interrupted perhaps due to the confusion on the status of employees working in AIR & Doordarshan, who constitute the major part of employees under the Ministry of I&B. Meeting of the Hon'ble Union Cabinet in its meeting held on 29th January decided, on the advice of Hon'ble GoM, that the employees who had joined upto 5th October 2007 will continue as Central Govt employees. We have expressed our expectation and are confident that the Govt may consider extending the same benefit to the future recruits also.

We requested to the Hon'ble Minister that since the Govt has taken a decision on the existing employees, initiative may be taken to restart the Departmental Council at the earliest. We have informed the Hon'ble Minister that we have already submitted the same request to Sh. Raghu Menon, Secretary I&B, when we met him on 21/7/2009.

Hon'ble Minister was kind enough to agree in principle with our request and advised us to submit the details to your goodself. I am hereby reproducing the relevant pages of the circular by the Government of India on the scheme for your kind information. The 97 pages scheme along with supporting orders are available in the website of DOP&T also.

The scheme says that it has been introduced with the object of promoting harmonious relations and of securing the greatest measure of cooperation between the Government, in its capacity as employer, and the general body of its employees in matters of common concern, and with the object, further, of increasing the efficiency of the public service.

Applicability

3. The Scheme covers all regular civil employees of the Central Government, except:
- the Class I services;
 - the Class II services, other than the Central Secretariat Services and the other comparable services in the headquarters organization of the Government;
 - persons in industrial establishments employed mainly in managerial or administrative capacity, and those who being employed in supervisory capacity draw salary in scales going beyond Rs. 2900/- per mensem;
 - employees of the Union Territories; and
 - police personnel.

Scope of Joint Councils

The scope of the Joint Councils includes all matters relating to conditions of service and work, welfare of employees and improvement of efficiency and standards of work, provided, however, that (i) in regard to matters of recruitment, promotion and discipline, consultation is limited to matters of general principles only, and (ii) individual cases are not considered. While the National Council deals only with matters affecting Central Government employees generally, such as pay of common categories of staff, allowances, etc., the Departmental Council deals with matters affecting only the employees in the Ministries/Departments concerned. The Office/Regional Councils deal with regional or local issues only.

Structure of Joint Councils

The Scheme provides for setting up Joint Councils at the National, Departmental and Regional/Office levels. The National Council is the apex body. Its Constitution is given in Appendix III. The detailed rules governing the Conduct of Business of the National Council are given in Appendix IV. Departmental Councils under the Scheme are set up in the Ministries/Departments. A Model Constitution of the Departmental Council is added at Appendix V. There will normally be one Departmental Council for each Department. For two or more small Departments under a Ministry, there may, however, be a single Council, especially if the nature of duties in the departments are similar. The instructions governing the Conduct of Business of the Departmental Councils are at Appendix VI. There will also be

Regional/Office Councils where the structure of a department permits the setting up of such a Council. The Model Constitution of the Office Council is at Appendix VII.

Composition of various Joint Councils is as follows:

Maximum number of representatives

	<u>Official Side</u>	<u>StaffSide</u>
National Council	25	60
Departmental Council	10	20 to 30
Office Council	5	8

The Chairman may, in addition, nominate any temporary member to the Official Side in connection with any particular item to be discussed at the meeting of the Council.

Distribution of staff side seats

Where there are two or more Unions/Associations representing different categories of staff the Chairman shall distribute the total permissible representation on the Council on the basis of the respective numerical strengths of the categories concerned.

Where there are two or more Associations/Unions representing the same categories of staff the total permissible representation shall be distributed by the Chairman on the basis of the respective membership of each Union/Association.

If there has been change in the membership of the Association/Union proportional representation given could only be changed after verification of membership to be done in the manner advised by the Chief Labour Commissioner.

Distribution of seats may also be done by the Chairman in consultation with the Associations/Unions in any other manner acceptable to Associations/Unions.

It further says that:

Conduct of business in the Joint Councils: Frequency of Meetings

The ordinary meetings of the Council shall be held as often as necessary, and not less than once in four months. A notice of an ordinary meeting shall be sent to all members not less than fifteen days before the date of the meeting.

As far as may be possible, the date of the next ordinary meeting shall be fixed at each meeting of the Council.

Meetings of the Joint Council at Office level shall be held at least once in two months.

A special meeting of the Council may be called by the Chairman on his own or on a request from either the Official Side or from the Leader of the Staff Side. A notice of such a meeting shall be sent to all members not less than ten days before the date of meeting.

GOI decision

The meetings of the Departmental councils should be held regularly in accordance with the relevant provisions in the rules for conduct of business of the various Departmental Councils. (O.M. No. 4/1/67-JCA, dated 5-3-1968).

Nomination of representatives on the Staff Side by recognized Employees' Organisations

(1) At the commencement of the constitution and thereafter when occasions arise each recognized employees' organisation, which term shall include a Federation, a Confederation, an Association and a Union eligible for representation on the Council, shall be intimated in form 'A' the number of members it may nominate on the Council.

(2) On receipt of intimation as in clause (1), a recognized employees' organization may intimate in form 'B' the names of its representatives nominated by its Executive Committee.

(3) In the event of retirement, resignation, death etc. of a representative of an employees' organization such organization may nominate or, in the case of retirement re-nominate its representative in form 'C'.

(4) On receipt of intimation under clause (2) and (3) above, as the case may be, the Chairman of the Council shall consider whether the nomination is in accordance with the provisions of the scheme and inform the employees' organization concerned.

I am hereby attaching the copy of the notice of the 50th meeting of the Departmental Council and copy of the minutes of the 47th meeting for your kind information. As per these papers the constitution of the council from staff side was as follows: (Members of Associations at that time are shown in bracket)

Association of Radio & TV engineering Employees	(S/s R. Dasgupta, R.Raman & Manab Pal)	: 3 Nos.
ADTEA	(S/s K.K.Chudhury & Kartar Singh)	: 2 Nos.
PSA of AIR & DD	(S/s A.K.Panigrahi)	: 1No.
Akashvani Group D Karmachari Sangh	(S/s Raghubir Dutt, V.N.Jha & Raghuvir Singh-I)	: 3 Nos.
AIR&DD Stenographers Association	(Sh.S.R.Rao)	: 1 No

Akashvani & Doordarshan Admin Staff Association	(Sh.S.N.Somu & S.M.Choudhury)	: 2 Nos.
DAVP (NG) Accts Employees Association	(Sh.J.N.Singh)	: 1 No.
Photo Division Empl.Association	(Sh.Shiv Charan)	: 1 No.
Group C&D Empl.Association, Films Division	(S/s .N.T.Thakar & Pradeep R.Padhekar)	: 2 Nos.
Staff Association, National Film Archives of India	(Sh.T.V.Kunhikrishnan)	: 1 No.
Doordarshan (Bharat) Group D Karmachari Sangh	(S/s. Kishan Lal & Rohtas Kumar)	: 2 Nos.
Motor Driver Aassociation.		: 1 No.
Sh. Ramaswamy Iyengar, JRO, DDK Mumbai		: 1 No.

I request your good self to kindly initiate necessary steps for the reconstitution of the Departmental Council at the earliest.

With warm regards,

Anilkumar S.
President
Ph: 9818759192

Encl:

1. Details of JCM Scheme: 97 pages
2. Notice for 50th Meeting
3. Minutes of 49th meeting

**Agenda for of National Convention/ General Body Meeting
Thiruvananthapuram from 02nd Aug to 04th Aug 2009**

- [1]. General Secretary's report.
- [2]. Opening address & Review of current scenario by Chairman
- [3]. Asset Position of ARTEE by General Secretary.
- [4]. Presentation of Accounts and Collection of Donation from 6th CPC Arrears by Treasurer.
- [5]. Review of implementation of allied recommendations of 6th CPC.
 - [a]. Implementation of MACP.
 - [b]. Rs. 4600/- for EAs & Rs. 5400/- for AE completed four years.
- [6]. Ongoing Democratic Agitation to pursue our long pending demands
- [7]. Cadre Review proposal and its progress.
- [8]. Categorization of Stations
- [9]. Problems of LPT / Stations
- [10]. Funding problems in Prasar Bharati & Delay in disbursement of Salaries in some stations.
- [11]. LPT / Radio Automation / Out Sourcing and threat of staff retrenchment.
- [12]. Court Cases : ACP , New EA case, Tech Vs LA Case, & other case.
- [13]. Reviewing the status of Agitation of NFADE to save our status.
- [14]. GPF Related Problems
- [15]. Staff Shortage in AIR & DD establishments & Recruitments
- [16]. Compassionate Ground Appointments.
- [17]. OTA Hours, Its eligibility & Extra duty Allowance.
- [18]. Organizational :
 - [a]. Amendments in byelaws.
 - [b]. Relevance ARTEE in NFADE & other joint platforms.
 - [c]. Opening Membership for entire engineering fraternity.
 - [d]. Donation from Arrears of 6th CPC.
- [19]. Any other point with the permission of Chair

[Umesh Chandra]
General Secretary; 0-9871765714

OBITUARY

SHRI MAHESH BAGUL TECHNICIAN LPTV NASIK MAHARASTRA , PASSED AWAY ON 6TH JULY 2009, DUE TO KIDNEY FAILURE. HE WAS ACTIVE LIFE MEMBER OF ARTEE. WE PRAY TO ALMIGHTY FOR PEACE TO THE DEPARTED SOUL. WE ALSO PRAY THAT HIS FAMILY SHOULD HAVE ENOUGH STRENGTH TO BEAR THIS IRREPARABLE LOSS.

Minutes of meeting with CEO, Prasar Bharati dated 10th July,2009

**PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARATI SECRETARIAT
PTI BUILDING, 2ND FLOOR
SANSAD MARG, NEW DELHI-110001**

File No. Misc.-1/124/2007-PPC

Dated: 27.07.2009

Subject:- Minutes of the meeting held at 10.30 AM on 10.07.2009 under the Chairmanship of CEO with the representatives of ARTEE

A meeting was held at 10.30 AM on 10.07.2009, under the Chairmanship of CEO with representatives of ARTEE.

The list of participants is enclosed at Annexure-I.

CEO expressed his unhappiness over the delay in processing of cases after decisions taken by him in earlier meeting held on 26.12.2008. He directed that prompt action be taken on the issues and cases, referred to the Ministry must be vigorously followed up so that they could reach a logical conclusion in the shortest possible time.

After discussion, the position that emerged with reference to the various agenda items, is given below:-

1. **Security of AIR and Doordarshan installations in the light of recent terrorist attacks:-** After deliberating the issues, CEO accorded his approval to deploy CISF staff for the security of major AIR stations/DDKs after following due procedure. He directed to expedite the process of deployment of CISF personnel. In the intervening period before deployment of CISF, the contract for security of AIR and Doordarshan installations, etc. could be given to private contractors for a short period only. He directed that the concerned file be submitted to him for taking any decision relating to security of AIR/Doordarshan installations.

(Action: DG,AIR)

1.2 He directed that a comprehensive report giving the details of expiry of the present contract of security in capital stations along with rates of contract be submitted to him within a week. The cost of deployment of CISF personnel may also be indicated in the report. He also desired that possibilities of deployment of CRPF may also be explored. DDG(Security) may prepare a consolidated proposal in respect of AIR and Doordarshan for deployment of CISF and take up the matter with MHA.

(Action: DDG(Security), DG:AIR)

1.3 Association stated that for the post of DDG(Security) persons specialized in the job should be appointed. GM(P) informed that earlier proposal for selection of DDG(Security) sent to Ministry of I & B could not materialize. The post has been circulated to all the Departments/Ministries. *CEO directed that this may also be got published in at least one leading national daily having large circulation.*

(Action DG,AIR)

2. Categorisation of important AIR Stations/DDKs

2.1 It was indicated by the representatives of the Association that some of the AIR stations and Doordarshan Kendras need re-categorization as difficult stations. They mentioned that a committee, constituted in this regard had recommended re-categorisation of 18 stations to be categorized as difficult stations in the first phase. They stated that even after recommendations of the committee, no action has been taken so far.

2.2 They also expressed apprehension that discrimination was being made between Programme Cadre and Engineering Cadres regarding categorisation of the station. GM(P) clarified that recommendations of the Committee were site specific and not cadre specific. Officials posted at stations irrespective of cadre whether Programme Cadre or Engineering Cadre, would be governed under same category declared for that station.

2.3 After deliberating the issue, *CEO directed that report be submitted to him within a week.*

(Action:DG,AIR)

3. **Opening promotional channels for diploma/B.Sc Assistant Engineers to JTS and ITI certificate holder SEAs to AEs:-**

3.1 The Association indicated that no progress seems to have taken place on this issue. GM(P) informed that as decided by CEO, a D.O letter from him was sent to the Ministry of I & B on 09.04.2009 giving a list of issues pending in Ministry in which this case was also reflected. However, follow up action was to be taken by DG:AIR

3.3 CEO asked DG,AIR to look into this. CEO indicated that he would hold a meeting with Secretary I & B on this issue.

(Action: DG,AIR)

4. ACP to subordinate Engineering Cadres:-

4.1 The Association stated that DG:AIR had sent a proposal for grant of ACP for subordinate engineering cadres in August, 2008. But no follow up action seems to have been taken. They indicated that as per rules, ACP is not linked to scale of pay, rather it is given when an employee is not given promotion even after 12 years of service. They stated that in a similar case, AE of CCW who won some court case in Kolkata, were given ACP by CCW whereas in their case, DG:AIR has challenged the decision of the CAT in High Court. They requested that the decision of CAT in their case should also be implemented and subordinate Engineering cadres should be given ACP.

4.2 *CEO directed that all CCW matters should be decided at the level of DG:AIR. He further directed that this matter be examined and mistakes if any, may be rectified and responsibility be fixed. He stated that ACP, if due, must be given. He asked DG,AIR to set up a committee to examine the issues and submit its report within one month. Before that, the list of cases where ACP has not been given, along with details may be submitted to him.*

(Action: DG,AIR)

5. Grant of Rs. 5400/- grade pay for AEs and Rs. 4600 grade pay for EAs:-

5.1 It was indicated by representatives of ARTEE that AEs be given the grade pay of Rs. 5400 instead of Rs. 4800 and EAs be given a grade pay of Rs. 4600 instead of Rs.

-3-

4200. It was indicated that the matter had been referred to Ministry of I &B on 23.12.2008 by DG:AIR but it is still pending.

5.2 DDG(A),DG:AIR informed that he had discussed the issue with JS, Ministry of I & B and AS(FA) Ministry of I &B and the case has now been referred to the Deptt. of Expenditure by Ministry of I &B.

5.3 *CEO asked to pursue the case.*

(Action: DG,AIR)

6. Problems of most difficult stations in J & K:-

6.1 The representatives of the Association stated that some stations in J & K require re-Categorisation as some of them are very difficult stations. In some stations roads are closed for over more than 6 months due to bad weather. They requested that at difficult stations at least minimum facilities should be provided. They also demanded that tenure at some stations may be declared as 4 years so as to avoid the mad rush for posting to J& K state.

6.2 CEO was informed that E-in-C, DG:AIR had taken a meeting on this issue and decided that the recommendations of 6th CPC on this issue be implemented. CEO desired to know about the policies being adopted in other Departments. Association stated that the decision taken earlier has not been implemented so far.

6.3 *CEO asked E-in-C, DG:AIR to examine and implement the decisions already taken and directed that the staff be posted in such stations alongwith adequate facilities required.*

(Action: E-in-C, DG:AIR)

7. GPF Related problems

7.1 It was pointed out by the representatives of ARTEE that whenever the employee is transferred from one Station/ Kendra to another, his P & AO changes and his GPF account is transferred to the new P & AO. This puts employees to a lot of hardship and delay in settling their GPF account and drawls of advances, etc.

7.2. It was informed that in the last meeting, it was decided to explore the possibilities of developing a software for solving this problem in consultation with NIC.

7.3 After deliberating the issue, *CEO decided that GPF account should be online and there should be one man one account policy. He also directed that till a new system is finalized, annual statement of GPF account be issued to all . He asked DG,DDn to look into the matter and submit a report to him*

(Action: DG,DDn)

8. OTA hours limit, extra duty allowance for staff who have crossed eligibility:-

8.1 The representatives of Association stated that many of the staff members of Engineering Cadre have crossed OTA eligibility ceiling. Due to shortage of staff, they have to sit beyond office hours and even sometimes attend office on holidays and requested that they should be suitably compensated by increasing OTA eligibility limit or otherwise.

8.2 It was indicated that following DoPT instructions, necessary orders have been issued A & G section of DG:AIR. The Association stated that this order is for Group 'D' employees of administrative cadre only and not for Engineering Cadre.

8.3 *CEO asked DG,AIR to prepare the agenda items on the issue and send it for consideration in the Management Committee*

(Action: DG,AIR)

9. Abolition of posts and re-starting of recruitment of ADRP posts:-

9.1 The Association stated that a number of posts have been abolished under ADRP. They mentioned that the Engineering posts are operational posts and these should be exempted from abolition. They also stated that recruitment has been stopped and requested that recruitment to be started so that posts could be filled up.

9.2 GM(P) informed that Ministry of I & B has already been requested to revive the posts abolished under ADRP. He told that Ministry had sought some justification for revival of posts and both the Directorates have been requested to send the same. The justification alongwith other details is still awaited from DG:AIR.

9.3 CEO indicated that consequent upon the recommendations of the GoM the staff recruited/working upto 05.10.2007 would be Government employees on deemed deputation and those recruited thereafter would be Prasar Bharati employees, RRs for the posts of

Prasar Bharati and Service Conditions for the employees of Prasar Bharati have to be framed. The decision of the Government on the recommendations of GoM is yet to be received from the Ministry.

9.4 After deliberating the issue, *CEO constituted a Group with Member(Personnel) as Chairman and DG,DDn, DG,AIR,DDG(A),AIR and DDG(A), DDn as members which would have a comprehensive look into the matter and give a report on the recruitment status, etc. within one month*

(Action: Member(Personnel))

10. Compassionate Appointment :-

10.1 The Association Members stated that a large number of compassionate appointment cases are pending and requested that all candidates be given compassionate appointment at the earliest. DDG(A),DDn informed that compassionate appointment cases have been cleared up to 2008. She further informed that some cases are pending for want of offer of appointment, the content of which are under consideration in Task Force. After offer of appointment is vetted by the Task Force and approved by the competent authority this will issued to the selected candidates for appointment.

10.2 *CEO directed that the status of the compassionate appointment be conveyed to the Association also.*

(Action DDG(A), DDn, DDG(A),AIR Convener of the Task Force)

11. Seniority-cum-fitness quota for Helpers:-

11.1 It was indicated by DDG(A),AIR that the matter had already been referred to the Ministry on 23.12.2008. DDG(A), AIR informed that they have sent several reminders to Ministry of I &B.

11.2 *CEO directed to follow up the matter with the Ministry on priority*

(Action: DG,AIR)

12. Reforms of examination for SEA to AE and Senior Technician of EA:-

12.1. It was informed that the proposal for reforms of examination for SEA and AE and Senior Technician to EA has been sent to Ministry of I &B for their approval.

12.2 After deliberating issue, CEO indicated that there was no need to send this proposal to Ministry unless there were compelling circumstances to do so. *He directed to send the proposal to DG,AIR for reforms of above said examination within 10 days.*

(Action: DDG(A),AIR)

13. Funding problems in various stations in AIR and Doordarshan:-

13.1 The Association members informed that the staff are facing problems in getting salaries in time and stated that this demoralizes the staff and also causes hardships to them. DG,DD indicated that there are two fold problems, first- funds sanctioned are less, secondly, LoC is not reaching in time.

13.2 CEO indicated that he would hold a meeting with Member(Finance), Senior GM(B&A),DG,DDn, DG,AIR and both E-in-C and DDA on this issue. *He directed to send a note to him giving the details of the list of problems on this issue by 13.07.2009*

(Action DG:DD)

14. Indiscipline by Senior officers in various stations

14.1 The Association members stated that some officers at station are violating AIR manual. They cited the case of AIR Sambhalpur. They demanded complete impartial inquiry to be conducted by an officer from Directorate.

14.2 *CEO asked E-in-C to have a meeting with the Association to solve the issue. He also asked both the E-in-Cs to talk to the concerned SEs and AEs to sort out this matter.*

(Action: E-in-C,DDn and E-in-C,AIR)

15. Security of Staff of DMC, Haflong

15.1 The representatives of the Association raised the issue of the security of the staff posted at DMC, Haflong. They requested that office of DMC be shifted to AIR premises.

15.2 It was informed that the technical feasibilities of shifting O/o DMC Haflong to AIR premises Haflong is being explored. It was also informed that there is a club in the premises of the AIR, Haflong which is in good position and could be used by DMC, Haflong.

15.3 *CEO directed both the E-in-Cs to examine the proposal on top priority in view of life threat to the staff of DMC, Haflong.*

(Action: E-in-C, AIR and E-in-C, DD)

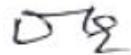
16 Transfer of Technician on medical ground and mutual transfer without TA/DA

16.1 The representatives of the Association requested that the cases of transfer of Technicians on medical a ground should be considered sympathetically. They also requested that the mutual transfer cases should be readily approved as Department has not to pay no TA/DA in such cases. They mentioned that CE (East Zone) has prepared such a list and requested that other zones should also prepare such lists and consider the cases sympathetically.

16.2 *CEO asked E-in-Cs to give suitable directions to the Zonal Chief Engineers to examine such cases.*

(Action: E-in-C, AIR and E-in-C, DD)

The meeting ended with a vote of thanks to the Chair.



(Dinesh Kumar)
Assistant Manager (PPC-I)

1. To all the participants
2. DDG(Security), DG,DDn

Copy to: . PS to CEO

List of participants in the meeting under the Chairmanship of CEO, Prasar
Bharati meeting held at 10.30 AM on 10.07.2009 under the Chairmanship of CEO
with the representatives of ARTEE

<u>S. No.</u>	<u>Name</u>
1.	Shri V.Shivakumar, M(P)
2.	Ms.Aruna Sharma, DG,DDn
3.	Ms. Noreen Naqvi, DG,AIR
4.	Shri R.R. Prasad, E-in-C,DD
5.	Shri P.S.Bajapai, E-in-C, AIR
6.	Shri M.K.Sharma, ADG(A),DD
7.	Shri P.K.Pathak, GM(P)
8.	Ms. Rita Kumar,DDG(A), DD
9.	Shri Raj Kamal, DDG(A), DG:AIR
10.	Ms.Mridula Ghai, Director(Admn.)
11.	Shri D.P.Singh, CE, STI(T)
12.	Shri Deepak Mehrotra, CE(M)
13.	Shri S.P.Aggarwal,CE(D)
14.	Shri Mukesh Garhwal.. Dy. Dir(E), DG:DDn
15.	Shri R.K.Sinha, Director(E)
16.	Shri Debjyoti Biswas, DDA(Scor) DG:DDn
17.	Shri R.K.Dhall, DDA(E),DG,AIR
18.	Shri M.D.Sundriyal,DDA (WL)
19.	Shri. Dinesh Kumar, AM(PPC)
20.	Shri Bidhi Chand, S.O.(Scor), DG:DDn
✓21.	Shri Anil Kumar S., President
22.	Shri Umesh Chandra, GS,
23.	Shri Kuldeep Bhan,VP(AIR)
24.	Shri Ramesh Negi, Treasurer
25.	Shri Pual Ray,Editor, (Filament)
26.	Shri R.K. Gautam DG(Con.) Member
27.	Malay Kumar Das, VP(EZ)
28.	Yogesh Kumar,VP(NZ)
29.	Sudhir Neyyaq,Secy. (SEA/EA)
30.	Shailendra Shah, Secy. AE
31.	Ashwani Gagar,Deptt Council Member
32.	Sunil Thapliyal, Add G.S.



Government of India
Ministry of Health and Family Welfare
Department of Health & Family Welfare
Nirman Bhawan, Maulana Azad Road
New Delhi 110 108

No: S.11011/2/2008-CGHS (P)

Dated the 20th May, 2009

OFFICE MEMORANDUM

Subject: Revision of rates of subscription under Central Government Health Scheme due to revision of pay and allowances of Central Government employees and revision of pension / family pension on account of implementation of recommendations of the Sixth Central Pay Commission.

The undersigned is directed to invite reference to the Office Memoranda, No: S-11011/18/99-Desk.I/CGHS(P) dated the 3rd July, 2000; and No: S-11011/6/98-CGHS(P) dated the 27th May, 1998, 20th September, 2004 and 28th October, 2005, issued by the Ministry of Health & Family Welfare, vide which orders were issued revising the rates of monthly subscription for availing CGHS facility, as also the entitlement for free diet, entitlement of accommodation in private empanelled hospitals under CGHS, etc. On the basis of the recommendations of the Sixth Central Pay Commission, pay and allowances of serving employees and pension of civil pensioners / family pensioners have been revised by the concerned authorities.

2. The upward revision of pay / pension of doctors and other staff in the CGHS has increased the cost of operating the Central Government Health Scheme. ***It has, therefore, been decided to revise the rates of subscriptions, to be made by employees / pensioners, for availing benefits under the CGHS, with effect from 1st June, 2009.*** It has also been decided to revise the monetary ceiling limits for various entitlements of the beneficiaries for availing CGHS facilities.

3. In supersession of all earlier instructions, the following revisions are being made, in so far as it relates to the facilities mentioned below:


20/05/2009

1

(A) **Monthly Contributions for availing CGHS facility:**

S. No.	Grade pay drawn by the officer	Contribution (Rupees per month)
1	Upto Rs. 1,650/- per month	50/-
2	Rs. 1,800/-; Rs. 1,900/-; Rs.2,000/-; Rs.2,400/-; and Rs.2,800/- per month	125/-
3	Rs. 4,200/- per month	225/-
4	Rs. 4,600/-; Rs.4,800/-; Rs.5,400/-; and Rs. 6,600/- per month	325/--
5	Rs. 7,600/- and above per month	500/--

(B) **Entitlement of wards in private hospitals empanelled under CGHS:**

S. No.	Ward entitlement	Pay drawn in pay band
1	General Ward	: Upto RS.13,950/-
2	Semi-private ward	: Rs.13,960/- to Rs. 19,530/-
3	Private ward	: Rs. 19,540/- and above

(C) **Monetary Ceiling for Free Diet:**

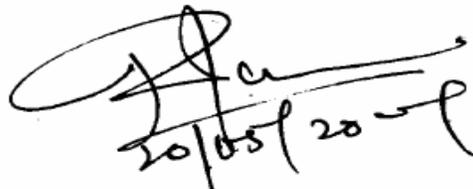
The monetary ceiling for free diet for CGHS beneficiaries is revised to pay / pension / family pension of Rs. 7,450/-per month.

(D) **Monetary ceiling for free diet for beneficiaries suffering from TB or mental disease):**

The monetary ceiling for free diet in case of beneficiary suffering from TB or Mental disease is revised to pay / pension / family pension of Rs. 11,160/- per month

(E) **Pay slab for determining the entitlement of Nursing Home facilities in Government / State Government / Municipal Hospitals:**

The monetary ceiling for determining the entitlement of nursing home facilities in Central Government / State Government / Municipals Hospitals is revised to pay / pension / family pension Rs. 13,950/- per month and above


20/05/2009

2

(F) **Monetary Ceiling for direct consultation with Specialists in Central Government / State Government / Municipal Hospitals:**

The monetary ceiling for determining the entitlement for direct consultation with Specialists in Central Government / State Government / Municipal Hospitals is revised to pay / pension / family pension of Rs. 33,480/- per month and above.

(G) **Pay slab for determining the entitlement of accommodation in AIIMS, New Delhi:**

The revised entitlement, be revised as per the pay drawn by the officials, as given below:

S. No.	Pay (in the pay band)/ Pension / Family Pension drawn per month	Ward entitlement
1	Upto Rs. 19,530/-	General Ward
2	From Rs. 19,540/- to Rs. 25,110/-	Private Ward
3	Rs. 25,120/- and above	Private Ward / Deluxe Ward

4. It is clarified that the reference to pay in this order relates to the pay drawn in the pay band.

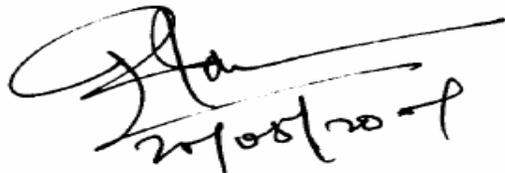
5. Pensioners have an option to get their CGHS pensioner card made by either making CGHS contribution on an annual basis (twelve months) or by making contribution for 10 (ten) years [120 (one hundred and twenty) months] for getting a pensioner CGHS card with life-time validity. It is clarified that:

(i) Contributions to be made by pensioners / family pensioners would be the amount that they were subscribing at the time of their retirement or at the time of death of the Government servant;

(ii) Pensioner beneficiaries, who have already obtained CGHS card with life time validity by paying a lump sum amount equivalent to 10 years' contribution, will not be required to pay any additional amount as a result of the revision in the rates of contribution for availing CGHS facility;

(iii) Entitlement of pensioners / family pensioners, who have already deposited their contribution for life time CGHS facility, will not be changed;

(iv) Pensioners / family pensioners who are contributing to the CGHS on an annual basis and wish to continue to avail CGHS benefits will have to contribute at the revised rates upto the time of contribution needed to cover a



Handwritten signature and date: 27/05/2009

period of a total of ten years from the time pensioner CGHS card was issued for the first time to them. The revised rate of contribution for the remaining period would be with reference to the grade pay that he / she would have drawn in the post held by him / her (at the time of his / her retirement / death) had he / she continued to be in service now but for his / her retirement / death; and

(v) Any pensioner / family pensioner who is entitled to avail CGHS facility has not so far got his / her pensioner CGHS card made, the rate of contribution in such cases will be with reference to the grade pay that he / she would have drawn in the post held by him / her (at the time of his / her retirement / death) had he / she continued to be in service now but for his / her retirement / death.

6. This issues with the concurrence of the Department of Expenditure vide its' Office Memorandum, No: 18(1)/EV/2009 dated the 17th April, 2009.

7. Hindi version will follow.



(R. Ravi)
Deputy Secretary to the Government of India
[Tel: 2306 3483]

Vijayawada ARTEE leaders met Shri Jagathrakshakan, Honourable MOS, I&B

As per the ARTEE central office decision call under Agitation Programme, today on date 16-07-09 ARTEE members from AIR & DD Vijayawada met Shri Jagathrakshakan, Hon,ble MOS, I&B minister and apprised the demands of our Association. In the meeting Subordinate Engineering Employees problems discussed. we given more stress on ACP, Cadre Review, Helpers, EA, AE problems. He responded positively and asked our National Leaders at Delhi to meet him after National Convention. The same has been informed to our Leaders. Hon,ble Minister assured us that he will discuss our problems with Cabinet I&B minister very soon.

Once again it showed that ARTEE at Vijayawada, AP state is very much determined. Credit goes to Shri M.J.S.Prasad, AP Organising Secretary, Shri S.Srinivasarao, DDK unit secretary, S.Jamilreddy, AIR unit secretary and all dedicated ARTEE ions at AIR & DDK.



M.J.S.Prasad, AP Org. Secretary interacting with Shri Jagathrakshakan, Hon, MOS, Min. of I&B

Extra Duty Allowance: ARTEE has repeatedly been pointing out to the department and Prasar Bharati about the pathetic condition of our members who were compelled to perform infinite extra duties due to the severe shortage of staff in both AIR& DD stations/centres. It was pointed out that our members, irrespective of cadres, have been shouldering additional burden, only for the interest of the National Broadcaster, without any additional benefits. Most of the cadres are out of the eligibility of OTA and compensatory offs are accumulating due to the chain creation of further comp.off.s. Though it was told repeatedly that no such compensation is possible as per government rules, we have succeeded in convincing the CEO, Prasar Bharati that eventhough we are govt employees, we are performing extra duties for the Prasar Bharati and one of the reason for the abolition in our posts are the confusion and fault of Prasar Bharati. Accordingly CEO,PBB in the meeting held with ARTEE on 26/12/2008 agreed in principle to extend financial compensation to the employees in operating cadres, who are performing shift duties, from the fund of IEBR, depending upon the approval of PB Board. o/o DG:AIR was advised to give a proposal in this regard. Accordingly, o/o DG:AIR sought the comments from zonal CEs and submitted a proposal to CEO, PB. In the meeting held on 10/7/2009, CEO directed the o/o DG:AIR to immediately submit a detailed proposal pointing the amount & criteria of compensation etc. o/o DG:AIR has constituted a committee and the first meeting of the committee held on 24/7/2009 and decided in principle to recommend the EDA to the operational staff such as Helper to AE, Trex, Pex and allied cadres, Announcers etc. it was decided to take data for the last 6months on the extra duty performed in various stations along with details of staff strength. This input will be collected from Zonal CEs & DDGs in addition to the data from concerned sections of DG: AIR&DD. Copy of the letter on formation of the committee is reproduced below.

Prasar Bharati
Broadcasting Corporation of India
DG:AIR

No. 7/3/2009-SIV(A)

New Delhi, dated the 6th July, 2009

Subject: Constitution of a Committee for making provision of Extra Duty Allowance for Staff who have crossed OTA eligibility.

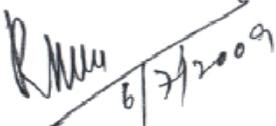
In order to resolve the issue relating to making provisions for grant of some monetary compensation to the Sub-Ordinate Engineering Staff for the duties performed beyond normal working hours at AIR stations & Doordarshan Kendras, and who have crossed OTA limit and not in a position to avail of even compensatory leave due to official contingency, a Committee has been constituted under the Chairmanship of DDA (P) (Shri N.K. Jaiswal).

While examining the issue, the information on the points need to be discussed in the meeting have been sought from Zonal Heads also, a copy of which is enclosed.

The Committee consists of the following officials: -

- | | |
|---|----------|
| 1. Shri N.K. Jaiswal, DDA (P) | Chairman |
| 2. Shri R.K. Dhall, DDA (E) | Member |
| 3. Shri S.C. Gupta, DDA (B&A) | Member |
| 4. Shri Mukesh Garhwal, DD Engg.,
DG Doordarshan | Member |
| 5. Shri Anil Kumar S, President, ARTEE | Member |
| 6. Shri Kulbhushan Bhatia, President, ADTEA | Member |
| 7. Ms Swatantr Sharma, SO-SIV(A) | Convenor |

This issues with the approval of Competent Authority.


(R.K. Dhall)

Deputy Director of Administration (E)

To
All Members.

Prasar Bharati
(Broadcasting Corporation of India)
Directorate General: All India Radio

No.14/22/2009-SIV(B)

New Delhi, dated :15.7.2009

**Subject: -MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR
THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES.**

In pursuance of the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training)'s O.M. No.35034/3/2008-Estt (D) dated 19.05.2009 the Competent Authority has decided to constitute a Screening Committee to consider the cases of Assistant Engineers who have completed 10, 20 and 30 years of continuous regular service and are eligible for next higher Grade Pay for grant of financial upgradations under the MACP Scheme.

The Screening Committee will consist of Shri R.K. Sinha, Director(EPM) as Chairman and following as members:-

1. Shri R.K. Dhall, DDA(E)
2. Shri S.S. Dalal, DDA(H)
3. Shri M.M. Maurya, S.O.(S-IV(B)) will be the convenor of committee meetings.

The Screening Committee shall follow a **time-schedule** and meet twice in a financial year – preferably in the first week of **January** and first week of **July** of a year for advance processing of the cases maturing in that half. Accordingly, cases maturing during the first-half (April-September) of a particular financial year shall be taken up for consideration by the Screening Committee meeting in the first week of July of any financial year shall process the cases that would be maturing during the second-half(October-March)of the same financial year.

The Screening Committee will submit its recommendation to the Cadre Controlling Authority i.e. DG:AIR for approval.


(M.M. Maurya)
Section Officer

Sh. R.K. Sinha,
Director (EPM)
DG: AIR, New Delhi

Copy to: - Sh. S.S. Dalal, DDA(H) / R.K.Dhall, DDA(E) for kind information.

Copy also to: -

1. PPS to CEO /PS to DG /PPS to E-in-C/PS to CE(D) CE(M)/CE(P)/CE(MR),
DDG(A), Dir.(EPM)/Dir.P&EA/Dir. Engg.(HQ)/DDA(E)/DDO(A)

Contd 2/

- 2 The General Secretary, AIR & DD Engineer's Association, Room No. 333, Akashvani Bhavan, New Delhi-110001.
- 3 The Graduate Engineers Association AIR&DD, Post Box. No. 319, G.P.O, New Delhi-110001.
- 4 The President, association of Radio & Television Engineering Employees, Post Box No. 422, New Delhi-110001.
- 5 General Secretary, AIR&DD Tech. Employees Asso, Post Box No.736, New Delhi-01
- 6 The General Secretary, All India Akashvani & Doordarshan SC/ST Employees Welfare Association, Post Box No. 471, GPO, New Delhi .01
- 7 Spare copies 5


For DG: AIR

Nominations / Appointments for the tenure 2008-2010

Shri M.JANKIRAMAN	EA,DDK MUMBAI	STATE PUBLICITY SECY. MAHARASTRA.
Shri ANIMESH CHANDRA ROY	Tech. AIR PORT BLAIR	STATE SECY PORT BLAIR
DMC COORDINATOR, KERALA		
Shri A.B.ANILKUMAR	SEA,LPT ADOOR	DMC COORDINATOR, ADOOR
Shri JOHN V.J.	Sr.Tech HPT KANNUR	DMC COORDINATOR, KANNUR
Shri SUNIL K. LAL	AE, HPT KOCHI	DMC COORDINATOR, KOCHI
Shri HARILAL. V.N.	EA,DDK,THRISSUR	DMC COORDINATOR, THRISSUR
DMC COORDINATOR, TAMILNADU		
Smt. MUTHULAKSHMI	SEA,LPT,COURTALLAM,	DMC COORDINATOR, TIRUNELVELI
Shri AROKYA SWAMI	EA,LPT, THIRUVAIARU,	DMC COORDINATOR, THANJORE
Shri RAJA RATHNAM	EA, LPT,ERODE,	DMC COORDINATOR, SALEM
Shri SELVAKUMAR	Sr.Tech LPT,NATHAM,	DMC COORDINATOR, TRICHY
DMC COORDINATOR, GUJRAT		
Shri G.P.PARMAR	LPT MEHSANA	DMC COORDINATOR, AHMEDABAD,
DMC COORDINATOR, CHATTISGARH		
Shri J.S.TIWARI	Sr.Tech LPT BILASPUR	DMC COORDINATOR, BILASPUR
Shri BS.RAO	EA DMC,JAGDALPUR	DMC COORDINATOR, JAGDALPUR
Shri TRIBIB DEY	SEA,LPT,KANKER	DMC COORDINATOR, RAIPUR
Shri C.P.MISHRA	SEA,HPT SHAHDOL	DMC COORDINATOR, SHAHDOL
DMC COORDINATOR, MADHYA PRADESH		
Shri AKSHAY JAIN	EA,HPT GUNA	DMC COORDINATOR, ASHOKNAGAR
Shri P.K.KASTAWAR	AE,PGF,GWALIOR	DMC COORDINATOR,GWALIOR
Shri M.Z.QURESHI	SEA LPT,SHAHAJAPUR	DMC COORDINATOR,INDORE
Shri K.K.ASATI	SEA,LPT ITARSI	DMC COORDINATOR,ITARSI
Shri PRAMOD SANGHI	Tech ,HPT JABALPUR	DMC COORDINATOR,JABALPUR
Shri M.K.PAMECHA	LPT GAHROTH	DMC COORDINATOR,RATLAM
Shri SURJEET SINGH	HELPER,LPT REWA	DMC COORDINATOR,REWA
Shri K.S.RAI	LPT,TIKAMGARH	DMC COORDINATOR,SAGAR
Shri G.H.PATEL	LPT KEVADIA COLONY	DMC COORDINATOR, BHARUCH,
Shri G.J.VANKAR	LPT RAJULA	DMC COORDINATOR, BHAVNAGAR,
Shri L.H.KATARIA	DMC RAJKOT	DMC COORDINATOR, RAJKOT,
Shri H.J.TANDEL	LPT DAMAN	DMC COORDINATOR, SURAT,
Shri ANURAG BHATIA	DMC BARODA	DMC COORDINATOR, BARODA
DMC COORDINATOR, MAHARASTRA		
Shri G.P.DESHMUKH	EA, LPT KARANJA	DMC COORDINATOR,AKOLA
Shri NAWAB PATHAN	HELPER, LPT ,MALEGAON	DMC COORDINATOR,AURANGABAD
Shri G.N.CHAUDHARI	Tech ,LPT BHUSAWAL	DMC COORDINATOR,BHUSAWAL
Shri THOMAS GEORGE	EA,LPT,GADCHIROLI	DMC COORDINATOR,CHANDRAPUR
Shri KABRA	Tech ,LPT DHULE	DMC COORDINATOR,JALGAON
Shri M.N.JADHAV,	SEA,KOLHPUR	DMC COORDINATOR,KOLHAPUR
Shri DEEPAK PAWAR	AE, LPT HINGANGHAT	DMC COORDINATOR,NAGPUR
Shri A.S.JOSHI	SEA,LPT,NANDED	DMC COORDINATOR,NANDED
Shri PATWARDHAN	EA, LPT,NASIK	DMC COORDINATOR,NASIK
Shri I.B.MULLA	Sr.Tech DMC SATARA	DMC COORDINATOR,SATARA
Shri ARVIND MANE	EA,LPT SOLAPUR	DMC COORDINATOR,SOLAPUR

Prasar Bharti
Broadcasting Corporation of India
DG : AIR

F.No. 8/19/2009- S VI ³¹³ New Delhi, dated the 7th July, 2009

CORRIGENDUM

Subject:- Retraining of Group D Employees for upgradation to Pay Band I with Grade Pay of Rs.1800/- as per recommendations of 6th CPC.

In continuation of this Directorate's letter of even No. dated the 3rd July, 2009 it may be added that the Helpers who do not possess the ITI Certificate in Electrical/Electronics may be trained in the respective field so as to enable them to perform the related job with more efficiency. After successful completion of the training the Helpers will be placed in PB-I with Grade Pay of Rs.1800/- w.e.f. 1.1.2006 and their pay and arrears will be drawn accordingly.

All the Helpers after completion of the training will be placed in the Cadre of Group 'C' from Group 'D' with Pay Band I as per the recommendation of the 6th CPC. The Helpers who are already having ITI Certificate will also be placed in Group 'C' from Group 'D' Cadre.

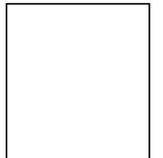
This issues with the approval of the Competent Authority.


(S.S. Dalal)
Deputy Director of Admn.
For Director General

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