



# FILAMENT

**Newsletter of Association of Radio & Television Engineering Employees (ARTEE)**  
**Post Box No-422, New Delhi - 110 001**  
**For Limited Circulation among Members**

*Volume-42, Issue-4*

*Editor: Pulak Ray*

*September-October 2008*

## **ARTEE ENSURED PAYFIXATION FOR HELPER TO AE**

After tireless efforts of NFADE for the last one year, Ministry of I&B and Directorates of AIR&DD issued the orders for the implementation of the recommendations of 6<sup>th</sup> CPC to the employees of AIR&DD, as per the notification of the Ministry of Finance.

On reports from some stations about apprehension of non implementation of pay revisions as per the notification of Ministry of Finance to the subordinate engineering and programme cadres, ARTEE & PSA took up the matter with DG (AIR), Prasar Bharati and Ministry of I&B. We cautioned the authorities that we will react strongly and go for immediate agitation if the pay-scales of our cadres are not revised on the basis of the pay scales as on 01/01/2006, as notified by Ministry of Finance. Letters written by ARTEE to DG (AIR) and Ministry of I&B are reproduced in following pages. PSA also wrote similar letters.

In response to our first letter for clarification, it was told that the clarification for the implementation of pay scale on the basis of the pay scales as on 1<sup>st</sup> January 2006 will be issued by the Directorate of AIR by 15<sup>th</sup> September 2008.

Meanwhile one Association, who had been demanding immediate implementation of section 11 of Prasar Bharati Act to seek option of employees for absorption in Prasar Bharati (despite the fact that PB is financially not viable to take care of its employees), wrote letter to CEO, Prasar Bharati demanding not to grant the benefit of Pay commission to the subordinate engineering & programme cadres on the basis of existing pay scales but only on the basis of pay scales prior to 25-2-1999 ! In fact, they appeared to be more bothered by our pay scales than their own.

Subsequently, we took up the matter with Prasar Bharati. We had a number of meetings with Member Personnel (as CEO was on tour to Italy) and other senior officials, and both ARTEE & PSA had categorically informed them that 'we will be compelled to go for total strike if our cadres were deprived of the benefits on pay fixation'. We submitted supporting documents such as recommendations of Fast Track committee (of Secretaries) constituted after 5<sup>th</sup> CPC, cabinet decision in November 1997, reply from Ministry of I&B to an audit objection in December 2006 and verdicts of various court cases to prove that the restoration of pay scales as per the order dated 25-02-1999 were in continuation to the recommendation to the 5<sup>th</sup> Central Pay Commission. On 15<sup>th</sup> Sept. itself Member (P) sought time upto 18<sup>th</sup> September 2008 to settle the matter. The senior officials of the Ministry as well as CEO, PB were very well aware of these facts and it is learnt that Ministry advised Prasar Bharati that it is not an issue for any valid discussion. It is also learnt that legal opinion received by Prasar Bharati was also agreeing with our demand.

Member (P) chaired a meeting of senior officials of PB, AIR & DD at 3 pm on 18/9/2008 to finally settle the matter. Thorough discussion took place on the letters written by ARTEE and PSA together with the letter from that particular association. All the officials present were unanimously in agreement with the demands of ARTEE and PSA to fix the pay bands corresponding to the pay scales in which subordinate engineering and programme employees were drawing as on 01.01.2006. It was decided in the meeting that notification issued by Ministry of Finance should be followed in letter and spirit.

Accordingly Prasar Bharati issued letters to ARTEE and PSA at 06.30 PM on 18/9/08, after which we approached DG (AIR) for the clarification. We had lengthy discussions with DG & DDG (A) and ultimately the order was issued by the Directorate at 8 PM on 18<sup>th</sup> Sept. We immediately conveyed this to our Zonal VPs and a number of unit secretaries who were enquiring about the developments. On 19<sup>th</sup> morning we had meetings in Doordarshan with DG, ADG (A&F) and DDG(A) and thereafter the clarifications were issued by the Directorate of Doordarshan as well. All these letters were uploaded in our website immediately on receipt of the same on 18<sup>th</sup> & 19<sup>th</sup> September 2008. ARTEE thanks the Prasar Bharati and AIR & DD Directorate officials for their prompt action on our just demands. Once again ARTEE proved its responsibility towards the cause of the subordinate engineering cadres.

## Letter written to DG (AIR) on the implementation of 6<sup>th</sup> CPC

# Association of Radio & Television Engineering Employees



www.arteeindia.org

Post Box No. 422, New Delhi - 110 001

**Regd. & Recognised by Govt. of India**

**Affiliated to U.N.I. Switzerland**

**Largest Employee Association of Electronic Media in India**

Ref. ARTEE/P/DG(AIR)/2008/09

Dated. 10/09/2008

### President

Anilkumar S.  
09818759192

### Vice President (AIR)

Kuldeep Bhan  
09818522199

### Vice President (TV)

R. Raman  
09444210779

### General Secretary

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09871765714  
09891146837

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#### Vice President (NEZ)

Dip Bordoloi  
09954062330

To,

Director General,  
( By name: Shri. Jaya Lal ),  
All India Radio,  
Akashwani Bhawan,  
New Delhi.

Sir,

### Sub: 6<sup>th</sup> - CPC Implementation.

We have been hearing rumors from some stations that some ambiguity may be created in the fixation of pay scales of our members while granting the benefits of 6th Pay Commission.

It may kindly be noted that the pay Commission in its report advised to implement the benefits to AIR & DD as per the existing rules as per the rules the scales will be granted on the basis of existing pay scales. Extract from the official notification is appended:

THE GAZETTE OF INDIA: EXTRAORDINARY [PART II—Sec. 3(ii)]

- (viii) any other class or category of persons whom the President may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.

### 3. Definitions - In these rules, unless the context otherwise requires -

- (1) "existing basic pay" means pay drawn in the prescribed existing scale of pay, including stagnation increment(s), but does not include any other type of pay like 'special pay', etc.
- (2) "existing scale" in relation to a Government servant means the present scale applicable to the post held by the Government servant (or, as the case may be, personal scale applicable to him) as on the 1<sup>st</sup> day of January, 2006 whether in a substantive or officiating capacity.

Ministry of I & B agreed repeatedly in writing that the scales granted in 1999 to Subordinate Engineering and Programme cadres are as per Government pay scales. It is a fact that the fast track committee constituted after the recommendations of 5<sup>th</sup> CPC and there after the Union Cabinet, also decided the restoration of Pay-scales which was finally settled in Feb, 1999. The 5<sup>th</sup> CPC proposal for downgrading of pay scales was rectified afterwards, as mentioned as above.

But this time, no repeat no authority viz. Pay Commission, Ministry of I & B, Directorate has issued any such order for deviation from existing pay scales as on today. So no one subordinate to above have any right to deviate from this.

As such it is requested that directive may please be issued at the earliest to all stations for expediting the payment from the salary of this month itself as promised by H'ble Prime Minister of India.

With warm regards,

Copy to: Shri. Raj Kamal, DDG(A).

Anil Kumar S  
President

Letter No. ARTEE/ P/CEO(PB)/2008/09, dated 16/9/08

*The Chief Executive Officer*

*[Kind attn: Sh. V. Shiva Kumar, Member (P)]*

*Prasar Bharati, New Delhi*

**Sub: Implementation of 6<sup>th</sup> CPC recommendations.**

**Ref: 1. Letter submitted to DG (AIR) on 10/09/2008.**

**2. Various meetings with CEO & your good self**

Sir,

I request your kind attention to the letter in the reference and thereafter the meetings with your good self on the implementation of the recommendation of 6<sup>th</sup> CPC as per the notification issued by Ministry of Finance.

It was pointed out to your good office that various documents undoubtedly shows that the pay scales granted to Engineering and programme cadres as per the order dated 25-02-1999 are in continuation to the recommendations of 5<sup>th</sup> Central pay Commission.

We are grateful to your good self for your kind assurance to settle the matter latest by 18<sup>th</sup> September 2008.

We would like to inform your good self that our restive members will be compelled to start agitation without any further notice, if the benefit of the 6<sup>th</sup> CPC recommendations, on the basis of the pay scales as on 01.01.2006, are not extended to our cadres in the salary for the month of September 2008 as declared by Hon'ble Prime Minister of India.

*(Anilkumar S)*

*President, Ph: 9818759192*

Copy for kind information to:

1. *Sh. Priya Ranjan Dasmunsi, Hon'ble Minister for I&B, New Delhi*
2. *Smt. Sushma Singh IAS, Secretary, Ministry of I&B, New Delhi*
3. *Sh. Arun Bhatnagar, Chairman, Prasar Bharati Board, New Delhi*
4. *Sh. Jayalal, Director General, All India Radio, New Delhi*
5. *Ms. Noreen Naqvi, Director General, Doordarshan, New Delhi*

*(Anilkumar S)*

### **SSS expanded to take up the common issues**

The Engineering & Programme staff of All India Radio & Doordarshan are fighting for justice, which has been denied to them by the unsympathetic administration. So it has been decided to fight jointly for the common issues of the engineering and programme cadres by expanding the **Sanyukt Sangharsh Samiti (SSS)** with the inclusion of the Programme Staff Association of AIR & Doordarshan. In the meeting of the SSS it was unanimously decided to pursue the following demands, which are common to both the cadres;

- 1. ACP for the subordinate programme & engineering cadres,**
- 2. Cadre Review of the engineering and programme cadres,**
- 3. Filling up of the vacant posts in both the cadres (including DPCs).**

A request letter for a formal meeting with the Secretary, I&B, to discuss the issues, has already been sent to the Ministry. We've also made the ministry aware about compulsion of SSS to plan out agitational programme if the ministry fails to take positive steps on the above-mentioned issues before 20<sup>th</sup> November 2008.

**So all the members of ARTEE, ADTEA & PSA are requested to be prepared for the battle for justice and participate in the proposed agitation to make it a grand success. Kindly convey this message to all the nearby Stations/Kendras.**

PRASAR BHARATI  
(BROADCASTING CORPORATION OF INDIA)  
PRASAR BHARATI SECRETARIAT  
PTI BUILDING, 2ND FLOOR  
SANSAD MARG, NEW DELHI-110001

No. A-10/118/2007-PPC

Date: 18/09/2008

To  
The President,  
Association of Radio and Television Engineering Employees,  
P.B.No. 422  
New Delhi-110001

**Subject: Implementation of recommendations of 6<sup>th</sup> CPC**

Sir,

With reference to your letter no. ARTEE/P/CEO(PB)/08/09 dated 16.09.08 on the above subject addressed to CEO, Prasar Bharati, it is informed that both the Directorates, viz., Doordarshan and All India Radio have been advised to implement the recommendations of 6<sup>th</sup> CPC as accepted by the Government of India as per the provisions of CCS(Revised Pay) Rules, 2008 and to advise all the stations/kendras accordingly.

2. In view of this, you are requested to withdraw the proposed agitation.

Yours faithfully,

  
Dinesh Kumar)  
Assistant Manager(PPC-I)  
18.09.08

**Nomination of DMC coordinators**

All the Zonal Vice Presidents are hereby requested to expedite nomination of DMC coordinators. The names may please be sent to Central Office at the earliest.

**-R Raman V.P.(TV)**

**The new postal address of ARTEE (South Zone) is:**

**Post Box No.:-176, Triplicane, Chennai-600005.**



**Order from DG: AIR to implement Pay Fixation on the basis of pay-scales as on 01.01.2006**

**Prasar Bharati  
Broadcasting Corporation of India  
DG : All India Radio**

No. DG:AIR/2008/6<sup>th</sup> CPC/WL

Date : 18.09.2008

Subject:- Implementation of recommendations of 6<sup>th</sup> CPC.

This has reference to the clarifications being raised regarding fixation of pay in the revised scale, in respect of subordinate engineering and programme cadres. Stations are advised to fix the pay in accordance with para 3(i) and (ii) of Ministry of Finance, Department of expenditure notification dated 29.08.2008 after obtaining the proper undertaking in format prescribed (Anx.-III). This is in continuation of latter No.A-10/118/2007-PPC dated 18.09.2008, issued by Prasar Bharati.



(Rajkamal)  
Dy. Director General (A)

Copy to :

1. Member (Personnel) in continuation of the telephonic conversation he had with DG:AIR and representatives of the concerned associations at 7.30 PM on 18.09.2008.
2. President, Programme Staff Association of AIR & DD.
3. President, ARTEE.

Similar letters were written by the Directorate to the stations for implementation

\*\*\*\*\*

**OBITUARY**

Sh. C.P. Raphel, Tech. AIR Bangalore expired on 03.10.2008 at the age of 55 years. He left behind three daughters and wife. He was an active member of ARTEE. We pray to almighty for peace to the departed soul. We also pray that the family should have enough strength to bear this irreparable loss.

Sh. L. S. Vasekar, EA, LPT Pandharpur expired on 12.08.2008 due to kidney failure at the age of 45 years, leaving two small children and wife. He was technically very sound and an active life member of ARTEE. We pray to almighty for peace to the departed soul. We also pray that the family should have enough strength to bear this irreparable loss.

Shri Puran Chndra Chonwal, AE, LPT, Haldawani, Uttarakhand, expired on 11.11.2008, leaving two little children and wife. He was a Life Member of ARTEE. We pray that the family should have enough strength to bear this irreparable loss.

**Order from DG: DD to implement Pay Fixation on the basis of pay-scales as on 01.01.2006**

**PRASAR BHARATI  
(BROADCASTING CORPORATION OF INDIA)  
DIRECTORATE GENERAL: DOORDARSHAN  
DOORDARSHAN BHAWAN: COPERNICUS MARG  
NEW DELHI**

F. No.912/2/2008-Scor

Dated: 19.09.2008

**Sub.:- Implementation of recommendations of 6<sup>th</sup> CPC.**

This has reference to the clarifications being raised regarding fixation of pay in the revised scale, in respect of subordinate engineering and programme cadres. Stations are advised to fix the pay in accordance with para 3 (i) and (ii) of Ministry of Finance, Department of Expenditure notification dated 29.08.2008 after obtaining the proper undertaking in format prescribed (Annexure -III).

  
(ASHOK KUMAR)  
Dy. Director (Admn)  
☎23097521

To

1. President, Programme Staff Association of AIR & DD.
2. President, ARTEE.

Copy to

Prasar Bharati for information.

Similar letters were written by the Directorate to the stations for implementation.

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**GOM MEETING – OUTCOME**

It is learnt that Hon'ble GoM in its meeting held on 27-09-2008, decided to retain Employees recruited upto 05-10-2007 as Central Govt. Employees on deemed deputation to Prasar Bharati, with all facilities as Central Govt. employees. The Employees recruited after 05-10-2007 will be the Employees of Prasar Bharati. However NFADE has been demanding that even the future employees should also be recruited by the Govt of India.

## **Appeal to All Members**

Dear ARTEEians,

We whole heartedly congratulate all ARTEEians on getting the benefits of 6<sup>th</sup> CPC. As all of you are aware, since the formation of 6<sup>th</sup> CPC, it was totally uncertain whether we will get benefits of pay commission or not. Association was very clear from the very beginning about it but there were forces all around who were more interested in spoiling our chances.

Our members were scared when Prof. Ravindra Dholakia, Member CPC conveyed that 6<sup>th</sup> CPC may not be considering Prasar Bharati in its ambit as it is an autonomous body. We tried our best to convince the members that we are Govt. employees but apprehensions remained.

On 28<sup>th</sup> Sep'07 we declared 'Mass Casual leave'. Response was indeed very encouraging and on the night of 27<sup>th</sup> Sept. minutes were signed in which it was clearly mentioned that all employees are Govt. employees and they will continue working in PB on deemed deputation. Our leaders met Prof. Dholakia again in Gujarat Bhawan (Delhi) on 30<sup>th</sup> September '07 with the minutes. After one hour long meeting he was totally convinced and stated that, 'It is now clear that you are Govt. employees and you will get the benefit of Pay Commission'. He also told us that as it is too late to conduct any comprehensive cadre based study for AIR and DD, so the employees will get corresponding benefits of 6<sup>th</sup> CPC. The Same thing was mentioned in the report of 6<sup>th</sup> CPC.

But even after the report, notification etc there were some forces who were committed to put all sorts of hurdles by spreading confusion over upgraded pay scales, GOM etc. Subsequently, at stations, fixation work was brought to a stop as far as subordinate engineering and programme cadres were concerned. ARTEE with PSA took up the issue and made it sure that all clarifications are issued on time. All credit indeed goes to the strength of members not only in ensuring that a mention is made in the CPC report but also to overcome all the hurdles coming in the way of implementation.

Now it is time to strengthen ARTEE financially as well, so that the Association can protect the interests of its members in times to come as well. Work on Cadre review & ACP benefit is already being pursued. We are fighting so many legal battles in courts for welfare. If we are financially secure we will be able to field best advocates to defend our cause.

In the Central Council Meeting held in Delhi on 22<sup>nd</sup> Sept'08, it was decided to appeal to members to contribute **Rs. 500/- or more per member from the Arrears of 6<sup>th</sup> CPC to make ARTEE financially and organizationally strong. Out of your generous contribution:**

- **20%of collection will be distributed to Unit committee.**
- **20%of collection will be distributed to State Office.**
- **20%of collection will be distributed to Zonal Office**
- **40%of collection will be utilized in Central Headquarters as Working Fund.**

**(Units/ state/ zonal committees will be appreciated for collecting more than Rs. 500/-)**

***As you are aware that work of making identity cards is on hold due to shortage of funds. We hope to take up this work once we have enough funds. All collection may be deposited in ARTEE A/C no.0153000100788393, Punjab National Bank, Parliament Street, New Delhi. Central Office will send a receipt (coupon) towards 80% of contribution to the donor and will distribute the money as mentioned above. (20% of contribution can be kept at unit and receipt can be issued locally)***

*So for your welfare, for your protection and for your own cause ....Contribute*

UMESH CHANDRA  
General Secretary  
0-9871765714

ANILKUMAR S.  
President  
0-9818759192

### **Congrats, Kerala!**

**We wholeheartedly congratulates Sh. J. Anilkumar, State Secretary, Kerala and his team for his marvelous drive for contribution from 6<sup>th</sup> CPC arrears. They have made a very good example for the other office bearers. The details of contributions received are available in website. The list of contributors will be published in the future issues of FILAMENT also.**

### **The Strength of ARTEE is in its Members**

Recently when we discussed the issue for deciding about the amount of contribution, we received varying degrees of responses from our members. While on the one hand some were of the opinion that members might not be forthcoming in their contributions, there were some others who paid rich tributes to ARTEE for the pioneering efforts undertaken towards securing the future of all the employees. These enthusiastic comrades were of the opinion that we must not underestimate the member's feelings towards ARTEE and ask for their wholehearted support. A mention needs to be made of the enthusiastic support from VP (SZ) along with his zonal and state teams. Sh. Boben George even called upon the CWC members not to be hesitant in reaching out to the members. He was first off the block towards starting the campaign in right earnest for the donations in south zone. In response to our call, we've already started receiving donations from a number of stations from all over India e.g. Bansi (Raj), Nagpur (MS), etc. But we'd like to make special mention of our comrades from Kerala. Till the finalisation of this issue of Filament, the members from Kerala have already collected around 2.5 Lakh. It is indeed heartening to know that while many of the members have contributed around Rs. 1500/-, the minimum contribution per member (from Kerala) so far has been Rs 700/-. We are sure; this will certainly help our colleagues from other zones in motivating towards doing their bit in making ARTEE stronger

### **NFADE thrashed the move to divide the employees of AIR&DD**

Everybody in the department knows that we, the employees of AIR&DD were not under the purview of the 6<sup>th</sup> Central pay commission till 27<sup>th</sup> September 2007, when the employees belonging to 21 Associations under the platform of NFADE chipped in. The rest is history.

When all employees were jubilant and waiting for the implementation of the benefits, one proposal was being mooted in Prasar Bharati Secretariat to especially take up the issue of granting the benefits of 6 CPC to the employees having joined in AIR&DD after 15<sup>th</sup> September 1997 (the date of notification of PB Act). This was the key agenda point for the meeting of Prasar Bharati Board scheduled on 10<sup>th</sup> September 2008. The zonal offices were also directed to provide the data about employees having joined after this date. This resulted in lot of confusion amongst the employees. Whatever might be in the intentions of Prasar Bharati, this move was seen as a step towards dividing the employees on the basis of date of joining and thereby to weaken the strength of NFADE. A 200 strong delegation of NFADE also met the CEO in the presence of other officials on 09/09/2008 to seek clarification on the issue. Sensing the anguish CEO immediately declared that this item will be dropped from the agenda point of PB Board meeting the next day. NFADE also reacted very strongly with the letter given below. CEO also expressed his opinion that as on date all employees of AIR & DD belong to the Govt. of India.

Once again it was the victory of unity. NFADE once again established that nobody can divide it on any criteria.

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### **Appeal**

Dear members, the network of Doordarshan is quite vast and many of the LPTs are located in far flung areas. In an endeavor to have a first-hand information about some such stations, VP (TV), Sh. R Raman is trying to reach out to these stations. Despite the limitations of time and resources, Sh. Raman has already initiated efforts in this direction. Some of the problems at LPTs are quite common, but we hope to make a systematic assessment of our installations while figuring out the problems at these stations. It is requested that requisite support may please be extended to **Sh. Raman** in this effort.



Sh. Baljit Singh Lalli  
CEO, Prasar Bharati,  
New Delhi-110001.

*Sub: Retention of employees and assets of AIR&DD with the Govt.  
Ref: proposed PB Board meeting on 10/9/2008*

Sir,

It is learnt that a proposal is being mooted for discussion in the forthcoming meeting of the Prasar Bharati Board, scheduled for 10<sup>th</sup> September 2008 regarding the implementation of pay revision as per the report of 6<sup>th</sup> Central Pay Commission. It is learnt that Prasar Bharati is planning to extend the benefit of the 6<sup>th</sup> CPC to the employees joined after 1997, on behalf of Prasar Bharati only, by considering them as the employees of Prasar Bharati.

We would like to bring into your kind notice that we have already pointed out in the meeting with Secretary, Ministry of I&B, in the presence of member Personnel, PBB that the employees of AIR&DD as on today are all Central Govt employees as all the posts in AIR & DD are still on the rolls of Govt of India.

In the last meeting of the committee, headed by Secretary, Ministry of I&B, it was agreed that the proposal from five NFADE members of the committee for retention of employees & Assets with Government will be placed before the Hon'ble GoM in next meeting. We were expecting that the Hon'ble GoM will take a decision in favour of the employees. But, unfortunately it seems that Prasar Bharati Board is going to decide the fate of the employees, in total negligence of the DOP&T rules and even not waiting for the decision of Hon'ble GoM on this very sensitive issue.

The employees are very much agitated and thereby we would like to inform your good office that this Federation will be compelled to start nationwide agitation immediately and we will not be responsible for any interruption in services.

With best regards,

(V.N Jha)  
Vice Chairman

(Anilkumar S)  
Chairman

Copy for kind information:

1. Sh.Priya Ranjan Dasmunsi, Hon'ble Minister for I&B, New Delhi
2. Smt.Sushma Singh IAS, Secretary, Min.of I&B, New Delhi
3. Sh. Arun Bhatnagar, Chairman, Prasar Bharati Board, New Delhi
4. Hon'ble Members, Prasar Bharati Board, New delhi
5. Sh.Jayalal, Director General, All India Radio, New Delhi
6. Ms.Norin Naqvi, Director General, Doordarshan, New Delhi

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#### **Meeting of Central council on 22/9/2008**

**The meeting of the Central Council held in New Delhi on 22/09/2008 passed the following resolutions:**

1. **Agitation under the umbrella of NFADE:-**It is resolved to fight out the cause of maintaining the status of Govt. Employees and go on agitation if required.
2. **Implementation of 6<sup>th</sup> CPC:-** It is resolved to monitor the implementation of 6<sup>th</sup> CPC carefully and to nullify the efforts of the elements who are trying to create confusions.
3. **Cadre Review:-** It is resolved to pursue in the matter in the form of written proposals, in meeting and through agitation if required. It is also resolved to make consensus on a common proposal with sister associations.
4. **ACP:-** It is resolved to make all efforts to extend the benefits of ACP to all employees of AIR&DD since by the implementation of 6<sup>th</sup> CPC, it is fully established that we are Government Employees.
5. **Opening Promotional Channel for the Diploma/BSc. AE's and ITI holder SEA's:-** It is resolved to take up both the issues simultaneously with the Min. of I&B and DoPT. It is resolved to take up the issue through Cadre Review as well.
6. **Selection Grade for all AE's:-** It is resolved to take up the issue with Min. of I&B and DoPT, especially in the light of 6<sup>th</sup> CPC Recommendations.

7. **Categorizations of Stations:-** It is resolved to take up the issue with DG (AIR)/CEO-Prasar Bharati to get the orders issued as early as possible.

8. **Transfer Committee in Zones:-** It is resolved that ARTEE should not join the committee and will make all efforts to scrap the committee as it was formed for six months.

9. **Amendments in By-Laws of ARTEE:-** It is resolved that the Gen.Secy will prepare the terms of reference of the committee constituted under the Chairmanship of Sh. Prokash Chakraborty to propose the amendments in the constitution of ARTEE. Suggestions are invited from the zonal Vice President's within one month and the committee will submit the proposal with 90 days.

10. **ARTEE Election Process:-** The Central Council has appreciated the effort by the RO Sh. Ashok Pant and his full team, for peaceful completion of Election Process.

11. **Conversion of ARTEE Annual members to ARTEE Life members:-** It is resolved to make all efforts to convert the annual members to Life members. All the Unit Secretaries are advised to take the initiative for the same.

12. **Contribution from the 6<sup>th</sup> CPC arrears:-** House has expressed satisfaction and gratitude to the Central Office for quick and prompt implementations of 6<sup>th</sup> CPC inspite of hurdles from various corners. It was acknowledged that implementation of 6<sup>th</sup> CPC to all our members is the fruit of vigorous efforts made by the association.

It is resolved to appeal for donations of Rs.500/- or more per member from arrears of 6<sup>th</sup> CPC to make ARTEE financially and organizationally strong. Out of the generous contribution's:-

- a) 20% of collection will be distributed to unit.
- b) 20% of collection will be distributed to State Office.
- c) 20% of collection will be distributed to Zonal Office.
- d) 40% of collection will be utilized in Central Office as working fund.

13. **Shifting of Registration of ARTEE from Allahabad to New Delhi:-** It is resolved to shift the registration from Allahabad to New Delhi if feasible and if the Central Office feels the need for it.

14. **CWC Meeting:-** It is decided to organise CWC Meeting, if possible, in the month of November 2008 at Bangalore.

15. **National Convention:-** The Central Council approved the proposal from Vice President (South Zone) to organise the 16<sup>th</sup> National Convention at Thiruvananthapuram, in 2009.

16. **Communication with Statuary Authorities:-** General Secretary informed the house about a very precarious situation, faced by association in last term, when even Office Bearers of ARTEE have made mockery of association discipline by writing complaints directly to the Statutory Authorities i.e. Register of Society, Courts etc. House condemned such efforts and resolved that if any office bearer writes to such authorities without the knowledge of ARTEE HQ, it will be treated as Anti-association activity.

17. **Anti-Association Activities:-** It is resolved that if any member of ARTEE becomes the member of any UNION, it will be considered as anti-association activity, if the said UNION's interest/demand is against the interest/demand of ARTEE, especially when ARTEE is making all-out efforts under the umbrella of NFADE to protect the services of all employees of All India Radio and Doordarshan in Central Government with all the facilities.

It is decided to advise the Unit Secretaries to seek explanation from such members in writing under **article 37(a) Rules and regulations (constitution) of ARTEE**. General Secretary ARTEE, on the basis of the report of Unit Secretary will take the final decision.

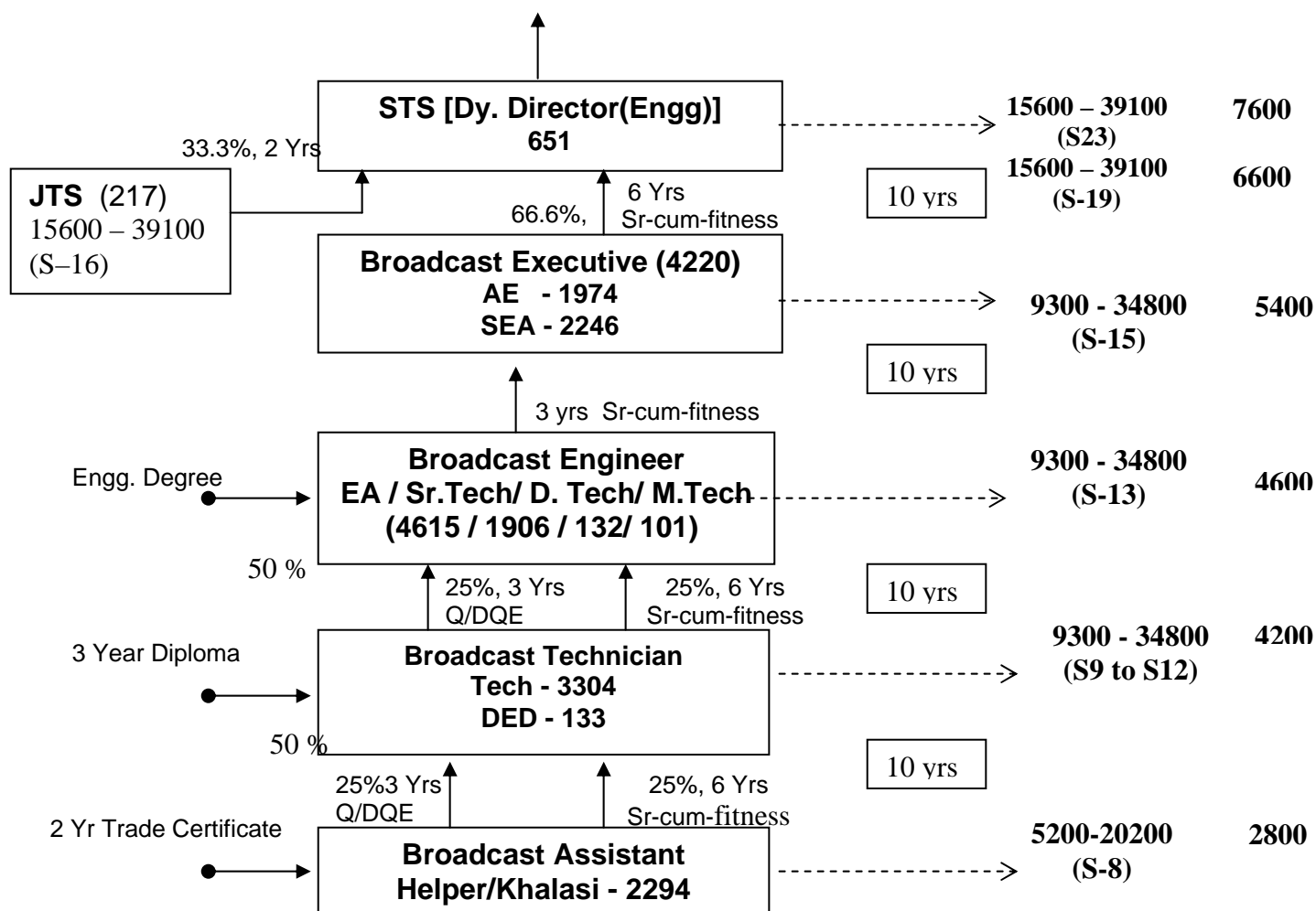
**CORRIGENDUM**  
**ARTEE ELECTION 2008-2010**

Shri. R.G. Gawade, SEA, AIR, Panaji, State Secretary, GOA, Phone No. 09422439181.  
Shri. S.D.Rathod, SEA, DDK, Ahmedabad, State Secretary, Gujarat, Phone No. 09426357581.

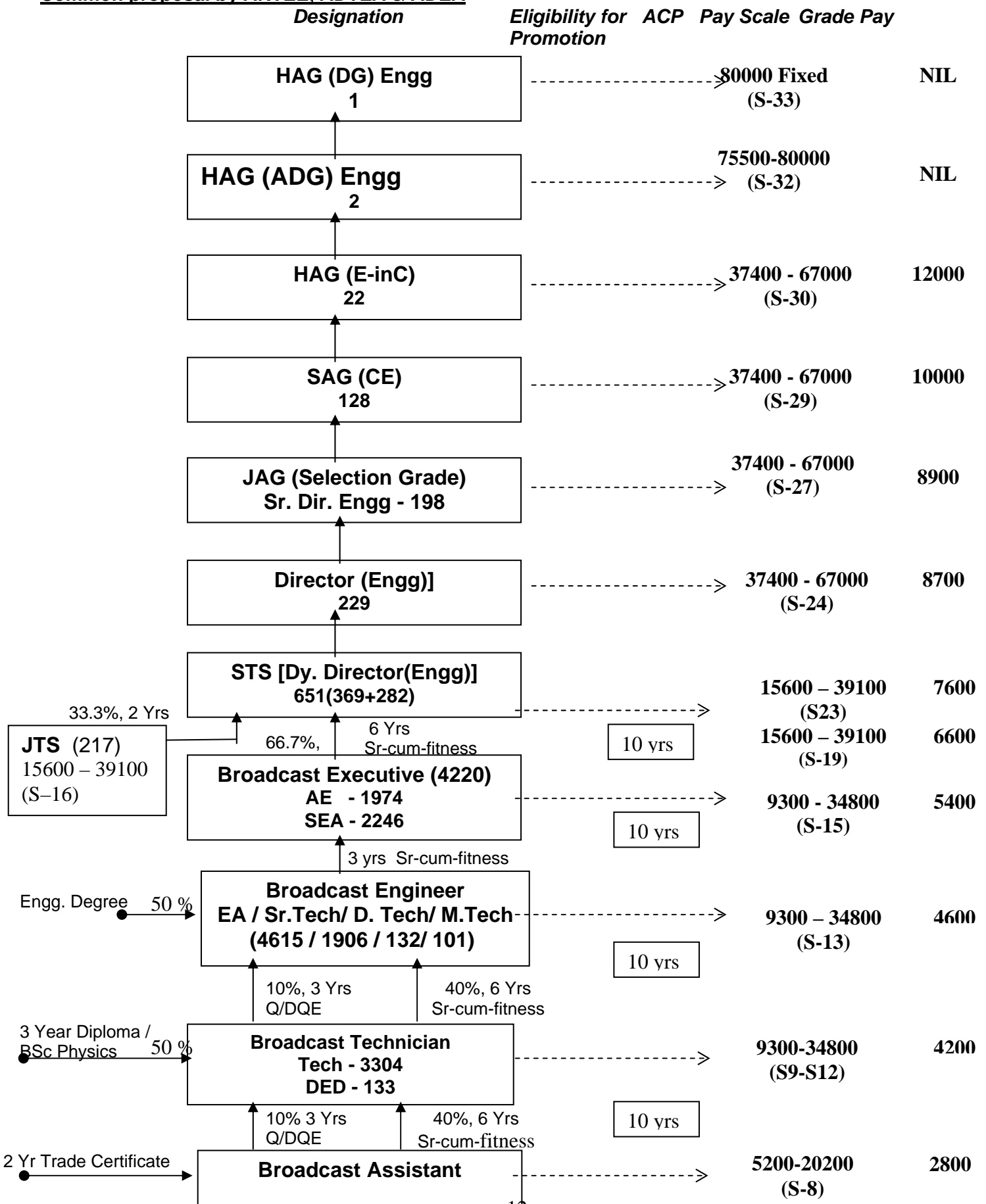
## Cadre Review Committee:

ARTEE had submitted a detailed (41 page) proposal with all logical supports to the 6<sup>th</sup> Central pay Commission for the cadres ranging from Helper to Assistant Engineer, taking care of the pay scale discrepancies, stagnation in various cadres, promotional aspects, re-designation reflecting the nature of job, merger of cadres, various allowances especially applicable to our member cadres etc. But as you are aware, pay commission could include the employees of AIR & DD under their purview only after the minutes issued by the Secretary, Ministry of I&B on the eve of the proposed mass CL announced by NFADE. This left little time with the 6<sup>th</sup> CPC to study the proposals and carry out comprehensive analysis about our department. This was told to us by the members of 6<sup>th</sup> CPC during a meeting as well. The members assured that some of the proposals could be included in general with the recommendations and further suggested that the left out proposals may be take up with the ministry after their report. Accordingly when we figured in the pay commissions report, without much detail, we approached the Secretary I&B to take up the proposals submitted to the Pay Commission for settling the remaining issues. Secretary I&B had advised member (P), Prasar Bharati to consider the pending issues in the Cadre Review Committee. Accordingly cadre review committee agreed to wait for the final report by the Committee Of Secretaries on the recommendations of 6<sup>th</sup> Pay Commission. Now the notification of pay commission recommendations are out, we will take up the parts of our proposal which are not taken care of in Pay commission report, with the Cadre review committee.

## Proposal submitted by ARTEE



**Common proposal by ARTEE, ADTEA & ADEA**



## **Minutes of various meetings of cadre Review Committee:**

**The first meeting of the Cadre Committee was held on 18<sup>th</sup> June 2008.** It was decided that the members of the committee representing associations will make a combined presentation of their earlier proposals of Cadre review sent to Min. of I&B before the committee for the benefit of all the members. It was decided that three months extension might be sought for submission for the report.

**In the 2<sup>nd</sup>/3<sup>rd</sup>/4<sup>th</sup> meetings,** it was decided that the Committee shall wait for the recommendations of 6<sup>th</sup> CPC till they are finalised and published.

**The fifth meeting of the Cadre Committee was held on 19<sup>th</sup> September 2008.** Chairman pointed out that since the 6<sup>th</sup> CPC report has already been issued and as per decision taken in the first meeting the representatives of associations were to make a presentation. The members suggested to make a beginning with the discussion of issues pertaining to lowest subordinate engineering cadre i.e. Khalasi and Helper.

It was informed by DDA(E) that the proposal of merger of Khalasi with Helper has already been approved by the Prasar Bharati Board in its first meeting and a proposal to amend the RR for the post of Helper has been sent to Min. of I&B with the approval of DG (AIR). On the demand of Committee members for the sanction of all Engineering cadres of both of AIR & DD, as per SIU norms, DDA(E) informed that the information will be provided in the next meeting.

On the suggestion by the members of associations that nomenclatures of all the engineering cadres post be modified, it was suggested by the Chairman that suitable designation/new names be identified and suggested to the committee by the same.

**The Sixth meeting of the Cadre Committee was held on 29<sup>th</sup> September 2008.** After going through the content of base papers of both ARTEE & ADTEA, it was decided that associations would prepare their own presentations highlighting their demands. It was also suggested that if possible, document of ARTEE & ADTEA be merged to make a common presentations, if both the association agree for that.

It was decided that as per the recommendation of 6<sup>th</sup> CPC, ACP be given after 10, 20, 30 years of service to all officers. A proposal in this regard be submitted to Prasar Bharati Secretariat as a part of Cadre Review Committee report, to give financial benefits to stagnating Engineering employees. GS-ADEA pointed out that in the case of Engineering officers pay parity should be looked into on the lines of ACP.

**The Seventh meeting of the Cadre Committee was held on 15<sup>th</sup> October 2008.** It has been decided for promotion to the post of EA, the existing mode of recruitment as per RR i.e. 80% by DR, 10% by promotion through seniority cum fitness and 10% through limited departmental competition examination be modified to 50% by DR, 40% seniority cum fitness and 10% through qualifying examination. This would be followed in the case of helper to Technician also. There will not be any examination above the cadre of EA since it is proposed that in the cadre of EA entry qualification would be Engineering Degree. As per association's proposal, there would be merger in the cadre of Sr.Tech with EA and SEA with AE.

As per sixth meeting, a proposal recommending ACP has to be sent to Prasar Bharati Secretariat. Now it has been decided that as soon as notification/clarification on newly introduced ACP scheme after 10, 20, 30 yrs. of service is issued by DOP&T, a proposal would be sent to Prasar Bharati Secretariat.

It was also agreed that all the members representing the associations would make combined Power Point presentation before the Cadre Review Committee in next meeting.

**The Eight meeting of the Cadre Committee was held on 29<sup>th</sup> October 2008.** Before the proceedings of the meeting could start, Chairman of Cadre Review Committee got an immediate call from Min. and UPSC, for attending a priority meeting at UPSC, so no discussion could take place.

**The ninth meeting of the Cadre Committee was held on 10<sup>th</sup> November 2008.** ARTEE has presented the Power Point presentation for which committee has agreed to most of the content in principle the minutes are awaited.



**Clarification issued by Ministry of I&B on various orders related to  
the recommendations of 6<sup>th</sup> Central Pay Commission**

सं०/No.29/21/2008-Admn.II

भारत सरकार

GOVERNMENT OF INDIA

सूचना और प्रसारण मंत्रालय

MINISTRY OF INFORMATION & BROADCASTING

'ए' विंग, शास्त्री भवन, नई दिल्ली-110001

'A' Wing, Shastri Bhawan, New Delhi - 110001

\*\*\*\*\*

दिनांक/ Dated : 06.10.2008

**OFFICE MEMORANDUM**

**Subject: Central Civil Services (Revised Pay) Rules, 2008, Implementation  
of subsequent clarifications-regarding.**

\*\*\*\*\*

The undersigned is directed to refer to Notification No.G.S.R.622(E), dated 29/08/2008, issued by M/o Finance, D/o Expenditure, notifying Central Civil Services (Revised Pay) Rules, 2008 and to say that the subsequent clarifications that have been issued so far by the Department of Personnel & Training and Ministry of Finance (Implementation Cell) and other Ministries/Departments of the Government of India, in regard to the various provisions of the CCS (Revised Pay) Rules, 2008, may be implemented straightway.

2. All the related clarifications are also available in the respective website of the Ministry /Department and can be downloaded and used as reference. The same may kindly be noted for further necessary action please.

(Ram Phat)

Under Secretary to the Government of India

☎: 2338 4990

**Copy to:-**

1. All attached and subordinate offices.
2. All Autonomous organizations under this Ministry, which are covered under CCS (Revised) Rules-2008 as per D/o Expenditure's O.M.No.7/23/2008-E.III(A) dated 30.09.2008 (copy enclosed).

**Opening promotional Channel for Diploma AEs & ITI SEAs:**

We have been making efforts for opening promotional channel for Diploma AE's and ITI SEA's since long. After the advice of Hon'ble Supreme Court to find some solutions to remove the acute stagnation, the department has agreed to consider the proposal on the basis of differential length of service. Though we have faced lot of obstacles for this proposal, the vigorous efforts of our association resulted in getting approval of E-in-C and DG (AIR & DD). When the proposal was presented in the Prasar Bharati Board, the Board opined to take the view point of National Productivity Council.

Accordingly the proposal was forwarded to NPC and ARTEE had an opportunity to meet the senior officials of NPC. Now this proposal is back in the O/o DG AIR.

Meanwhile, o/o DG (AIR) has tried to make an effort to delay the proposal by seeking comments from the Zonal Chief Engineers, on the excuse of the agenda raised in the Office Council of DG (AIR). Realising the delay tactics, ARTEE had issued a strong letter seeking the status of the issue.

<sup>+</sup>  
ARTEE/P/DG(AIR)/2008/06

20/06/08

**Director General**

**[Kind attn: Sh.R.K.Dhall, DDA(E)]**

**All India Radio, Akashwani Bhavan,  
New Delhi-110001.**

**Ref: your letters vide File No.14/22/2008-SIV(A)256 & 257 dated 29.05.2008**

**Sub: Opening promotional Channel for subordinate engineering cadres**

Sir,

I request your attention to our communications and various meetings with Ministry, Prasar Bharati and o/o DG,AIR, on the subject referred above, since observations made by Hon'ble Supreme Court in its verdict on 05/12/2003.

It is pertinent to mention that the then CEO had decided in the meeting held with ARTEE on 15/12/2003 that the proposal for opening promotional Channel can be considered on the basis of differential length of service and advised the o/o DG, AIR to prepare the proposal for the same. Again in the meeting held on 03/08/2004, CEO instructed the Directorate to send the proposal once again to Member (Personnel) on this basis.

Meanwhile after the meeting with ARTEE in July 2006, Sh. Priya Ranjan Dasmunsi, Hon'ble Minister for Information & Broadcasting also advised the o/o DG,AIR to find out solution to remove the stagnation in engineering cadres in general and for Diploma/BSc AEs in particular. Accordingly o/o DG,AIR has provided the progress, in the issues of Opening Promotion channel for Diploma/BSc AE to ASE & Selection Grade for AEs who have completed 10 years of service in that cadre, to the Ministry.

The o/o DG, AIR proposed the promotions on the basis of differential length of service at the rate of 3 years for AE with Degree in Engineering and 6 years for AEs with Diploma/BSc as the eligibility as for promotion from AE to ASE(JTS). It is learned that the same proposal was agreed upon by E-in-C, AIR & DG, AIR, the cadre controlling authority in the year 2006 itself.

Afterwards the proposal was sent to the National Productivity Council for a study as per the discussions in the Board meeting. When we met the officials in NPC, it was opined that there is no need for any such study after the approval by the cadre controlling authority. In the meeting held with Member (Per) it was decided to call the proposal back from NPC as they have not responded even after a considerable period of time. Thereafter it was told by your good office that the proposal has sent to the Prasar Bharati Secretariat for further sending to the Ministry.

But we are astonished to know from your letter referred above that your office has sought comments from the Zonal Chief Engineers on the issue decided by DG,AIR (Cadre Controlling Authority)defying all protocols. Our members are confused about the status of the issue of opening promotional channel, after noticing the letter.

I request your good self to kindly intimate us the present status of the issue of Opening promotional channel insubordinate engineering cadres. Kindly clarify if your office has started any new proposal in this regard.

With warm regards,

Anilkumar S  
President

Accordingly the o/o DG: AIR issued the following clarification.

**No. 14/22/2008-SIV(A)**  
**PRASAR BHARATI**  
**DIRECTORATE GENERAL: ALL INDIA RADIO**  
\*\*\*\*\*


**Subject : Clarification regarding issue of letters to Zonal CEs on the subject matter of**

- 1) Opening Promotional Channel for Sub-ordinate Engineering Cadres.**
- 2) Cadre Review for Engineering Cadres.**

The letters issued to Zonal Chief Engineers on the above subject matters were issued by S-IV(A) Section of this Directorate as per the issues raised by another Association of AIR. It is clarified here that these issues have been long pending and time & again raised by ARTEE in all its meetings with Senior Officers of Ministry of I&B, Prasar Bharati and DG: AIR. The present status of both the issues is as under :

1) The proposal for opening of promotional channel for stagnating Diploma/B.Sc. holder Assistant Engineers is again sent to Prasar Bharati Sectt., duly approved by Administrative Wing and Engineering Wing after seeking approval of DG: AIR. The same has been sent to Prasar Bharati Sectt. for seeking approval of Prasar Bharati Board before sending it to Ministry of I&B. Likewise, the proposal for opening of promotional avenues for ITI Certificate Holder SEAs has been sent to Prasar Bharati Sectt. for seeking approval of Prasar Bharati Board before sending it to Ministry of I&B.

2) So far 9 meetings of Cadre Review Committee constituted by Prasar Bharati Sectt. for cadre review of IB(E)S and Sub-ordinate Engineering Cadres has already been convened by its Chairman(CE(D)) and the draft report of the Committee would be submitted shortly to DG: AIR/Member(Pers.)/CEO.

  
(Rakesh Kumar Dhall)  
DDA(E)  
14-11-2008

Shri Anilkumar S.  
President, ARTEE

**Letter written to E-in-C, AIR requesting to send a proposal for opening promotional channel for ITI SEAs.**

ARTEE/776-08/08  
Sh. H. R. Singh,  
E.in.C. (AIR)  
DG AIR, Akashwani Bhawan,  
New Delhi – 110001

28.8.08

**Subject: Opening Promotional Channel for ITI certificate holder SEAs.**

Sir,

With regards this is to inform you about the subject stated above. As you are aware that the ITI certificate holder Sr. Engg. Assistants are facing stagnation both financial and carrier due to a derogatory qualification bar at SEA level.

This Association has been pursuing opening the promotional channel for Diploma / B.Sc. Assistant Engineers for the promotion to J.T.S cadre. Simultaneously this Association has been demanding, since long back, promotional channel for ITI Certificate holder SEAs to Assistant Engineer should also be opened. A proposal for the same should be initiated immediately.

Thanking You,

Yours faithfully,

[ANILKUMAR S.]  
President, Ph: 9818759192

After these letters and discussions with various authorities it is decided to sent both the files, i.e. Diploma AE's and ITI SEA's, to the Ministry for necessary amendments in the recruitment rules. We are vigorously following up the matter.

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**Court Cases update:**

- a) New EA case: The next date is 16-01-2009 at Delhi High Court.**
- b) Technician Pay Parity case: This case was scheduled for hearing on 6<sup>th</sup> November, 2008 though it was listed but could not come up for hearing, thus it may come any time very soon.**

**ACP**

We have been fighting for the implementation of ACP scheme for our cadres, which was rejected repeatedly by the authorities including DOP&T. Ultimately we were compelled to file a case in Hon'ble CAT Kolkata which we won. Thereafter department has appealed in the Hon'ble High Court of Kolkata. Meanwhile, after repeated discussions with various officials including CEO, Prasar Bharati, department has forwarded a proposal to extend the benefit of ACP to subordinate engineering cadres, to the Ministry of I&B. This is the first time the o/o DG: AIR & Prasar Bharati have agreed with our demand of ACP. Consequent to ARTEE's demand and follow up, the relevant file had been referred to Ministry of I & B, long back on 14th ,August,2008 itself.

No Final orders have been issued till date. Case is pending with Ministry. We have been vigorously following up the issue with Ministry.

**LPT Meet in Banda on 15<sup>th</sup> Oct'08**

A meeting of LPTs under DMC Jhansi was organised in Banda on 15<sup>th</sup> OCT'08. Sh. Umesh Chandra, Gen.Secy. and Sh. Shaillendra Shah Secy (AE) from Central office and Sh. M.P Chaudhari, AGS(TV), Sh. P.K.Verma, State Secy.(UP) also attended the meeting. The Chief Guest Sh. Shayama Charan Gupta, M.P. (Lok Sabha) who assured of his support and taking up the ongoing problems of employees on appropriate platform. In delegate session Sh. Umesh Chandra, informed the members about the latest developments and answered the members queries on various problems the staff is facing like Medical bills, fixation, Stagnation, Cadre Review, ACP etc. Sh. Sajal Kumar Rander, DMC Cordinator and staff of DDK HPT Banda deserves all credit for organizing the meeting in such a short time with limited resources. The meeting was widely covered by all local press and media.

### Reforms in Departmental Examinations:

ARTEE has been demanding for reforms in the departmental examination for promotions from Helper to Technician, Sr. Technician to EA and SEA to AE. In the meeting held with member (Personnel) on 06/12/2007, it was decided to seek comments from STI(T) on this issue. Accordingly Sh. S. P. Pant, DDA(E) had written the following letter to CE, STI(T) on 10/12/2007.

CE, STI (T) has given the following reply:

DDA (E)/Misc/11/2007  
**प्रसार भारती**  
**आकाशवाणी महानिदेशालय**

दिनांक 06.12.2007 को मैम्बर (पी) द्वारा आरती के साथ एक मीटिंग बुलाई गई थी । आरती के सदस्यों ने यह जानकारी दी कि एसटीआई(टी) ने सीनियर इंजीनियर असिस्टेंट के डिपार्टमेंटल इग्जामिनेशन में 45 इंजीनियरिंग की किताबों को रैफर किया है और उसी में से पेपर बनाया जाता है । आरती की मांग यह है कि किताबों से ज्यादा एसटीआई(टी) को प्रैक्टिकल अक्सपैक्ट में जाना चाहिए और जिस सिस्टम पर आकाशवाणी और दूरदर्शन में इंजीनियर काम करते हैं उसके बारे में पूछा जाना चाहिए । इसके सिवाए तीन पेपर की जगह एक अब्जेक्टिव टाईप का पेपर बनाया जाए जिसमें यह टैस्ट किया जाए कि कैंडिडेट को डिपार्टमेंट में काम आने वाले टैक्निकल सब्जैक्ट की कितनी नॉलिज है । यह भी डिमांड की गई कि हर क्षेत्र जैसे स्टूडियो, ट्रांसमीटर इत्यादि के मार्क्स बराबर-बराबर पूछे जाएं । उनकी यह भी डिमांड थी कि डिपार्टमेंटल इग्जाम के लिए कोटा कम करके प्रमोटिस के लिए कोटा बढ़ाया जाए तथा डिपार्टमेंट एग्जाम बजाए कम्पीटिट होने के क्वालिफाईंग बनाया जाए और जो भी इस एग्जाम को क्वालीफाई कर ले उसे प्रमोशन जरूर दिया जाए और उस पैनल को तब तक वैलिड रखा जाए जब तक कि उस पैनल के सभी क्वालिफाईड कैंडिडेट्स प्रमोशन प्राप्त न कर लें ।

एसोसिएशन ने यह भी डिमांड की है कि हैल्पर से टैक्नीशियन के एग्जाम में थ्योरी पेपर से ज्यादा स्कील टैस्ट/प्रैक्टिकल पर जोर होना चाहिए क्योंकि हैल्पर कई बातें अंग्रेजी में अच्छी तरह एक्सप्रेस नहीं कर पाते । उनके टैस्ट में ज्यादा जोर इस पर होना चाहिए कि क्या वे सब्जैक्ट/सिस्टम के बारे में जानते हैं जो उन्हें भविष्य में दिल करना है ।

इस संदर्भ में अगर एसटीआई(टी) अपनी कोई प्रतिक्रिया व्यक्त करना चाहता है तो इस पत्र को प्राप्त करने के 15 दिनों के अंदर अपनी टिप्पणी दें या एसटीआई(टी) का कोई उच्चाधिकारी मैम्बर (पर्सनल) के सामने अपनी राय दें ।

(एस पी पंत)  
उप निदेशक प्रशा. (इंजी.)

CE STI(T)



**प्रसार भारती**  
(भारतीय प्रसारण निगम)  
**कर्मचारी प्रशिक्षण संस्थान (तकनीकी)**  
आकाशवाणी एवं दूरदर्शन  
किंगजवे दिल्ली-110009

18 DEC 2007

संख्या: क.प्र.सं.(त.)/वि.परी./व.अ.स./2006-07/13/8

दिनांक: 17/12/2007

आकाशवाणी महानिदेशालय,  
(नामत: श्री एस.पी. पंत, उप-निदेशक प्रशा. (अभि.)),  
आकाशवाणी भवन,  
संसद मार्ग, नई दिल्ली-110001

**विषय: तकनीकी कर्मचारियों के विभागीय पदोन्नति परीक्षा के संबंध में ।**

महोदय,

आकाशवाणी महानिदेशालय के पत्र संख्या डीडीए(ई)/मि./1/2007 दिनांक 10/12/2007 के संदर्भ में यह संस्थान निम्नलिखित बिन्दुओं को आपके विचारार्थ प्रस्तुत कर रहा है-

1. विभागीय पदोन्नति परीक्षा के प्रश्न-पत्र महानिदेशालय द्वारा निर्धारित एवं स्वीकृत सिलेबस के आधार पर ही बनाए जाते हैं। ये सिलेबस सभी विभागीय उम्मीदवारों को लिखित रूप से इस संस्थान के न्यूज़लेटर एवं वेबसाइट के द्वारा उपलब्ध है। उपर्युक्त पत्र में उल्लेखित 45 इंजीनियरिंग पाठ्य पुस्तकें सभी तकनीकी विभागीय पदोन्नति परीक्षाओं के लिए केवल संदर्भ हेतु है न कि किसी एक विशेष परीक्षा के लिए।
2. वरिष्ठ अभियांत्रिकी सहायक से सहायक अभियंता हेतु विभागीय पदोन्नति परीक्षा में कुल तीन प्रश्न-पत्र होते हैं, प्रश्न-पत्र-1) प्रसारण इंजीनियरिंग, प्रश्न-पत्र-2) रेडियो इंजीनियरिंग/टेलिविज़न इंजीनियरिंग एवं प्रश्न-पत्र-3) सामान्य विषय। इन तीनों प्रश्न-पत्रों में आब्जेक्टिव, सब्जेक्टिव और न्यूमेरिकल तीनों प्रकार के प्रश्न पूछे जाते हैं। इन तीनों प्रश्न-पत्रों को आब्जेक्टिव टाईप के तीन प्रश्न-पत्रों के रूप में परिवर्तित करने पर इस प्रशिक्षण संस्थान को कोई कठिनाई प्रतीत नहीं होती है। 70% सवाल आब्जेक्टिव हो सकते हैं और 30% न्यूमेरिकल आधारित, जिनका मान अन्य प्रश्नों से अधिक रखा जा सकता है।
3. हैल्पर से तकनीशियन की विभागीय पदोन्नति परीक्षा में अभी दो लिखित प्रश्न-पत्र हैं और एक प्रैक्टिकल परीक्षा है। लिखित परीक्षा में कोई भी सब्जेक्टिव और न्यूमेरिकल पर आधारित प्रश्न नहीं पूछे जाते हैं। ये सभी आब्जेक्टिव, खाली स्थान को भरना और तकनीकी संक्षिप्तियों का पूर्ण रूप लिखने से संबंधित है। किसी भी प्रश्न का उत्तर एक लाइन से ज्यादा का नहीं होता है। इस परीक्षा का पाठ्यक्रम भी महानिदेशालय आकाशवाणी द्वारा स्वीकृत है जो कि इस संस्थान के न्यूज़लेटर एवं वेबसाइट के द्वारा सभी उम्मीदवारों को उपलब्ध है। इस संस्थान का यह विचार है कि जिस रूप में अभी परीक्षा ली जा रही है वह समुचित है। जहाँ तक भाषा का सवाल है परीक्षार्थी हिन्दी या अंग्रेजी किसी भी भाषा में उत्तर लिख सकता है।
4. पत्र में उठाए गए अन्य मुद्दे नीतिगत हैं और उस पर महानिदेशालय ही अपने विचार दे सकता है।

80-SIVA

भवदीय  
जि.सी. राय

(जी.सी. राय)  
मुख्य अभियंता (प्रशिक्षण)

प्रतिलिपि:

प्रमुख अभियंता के निजी सचिव को। कृपया यह विषय प्रमुख अभियंता के समक्ष रखें।

Accordingly, E-in-C, AIR had constituted a committee under the chairmanship of CE (D) along with two Director(E) to prepare a proposal in this direction. It was learnt that while proposing simplifying the syllabus for all these examinations, the committee made a proposal for SEA to AE examination with 70% of questions on objective type and 30% on subjective type with the condition that the marks of objective type will be 30% of the total marks. Immediately we have approached CE(D) and expressed our concern on this contradictory proposal and demanded that the objective type questions should carry 70% of the total marks. Now the committee had submitted their proposal in these lines.  
Meanwhile our VP(WZ) has also written a letter in August 2008 particularly for the examination from Helper to Technician.

Pl. Handover to Mr Gajjar E.A.



## ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)

(Registered & Recognised by Govt. of India Regn. No.923/67)  
Zonal Office (WZ), Post Box No. 11228, Mumbai - 400 020.  
Central Office Post box No. 422, New Delhi - 110 001  
TELE FAX- 022 28886072

ARTEE

Ref.: ARTEE (WZ)/08/03

Date : 12-08-2008

To,  
The Chief Engineer, (Sh G.C.Rai sir)  
STI (T), AIR & DD,  
New Delhi.

Sub:- Suggestions for Helper to Tech exam pattern.

Respected Sir,

Our departmental competitive exam pattern normally contains two parts. One part contains common question and other part contains PART "A" for AIR questions and PART "B" for DD questions. This type of exam pattern followed for Sr. Tech to EA as well as SEA to AE departmental examination.

The same pattern was not followed for Helper to Technician examination.

Sir, in our department Helper cadre is non transferable cadre. Once he join in AIR, DDK or LPTV, he works in the same office till retirement. Although, he is the most experienced person in the office and having lots of practical experience of working during breakdown but he cannot compete during departmental exam because of common exam pattern.

Sir, in this connection I would like to give you some suggestions.

1. Helper to Technician exam paper should be of TWO parts.  
Part I for Common questions. For 40 Marks.  
Part II should contain two sections. For 60 Marks each.  
Section "A" for AIR (should contain AIR setup base practical questions)  
Section "B" for DD (should contain DD/LPTV setup base practical questions)
2. Language and question level should be easy by keeping in view their IQ level.
3. Model and old solved question paper set should be put on STI (T) website.
4. Exam result should be sent to their respective stations.

Sir, these are the few suggestions, if your good self feels, are genuine, then may please be considered. Helper cadre in our department is the most neglected (financially) cadre. At least by this way we can help them to come up.

Anticipating positive action from your good self.

Thanking You,

Yours truly,

*[Signature]*  
19/08/08  
Y.S. Tahasildar  
Vice President, ARTEE, W/Z  
yatsga@yahoo.com, 0986924 6989

Copy to:

1. Chief Engineer, W/Z. By name Sh. S.N. Gupta ji for necessary ~~information~~
2. Chief Engineer, W/Z By name Sh. V.C. Jain sir for necessary ~~information~~
3. President ARTEE, Sh. Anilkumar S. for necessary follow up

CE(STI-T) once again endorsed separately in this case also as follows:

CE(STI-T) has once again communicated to the Directorate on this issue through the following letter

**PRASAR BHARATI  
STAFF TRAINING INSTITUTE (TECHNICAL)  
ALL INDIA RADIO & DOORDARSHAN  
KINGSWAY : DELHI - 110 009.**

*For Send By FAX*  
*J. S. Jaiswal*  
*V.P. ARTEE*  
*WEST ZONE*

*FAX No*  
*022-28821867*

No. STI(T)/General/2008/

Dated 25.08.2008

The Director General,  
(By name Shri H.R. Singh, E-in-C),  
All India Radio,  
Akashvani Bhawan,  
NEW DELHI - 110 001.

Sub: Change of pattern for Helpers to Technician exam.

Sir,

Please find enclosed a letter received from ARTEE on the above subject. Basically the suggestion is for having two parts of the present examination, one common for both AIR & Doordarshan Helpers and one separately for AIR & Doordarshan Helpers. This pattern is followed in the Senior Technician to Engineering Assistants examination.

There appears to be merit in the above suggestion. It is therefore suggested that the examination may comprise of three parts. Paper I may have questions or present from electrical engineering and Paper II may be either from Radio Engineering or TV Engineering and Paper III of practicals.

If the Directorate agrees to the above proposal, suitable instructions may kindly be issued to STI(T) in this regard.

Yours faithfully,

*OK* *54-*  
(G.C. RAI)  
Chief Engineer (Tech)

Encl: Copy of letter from ARTEE.

- Copy to*  
1. The Directorate General, (Kind attn: Shri D. Ray, E-in-C),  
Doordarshan, Doordarshan Bhawan, Copernicus Marg,  
New Delhi - 110 001 for kind information and comments if any.

Department had issued the revised syllabus for the examination from Helper to Technician. We are expecting the simplified syllabus for Sr. Tech to EA & SEA to AE examinations and 70% objective type questions in SEA to AE examination.

**RESTRUCTURED SYLLABUS FOR DEPARTMENTAL EXAMINATION [Revised - 2008]  
(for promotion of Helper to the grade of Technician)**

The examination pattern consist of

- i) Written Test consisting of one paper of 3 hours duration carrying 200 marks
- ii) Practical Test of 3 hours duration carrying 100 marks

**i) Written Test- 200 marks**

**Part I : BASIC PRINCIPLES OF ELECTRICITY AND ELECTRONICS-(100 MARKS)**

1. Concepts of voltage, Current, Power Energy and their units. Ohms law and its applications.
2. Identification & functioning of components like resistors, inductors, capacitors and their colour codes. Voltage and power ratings, series and parallel combination of components.
3. Different types of batteries, their charging, trickle charging, care and maintenance. Solar cells/panels.
4. DC supply, AC single phase and three phase supply, regulation, power factor.
5. Electrical symbols, standard wire gauge, fuses, switch-gears, earthing practices, domestic wiring, meters like standard voltmeters, Ammeters, multi-meters, meggers etc.
6. Functioning of AC and DC motors, starters for motors, Star/Delta connection. Speed regulation, rating of motors and basic maintenance.
7. Working of transformers, turns ratio, Primary/Secondary voltage, tapings on windings, transformer cooling, transformer oil testing and its filtering.
8. Identification and basics of active elements like various types of vacuum tubes, semi conductor devices and transistors. Circuit configurations of transistors and comparison with valve circuits. Basics of FET, SMPS and digital basics.
9. Different types of Amplifiers, Rectifiers, Oscillators their characteristics and application.

**Part II - SOUND BROADCASTING- (100 marks)**

1. Broadcast chain from microphone to studio output including Announcer console pre-amplifier, Programme Amplifier, Switching Console, Equalising Line Amplifier etc. Maintenance of studio equipment
2. Knowledge of control of programmes in terms of level and quality, monitoring devices such as : VU meter, headphone, loudspeaker, Monitoring amplifier etc.
3. Basic of Audio Tape Recorders
4. Outside broadcast set up; tools, equipment and precautions.
5. Broadcast chain for AIR transmitter from input to antenna at transmitter site. Functions of important components and stages like limiter, AF stages, RF stages etc and other ancillary equipments.
6. FM transmitter and its associated equipments.
7. Various types of aerials and feeders used in AIR. Their characteristics and functions.
8. Studio transmitter link and receiving equipment, Radio Networking Terminal
9. Servicing procedures for Radio, tools and equipments used for servicing.
10. Concept of dB, dBm, VU; Frequency Response; Distortion and Noise Level.
11. Attenuators, pads, multiple pads, repeat coils, Equalisers and filters.
12. Different type of microphones and their applications.
13. Basics of Satellite communication
14. Petrol and diesel generators their working principles; functions of various components and maintenance.
15. Identification of components and functioning details in respect of air-conditioning plants including windows air-conditioners; Charging of gas, leak detection and purging.
16. Safety precautions, fire fighting and first aid practices as given in AIR Manual of Safety precautions.

**Part-II-B: TV BROADCASTING- (100 marks)**

1. Basic of Video Tape Recorders
2. Outside broadcast set up; tools, equipment and precautions
3. Various types of aerials and feeders used in Doordarshan. Their characteristics and functions.
4. Studio transmitter link and receiving equipment, TVRO and DRS
5. Working knowledge of studio chain in TV studio from camera to studio output.
6. Basic principles of lighting in TV studio. Care and handling of lighting equipment.
7. Facilities in TV OB Van, laying cables for audio/ video, power supply and microwave links. Handling and care of ENG and EFP equipments and other studio equipments.
8. Broadcast chain for TV transmitter from input to antenna. Functions of important units of Low Power Transmitters (LPTs/VLPTs), Medium Power and High Power Transmitters, (VHF/UHF)
9. Servicing procedures for TV receiver, tools and equipments used for servicing.
10. Concept of dB, dBm, VU; frequency Response; Distortion and Noise Level.
11. Attenuators, pads, multiple pads, repeat coils Equalisers and filters.
12. Different type of microphones and their applications.
13. Basics of Satellite communication

**Cont'd in Page No.24**



# NOMINATION/APPOINTMENT IN ARTEE

Name	Designation and Place of Posting	Appointed /Nominated Post
Sh. Tarun Saxena	SEA, DDK, Shimla	State Secretary, Himachal Pradesh
Sh. Vinod Bharadwaj	SEA, AIR, Roptak	State Secretary, Haryana
Sh. James Zosangliana	Technician, DDK, Aizwal	State Secretary, Mizoram
Sh. S.K. Koul	SEA, DDK, Delhi	Asst Secretary (Organising) - NZ
Sh. K. K. Sharma	SEA, CPC, DD, Delhi	Asst Secretary (Publicity) - NZ
Sh. Rajesh Tawetia	CP&S, CPC Delhi	Organising Secretary, Delhi
Sh. S. M. Sharma	Senior Technician, DDK Delhi	Publicity Secretary, Delhi.
Sh. Jamuna Prasad	EA, AIR Lucknow	Publicity Secretary, U.P.
Sh. Vijay Gajjar	EA, AIR Ahmedabad	Asst Secretary (Organising) - WZ
Sh. Ashok D. Mantri	SEA, DDK Mumbai	Asst Secretary (Publicity) - WZ
Sh. Sudhir Sonawane	AE, LPT Satana	Organising Secretary, Maharashtra
Sh. Vijay Hadap,	EA, DDK Mumbai	Publicity Secretary, Maharashtra
Sh. Bhikubhai P. Patel	Sr. Technician, LPT Ider	Publicity Secretary, Gujarat.
Sh. Yogesh Mithankhediwale	AE, DDK Ahmedabad	Organising Secretary, Gujarat
Sh. Gautam Kundu	EA, LPT Bailadila	Organising Secretary, Chhattisgarh
Sh. Nemhas Ekka	EA, AIR Ambikapur	Publicity Secretary, Chhattisgarh
Sh. K. L. Yadav	SEA, AIR Chhattarpur	Organising Secretary, M.P.
Sh. S.K. Vishwakarma	Technician, HPTV Jabalpur	Publicity Secretary, M.P.
Sh. Rajesh Kumar Tiwari	SEA, DDK Panaji	Organising Secretary, Goa.
Sh. J.M. Fernandes	EA, HPT, AIR Bambolim	Publicity Secretary, Goa
Sh. Binit Roy	SEA, DDK Guwahati	Asst Secretary (Organising) - NEZ
Sh. P.K. Chakraborty	EA, O/o CE (NEZ), Guwahati	Asst Secretary (Publicity) - NEZ
Sh. N.R. Bhattacharya	SEA, AIR, Guwahati	Organising Secretary, Assam
Sh. K.K. Das	Sr. Tech. DDK, Guwahati	Publicity Secretary, Assam
Sh. Mirdo Zirdo	D.Tech., AIR, Itanagar	Organising Secretary, Arunachal Pradesh
Sh. B. Tasha	Tech. DDK, Itanagar	Publicity Secretary, Arunachal Pradesh
Sh. H. Diengdoh	SEA, AIR, Shilong	Organising Secretary, Meghalaya
Sh. Antony War	SEA, LPT, Jowai	Publicity Secretary, Meghalaya
Sh. Jayantlal	SEA, DDK, Imphal	Organising Secretary, Manipur
Sh. Loya Gamba	Tech. AIR, Imphal	Publicity Secretary, Manipur
Sh. L. Angami	SEA, AIR, Kohima	Organising Secretary, Nagaland
Sh. A. Tokososang	Sr. Tech. DDK, Khima	Publicity Secretary, Nagaland
Sh. Sujit Roy	SEA, DDK, Gangtok	Organising Secretary, Sikkim
Sh. Ashok Kumar Das	EA, AIR, Gangtok	Publicity Secretary, Sikkim
Sh. Lalpial Thanga	SEA, HPTV, Lungali	Organising Secretary, Mizoram
Sh. Lalniru Puia	EA, AIR, Aizal	Publicity Secretary, Mizoram
Sh. N.C. Singha	SEA, AIR, Agartala	Organising Secretary, Tripura
Sh. Prosenjit Ghosh	Tech., LPT, Teliamura	Publicity Secretary, Tripura
Sh. Saji K. Varma	SEA, LPTV Idukki, Kerala	Asst Secretary (Publicity) - SZ
Sh. Sundar	SEA, O/o CE (SZ), Chennai	Asst Secretary (Organising) - SZ
Sh. M.J.S Prasad	EA, DDK Vijayawada	Organising Secretary, AP
Sh. O. Subramanyam	AE, DDK Tirupathy	Publicity Secretary, AP.
Sh. Minikrishna	DDK Bangalore	Organising Secretary, Karnataka
Sh. Madhusudan	AIR Bangalore	Publicity Secretary, Karnataka
Sh. K.A. Sukumaran	AE, AIR Trivandrum	Organising Secretary, Kerala
Sh. Anilkumar Puthenpurayil	Helper, DDK Trivandrum	Publicity Secretary, Kerala
Sh. K. Venkataraman	EA, AIR Chennai	Organising Secretary, Tamilnadu
Sh. K. Kannan	SEA, DDK Chennai	Publicity Secretary, Tamilnadu



14. Petrol and diesel generators their working principles; functions of various components and maintenance.
15. Identification of components and functioning details in respect of air-conditioning plants including windows air-conditioners; Charging of gas, leak detection and purging.
16. Safety precautions, fire fighting and first aid practices as given in AIR Manual of Safety precautions

**Paper III : Practical Test. (100 marks)**

Testing of skills in

1. Soldering
2. Care & use of various mechanical and electrical tools used in our networks.
3. Operation, maintenance and routine measurements on air conditioning plants.
4. Operation and maintenance of Diesel Generators.
5. Electrical wiring, replacement of switches, fuses and other components.
6. Use of various meters like multimeter, sling Psychrometer, Tachometer, hydrometer, Anemometer, Halide leak detector and various pressure gauges.
7. Use of Test instruments such as insulation tester, Transistor tester and IC tester & Oscilloscope.
8. Dismantling and assembling of electrical/electronic equipment.
9. Maintenance of lead storage batteries.
10. Use of fire fighting equipment and safety gadgets.
11. Ability to read technical pamphlets.

**Clarification on Child care leave, issued by DOP&T vide order No.13018/2/2008- Estt.(L) dated 18<sup>th</sup> Nov. 2008.**

In continuation to the order dated 11 and 29<sup>th</sup> September, 2008, DOPT has issued the following clarification in regard to the child Care Leave:-

1. CCL cannot be demanded as a matter of right. Under no circumstances can any employee proceed on CCL without prior proper approval of the leave by the leave sanctioning authority.
2. The leave is to be treated like the Earned Leave and sanctioned as such.
3. Consequently, Saturdays, Sundays, Gazetted Holidays etc. falling during the period of leave would also count for CCL as in the case Earned Leave.
4. CCL can be availed only if the employee concerned has no Earned Leave in her credit.

The above said order is available in our website [www.arteeindia.org](http://www.arteeindia.org).

**Book – Post**

FILAMENT

To,



*If undelivered please return to*

Association of Radio & Television Engineering Employees (ARTEE)  
Post Box No.422, New Delhi – 110001.