

Volume-42, Issue-1

Editor: Shailendra Shah

January 2008

### Miles to go!

ARTEE, being the largest Association of media employees in the world has always set examples for in its endeavor to protect the interests of the employees and to make way for achieving new goals related to the welfare of employees in general and its members in particular. While leading the fight for the noble cause of the employees of AIR&DD to ensure the status of Govt employees on top priority, we are not leaving any issue for improving the career of subordinate engineering cadres. Accordingly we are following the issues of cadre review of engineering employees of AIR&DD in totality. This includes the merger of intermediate cadres with the higher ones, opening promotional channels in all cadres, reforms in departmental examinations, implementation of the ACP schemes to compensate for the delay in promotion in our cadres, to increase the staff strength etc.... etc. All these movements are the outcome of unity of our members, irrespective of their cadres, region, religion etc and this ability of our members always proves that the strength of the Association depends on the feeling of belongingness and the capability to move as a united force, keeping the interest of employees above any other issue. We are confident that this Association, the mother for thousands of its members, can protect us with our dedication to the cause of employees and thereby to the Association. Let us all make united efforts to this end.

# Federation: Journey Towards Success

As you aware the activities of NFADE, the umbrella organisation of 21 Associations/ Unions representing employees of AIR&DD, are in full swing after the historical agreement reached between the ministry of I&B and NFADE. This is indeed a milestone in the employees' movement throughout the world especially in the era of anti employee decisions in the name of globalisation and free market. Even though the Government has agreed with our demand to retain the employees of AIR&DD with the Govt of India on 27/9/2007, which was agreed upon by Hon'ble GoM in its meeting held on 05/10/2007, it may take time for the Govt to implement it as it has to go through various constitutional & legal authorities, including the Committee under the chairmanship of Secretary, Hon'ble GoM, Cabinet, Hon'ble Parliament of India etc. the delay in the process has compelled the Federation to start the 3<sup>rd</sup> phase of agitation which is already communicated to you through the websites of ARTEE & NFADE and through NewsFed, the news letter of NFADE.

The encouraging news is that the Govt. has proposed to call the meeting of the Committee, under the chairpersonship of Secretary I&B, including five members from this Federation on 8<sup>th</sup> February 2008. But we will have to keep working towards the success of the agitation programme to ensure that we are able to achieve our goal with a reasonable and realistic time period.

**ARTEE Election Notification For the term 2008-2010** 

.....see page No.2

#### Election Notification of ARTEE For the term 2008-2010

In pursuance of Rule 22 (ii) & 32 of the Constitution of ARTEE, I hereby appoint Sh. Ashok Pant, AE, AIR Kathua as Returning Officer (RO) to conduct elections of office bearers of the Association for the term 2008-2010. Sh. Ashok Pant, AE, vide provision of Rule 32, be the member of the Central Working Committee during the elections and for further six months after the elections. Sh. Manoranjan Rai, AE, BH, AIR, New Delhi , Sh. Sajiv Sharma, AE, DDK Delhi & Sh. Vishnu Verma, EA, AIR, BH, New Delhi are being appointed as Assistant Returning Officers.

#### Date: 05/02/2008

Dear members,

We've been appointed as returning officers to conduct elections of ARTEE for 2008-2010. Elections shall be held for the following posts as per the schedule given below.

#### **Schedule for Election**

1.	Last date for receiving the nomination papers – (upto 1600 hrs.)	03-03-2008		
2.	Scrutiny and circulation -list of valid nominations	- 05-03-2008		
3.	Last date for the withdrawal of nominations – 24-03-2008			
4.	Circulation of final list of candidates 25-03-2008			
5.	Last date for receiving Ballot papers (by R.O) 30-05-2008			
	(upto 1600 hrs.)			
6.	Counting of votes –	31-05-2008		
7.	. Declaration of results – 02-06-2008			
Election shall be held for the following posts:				
A. Central Office:				
i.	President (one)			
ii.	Vice President (AIR) (one)			
iii.	Vice President (TV) (one)			
iv	General Secretary (one)			

- iv. General Secretary (one)
- v. Additional General Secretary (one)
- vi. Treasurer (one)
- vii. Assistant Treasurer (one)
- viii. Secretary (AE), Secretary (SEA/EA), Secretary (Sr Tech/Tech), Secretary (Helper)(One post each)
- **B. Zonal Office**: North Zone (Delhi); East Zone (Kolkata); West Zone (Mumbai); South Zone (Chennai); North-East Zone (Guwahati)
- i. Zonal President (one from each zone)
- ii. Zonal Secretary (AIR) (one from each zone)
- iii. Zonal Secretary (TV) (one from each zone)
- iv. Zonal Treasurer (one from each zone)
- v. Joint Secretary (SEA/EA)(one from each zone)
- vi. Joint Secretary (Sr.Tech/Tech)(one from each zone)

## vii. Joint Secretary (Helper) (one from each zone)

#### C. State Office:

State Secretary to be elected by members from the respective states as per the list given below. Nominations for the post of State Secretary are to be filled up by the members who are posted at centres (AIR or TV) given in bracket against each state.

Anilkumar S President

### **State Committees**

		State Committees
3	i.	Andaman & Nicobar (Port Blair)
3	ii.	Andhra Pradesh (Hyderabad)
3 3 8 8	iii.	Arunachal Pradesh (Itanagar)
0	iv.	Assam (Guwahati/ Silchar)
8	v.	Bihar (Patna)
8	vi.	Chhattisgarh (Raipur)
	vii.	Delhi (Delhi)
	viii.	Goa (Panaji)
	ix.	Gujarat (Ahmedabad)
	х.	Haryana (Rohtak)
	xi.	Himachal Pradesh (Shimla)
	xii.	Jammu & Kashmir (Jammu/ Srinagar)
	xiii.	Jharkhand (Ranchi/ Jamshedpur)
	xiv.	Karnataka (Bangalore)
	XV.	Kerala (Thiruvananthapuram)
ry	xvi.	Madhya Pradesh (Bhopal)
)	xvii.	Maharashtra (Nagpur)
/	xviii.	Manipur (Imphal)
ne	xix.	Meghalaya (Shillong)
ne	XX.	Mizoram (Aizwal)
ic	xxi.	Nagaland (Kohima)
	xxii.	Orissa (Bhubaneshwar/ Cuttack)
	xxiii.	Punjab, Chandigarh (Jallandhar)
	xxiv.	Rajasthan (Jaipur)
	XXV.	Sikkim (Gangtok)
ch	xxvi.	Tamil Nadu and Pondicherry (Chennai)
/11	xxvii.	Tripura (Agartala)
m	xxviii.	Uttaranchal (Dehradun)
	xxix.	Uttar Pradesh (Lucknow)
	XXX.	West Bengal (Siliguri)

We seek co-operation of all the members in conducting the elections in most free and fair manner.

#### Ashok Pant (RO) Cell: 09818169424, Post Bag No. 3, New Delhi – 110001.

Vishnu Verma Cell: 09999030808 Sajiv Sharma Cell: 09968277886 Manoranjan Rai: Cell: 09818613115

# Association of Radio & Television Engineering Employees (ARTEE)

#### Election Bye-laws

1. Election should take place every 2 years and no member can hold the same post for more than two successive terms for any elected post.

2. All members desirous of contesting the election to any of the posts notified in the election notification shall apply to Returning officer on the prescribed nomination form (Appendix - V).

3. A member may file nominations for more than one post but shall be permitted to contest for only one post with the following conditions:

a) Separate nomination forms shall be used for each post

b) Nomination for one post will be free of cost

c) A non-refundable fee of Rs.200/- per post shall be paid for nomination on every other post

*d)* The fees shall be deposited only through DD drawn in favour of ARTEE, payable at New Delhi. Cheques will not be accepted

*e) Fee shall be paid along with the nomination. In case of filing nomination for more than one post without paying the fee, all the nominations shall be rejected.* 

4. a) A member working in any unit of AIR/DD media can contest for the posts in Central office except the posts of Additional General Secretary, Treasurer, Asstt Treasurer & Secretaries (AE, SEA/EA, Sr.Tech/Tech, Helper).

b) For the posts of Additional General Secretary, Treasurer, Asstt Treasurer & Secretaries (AE,SEA/EA, Sr.Tech/Tech, Helper), candidates should be posted in any office at Delhi at the time of filing nomination for election. If he/she is transferred out of Delhi on his/her own request, he/she shall cease to hold the post.

c) A member working in any unit of AIR media in the particular zone can contest for the post of Zonal Secretary (AIR) in Zonal office. Similarly a member working in any unit of Doordarshan media in the particular zone can contest for the post of Zonal Secretary (TV) in Zonal office.

d) For the posts of Zonal President, Zonal Treasurer & Joint Secretary (SEA/EA, Sr. Tech/Tech and Helper), candidates should be posted in any office at the Zonal headquarters (Delhi/ Mumbai/Chennai/ Kolkata/ Guwahati) at the time of filing nomination for election. If he/she is transferred out of Zonal HQ on his/her own request, he/she shall cease to hold the post.

e) A member working in any unit of AIR/DD media in the place mentioned in bracket in the particular state (at the time of filing nomination for election) can contest for the post of State Secretary for the following states.

- 1. Andaman & Nicobar Islands (Port Blair)
- 2. Andhra Pradesh (Hyderabad)
- 3. Arunachal Pradesh (Itanagar)
- 4. Assam (Guwahati/Silchar)
- 5. Bihar (Patna)
- 6. Chhattisgarh (Raipur)
- 7. Delhi (Delhi)
- 8. Goa (Panaji)
- 9. Gujarat (Ahmedabad)
- 10. Haryana (Rohtak)
- 11. Himachal Pradesh (Shimla)
- 12. Jammu & Kashmir (Srinagar/Jammu)
- 13. Jharkhand (Ranchi/Jamshedpur)
- 14. Karnataka (Bangalore)
- 15. Kerala (Thiruvananthapuram)

- 16. Madhya Pradesh (Bhopal)
- 17. Maharashtra (Nagpur)
- 18. Manipur (Imphal)
- 19. Meghalaya (Shillong)
- 20. Mizoram (Aizwal)
- 21. Nagaland (Kohima)
- 22. Orissa (Bhubaneshwar/ Cuttack)
- 23. Punjab& Chandigarh (Jallandhar)
- 24. Rajasthan (Jaipur)
- 25. Sikkim (Gangtok)
- 26. Tamil Nadu & Pondicherry (Chennai)
- 27. Tripura (Agartala)
- 28. Uttaranchal (Dehradun)
- 29. Uttar Pradesh (Lucknow)
- 30. West Bengal (Siliguri/ Jalpaiguri)

5. For the posts of VP (AIR) & Zonal Secretary (AIR) the candidates should be serving in AIR at the time of filing his/her nominations.

6. For the posts of VP (TV) & Zonal Secretary (TV) the candidates should be serving in Doordarshan at the time of filing his/her nominations.

7. The members working in the O/O the Chief Engineer [R&D, STI(T)& RSTI(T)] shall be considered to be working in AIR media for the purpose of election.

8. For the post of Secretary (AE, SEA/EA, Sr.Tech/Tech and Helper) and Joint Secretary (SEA/EA, Sr.Tech/Tech and Helper) the candidate should be from the respective cadre.

9. For the post of VP (AIR), VP(TV), ZS(AIR), ZS (TV), Secretary (AE, SEA/EA, Sr.Tech/Tech and Helper) and Joint Secretary (SEA/EA, Sr.Tech /Tech and Helper) every member irrespective of his or her cadre in both media shall cast his/her vote.

10. No member of the Central Working Committee shall propose or second the nomination of any candidate. 11. Nominations proposed or seconded by the CWC members shall be rejected.

12. a) A member seeking election to a post shall essentially have to be a Life member of the Association for the preceding two years from the date of notification of Election. His proposer and seconder shall have to be a Life member for the preceding one year from the date of notification of Election.

*b)* If candidate/proposer/seconder fail to fulfill the criteria of 12(a) nominations will be declared invalid by *R.O.* 

c) The member seeking election to a post has to give an undertaking that he/she is not a member of any other sister Association of AIR & DD for the same period as mentioned in 12(a).

*d)* Nomination will be rejected if he/she has membership in any other Association as mentioned in 12 (c) & under disciplinary action as Article no 39(D) of part-1.

13. a) Withdrawal of nominations shall be duly verified by the same proposer and seconder.

b) Incase a member remains in contest for more than one post after withdrawal date; all his nominations shall be rejected automatically.

14. In appeals soliciting votes, the candidates and their proposers /supporters shall refrain from commenting on other candidates in the fray.

15. a) The R.O shall send the ballots to unit secretaries with his ink signatures and in turn, at the time of distributing the ballots the unit secretary shall also sign on each ballot paper with ink pen and put his rubber stamp.

b) If ballot papers have not reached any unit 3 weeks before the last date for receiving ballot papers by R.O, the unit secretary will inform telephonically/telegraphically or by fax to the R.O immediately.

c) Accordingly R.O. will send the ballots immediately to the respective units through speed post/ courier.

16. a) Every paid up member shall have one vote to be exercised for each post. Paid up member means a member who has paid his subscription for Life Membership upto the date of notification of Election.

b) Every unit secretary shall send a certified list of paid up members to the General Secretary (ARTEE) at least 15 days before the last date for receiving the nomination papers. The General Secretary shall submit a list of Unit wise/ State wise/ Zone wise members to the R.O. at least 7 days before the last date for receiving the nomination papers. The GS shall verify with R.O. that proposer / seconder and candidates are Life Members as stipulated in 12(a).

Voter list shall be finalised 7 days before the last date of submission of nomination by the General Secretary. A draft voter list shall be published in Association's website providing One Month's time for verification and necessary correction by the individual member. The Election shall be conducted on the basis of final electoral list prepared and published by the RO in consultation with GS & Treasurer.

c) While certifying the paid up membership, unit secretary has to ensure that LM amount has already reached the Central Headquarter.

17. Members shall mark X in the box against the name of the candidate for whom they cast their votes. After casting their votes they can send the ballots individually or through Unit Secretary (in individual sealed envelop) to R.O.

18. a) The ballot papers must be sent by ordinary post to The Returning Officer, ARTEE, Post Bag No.3, New Delhi - 110001

b) For hand delivery the ballot papers may be delivered at AIR, BH, New Delhi.

19. a) Candidate may send one representative with a letter of authority or be present him/her self if he/she so desires during the counting of votes.

*d*)*The candidates or their representatives attending the counting shall sign as witness to the results declared by R.O.* 

*c) No TA/DA etc. shall be paid to the candidates/representatives, attending the counting.* 

20. Once the result of the election for any post is declared by R.O, further request for re-counting should be addressed to the President, within three days. President along with General Secretary and R.O will make the arrangement for recounting, within seven days, if need arises. The difference of defeated candidate with the winning candidate must be less than 1% of total casting vote for the respective post is the minimum condition of recounting.

b) After declaration of results R.O will seal the ballot box and will keep it under safe custody for another 90 days.

21. a) All appeals, petitions and election irregularities may be brought to the notice of the R.O in writing within 30 days after the declaration of the result.

*b)* If need be, R.O. may advise the President to constitute an inquiry committee or other wise stating reasons in detail.

c) On the recommendation of R.O., President (ARTEE) shall constitute three member inquiry committee including R.O.

*d)* No TA/DA shall be paid to the petitioner, if the committee calls him/her or representative for evidence.

e) This committee shall submit their report to the President within a time period of one month.

f) The decision of the committee shall be final

22. The jurisdiction for legal disputes in connection with election shall be Delhi only.

23. No election shall be taken place, for unit office bearers, in between declaration of Central Election and publication of result (Election Process)

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# **Attention Members, Unit Secretaries**

M-form for the details of the members of the units is published in this issue of FILAMENT. All Unit Secretaries are requested to send the M-Form, duly filled, to the General Secretary, at PO Box No.422, New Delhi 110001, latest by 18/02/2008. This should be taken utmost priority to ensure that units are getting the ballots for all the members. Xerox copies, type written and hand written copies also can be used.

- The draft voters list will be available on the website from 25/02/2008.
- Members/Unit Secretaries have to send the corrections, if any, before 25/03/2008.
- Final voters list will be available on website from 31/03/2008

Fax No. 011-23354536, Email : gen\_secy@arteeindia.org or umsharma01@yahoo.com

# All LMs are requested to Verify LM(Life Membership) details

<u>Members/Unit Secretaries/ Office bearers are requested to kindly verify the LM data</u> <u>available on our website www.arteeindia.org</u>

cand (Passpor	uph of the lidate tt/ Stamp ze)	Nomination Form for (2008-2010) (All Entries in Capital Letter		-ARTEE	Address: Ashok Pant, AE Returning Officer ARTEE Election 2008-10 Post Bag No. 3 New Delhi – 110 001
I		<i>propose</i> the name	e of Sh./Sm	t./Ms.	of
		(	Name of	Kendra/	Station), Designation
		post of		_ in Associatio	on of Radio and Television
Engineering	g Employees. My LM No.	. is			
Date:					
Unit:				Signature of Pro	oposer
				Designation	
Ι		second the name of Sh./Smt	t./Ms.		for the above-mentioned
	M No is				
Date				Signature of Se	conder
Unit:				Designation	
		Declaration by the C	andidate	U	
I Solemnly	affirm that I have read the	e constitution of the Association (AI	RTEE) and rules	s & regulations (	(bye-laws) for conducting the
elections ar	nd shall abide by the sam	e. My LM Card No. is	I also declare	that I am not a	a member of any other sister
association	in AIR & Doordarshan. I	am contesting for the post of			
I am herewi	th attaching DD No.	dated	Bank & Brai	nch	
Place	Payable at Nev	v Delhi for Rs			
Date:			Signatur	e	
Residential	Address:		Name		
			Designa	tion:	
			Kendra/	Station:	
			Phone N	o. if any:	
			E-mail i	f any:	
<ol> <li>Ser</li> <li>For</li> <li>heat</li> </ol>	<ol> <li>The form should be either type written or clearly hand-written (photocopies/ downloaded copies can also be used).</li> <li>Send all the correspondence regarding elections to the RO at the address mentioned above.</li> <li>For the post of Zonal President and Joint Secretary, the candidate should be presently posted at the offices of AIR or DD at zonal headquarters.</li> </ol>				
sho 5. VP 6. For	6. For the post of VP (AIR) and ZS (AIR) the candidates should be presently serving in AIR.			-	

- For the posts of Secretary (AE, SEA/EA, Sr Tech/ Tech, Helper) and Joint Secretary (SEA/EA, Sr. Tech/ Tech and Helper), every member (irrespective of their cadre) of both the media (i.e. AIR & DD) shall cast his/ her vote.
- 9. Proposer and seconder shall have to be a Life member for the preceding one year from the date of notification of Election.
- 10. Withdrawal of nominations shall be duly verified by the same proposer and seconder.

# Association of Radio & Television Engineering Employees (ARTEE)

Post Box No.422, New Delhi – 110001. <u>M – Form</u> Membership details

Media Type (AIR/DD).....Station Type.....Station\*/Unit Name .....Name of Unit Secretary

Sl. No.	Name of Member (Please include the	Designation**	LM No.	Remarks
	names of office bearers also)			

Choose from: \*Station Type: DDK/HPT/LPT/DMC/PGF (in case of DD) \*\*Designation: AE/SEA/EA/Sr.Tech/Mast Tech/D.Tech/DED/Helper

Full Address of Unit Secretary for Communication (including PIN):

(Unit Seal)

		••••••	•••••
Telephone with (STD Code)	Office	Residence	
•	Mobile	E-mail	

Date:
Place:

Signature of Unit Secretary
(Name)

Note:

- 1. These details are an immediate necessity for participating in the election process. All the Unit Secretaries are to note that the units must have rubber stamps and the Unit Secretaries or the authorised member must put his signatures on all the communications to the Returning Officer. This will facilitate the RO in dispatching correct number of ballots in time.
- 2. As per the ARTEE constitution, only LMs can participate in election.
- 3. Before sending the list, Unit Secretary must ensure that membership fee must have been sent to the headquarters.

4. In case the number of members exceeds the space provided above, please attach a separate sheet.

FILAMENT

### <u>Very important!</u> <u>Attention Unit Secretaries and members!</u>

We have repeatedly requested all members of this Association to send their details in the format given below through their respective unit secretaries at the earliest for updating the information as well as to issue the photo identity cards. But most of the members are yet to send their details. We once again request all members and office bearers to kindly send the data at the earliest.

Please remember that this data is necessary to update the voters' list also.

#### Association of Radio & Television Engineering Employees (ARTEE)

(Form for Updating members details)

LM No:				
Name:				
Father's Name:	Depart Depart Circ			
Designation:	Recent Passport Size Photograph			
Date of Birth:				
Date of Joining Service:				
Place of Joining Service:				
Cadre of Joining Service: Helper Technician Engg. Asstt				
Qualification:				
Present Place of Posting:				
Permanent Home Address				
Contact No:				
Mobile No:				
E-mail address, if any:				
Blood Group:				
	Signature Name:			
Name & Signature of Unit Secretary (ARTEE)				
Book – Post				
FILAMENT				
То,				
<i>If undelivered please return to</i> Association of Radio & Television Engineering Employees (ARTEE) Post Box No.422, New Delhi – 110001.				

Newsletter of Association of Radio and Television Engineering Employees (ARTEE). Printed and Published on behalf of ARTEE by **Sh. Anilkumar S. (President).**