



FILAMENT

Newsletter of Association of Radio & Television Engineering Employees (ARTEE)
Post Box No-422, New Delhi - 110 001
For Limited Circulation among Members

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April-June 2006

BETTER SENSE PREVAILS

Dear Comrades,

The new CWC took charge on 7th March 2006 after the conclusion of election for the term 2006-2008. We are aware that the expectations of our members are very high after electing a young team to lead the largest Association of the employees of AIR&DD.

We are passing through a very crucial juncture as we have to ensure the existence of AIR&DD when our service itself is at stake and also to fight for the genuine demands of our cadres. Realising the seriousness of the situation we have decided to strengthen the struggle on the issues identified at the National Convention, immediately after taking charge of the new CWC.

But unfortunately some incidents were taking place internally. Some of the candidates were not ready to accept the verdict of the election. Even some of the elected office bearers who were not happy as the candidates of their liking did not win in key posts and started creating problems from the first day itself. Glaring outburst was that of Mr. Ram Shanker, Treasurer, who after taking charge of accounts and all assets of the Association on 7th March 06, demanded RO for a fresh election in writing, which was viewed very seriously by the enquiry committee also. Thereafter he refused to function as treasurer rather tried to veto the decisions of President, GS and even the Central Executive on various matters like releasing funds for Filament etc. He even declared in the Central Executive meeting that he will decide the contents of the Filament if he has to release the fund for it. In the era of fast communications, the news communicated immediately will be a news otherwise it becomes a stale story. We have made our efforts to publish the March issue of FILAMENT with the latest information of that time. But unfortunately the FILAMENT was kept piled up for dispatch for one and half months as Mr. Ram Shanker refused to release any fund from Association account. Ultimately the copies were dispatched to only major units with the contributions received from the members of AIR&DDK Delhi.

Cont'd page No.2

SSS preparing for agitation

SSS of ARTEE & ADTEA has already submitted a charter of demands to the Hon'ble Minister to solve our burning issues immediately. If the demands are not met, we will be compelled to take agitational steps. Be ready for a strong struggle to achieve our goals.

Details page No.11

Case for the pay revision to the newly recruited EAs (pay scale 5000-8000) for the scale of Rs.6500-10500:- CAT Delhi directed the department to re-examine the representations for all new EAs. Detailed verdict available in website.

Sh.A.S.Guin, E-In-C,AIR inaugurated the website of East Zone ARTEE on 11/07/2006. Log on to <http://www.artee-east.arteeindia.org> for details on welfare matters of East Zone. We appreciate East Zone Committee under the leadership of Sh.Malay Kumar Das for the initiative.

Better sense cont'd from page 1.

Meanwhile one unsigned circular dated 25/04/2006 has been issued by some persons through which they have tried to misguide the members by making false allegations against the previous body and the newly elected body and **called for creating a new platform**. In this circular they alleged that no statements of accounts were published for the last three years. The members were very well aware of the statements of accounts published in the October 2004 issue of FILAMENT and circulated and approved by the National Convention held at Chennai in October 2005. Members have not given any heed to that circular. Then these persons planned for other means to destabilize and destroy ARTEE.

When myself and Sh.Umesh Chandra (GS) returned from East Zone on 30th May 06 after a short tour, we were taken aback by the information that Mr..Bachchu Singh Meena, Mr.,Ram Shanker, Mr..Debashish Chowdhury and another person met both the E-in-Cs and CEs and declared that the elected body has been dissolved and they have taken charge of the Association. We have immediately clarified the officers that only the democratically elected body is leading ARTEE and no one else.

Even after all these activities we have shown utmost patience that these persons, who have availed privileges of being the office bearer of the Association for the last so many years, will realize the necessity of the unity of ARTEE and ultimately they will stop the destructive activities themselves in the wider interest of this Association which is catering to all its members like a mother.

But, it was shocking and appalling for any member to see that Mr.Bachchu Singh Meena issued a letter dated 01/06/06, using the letterhead of the Association, to the authorities declaring himself the President of ARTEE along with Mr.Debashis Choudhury as General secretary and Mr.Ram Shanker, Mr.Ram Prakash Sharma, Mr.R.K.Bajpai, Mr.Manoj Kumar Gupta, Mr.Hari Gopal Sharma, Mr.D.P.Singh, Mr.B.L.Meena and Mr.Bhagwan Dass as other officer bearers. Copy of the letter available in our website. It is interesting to note that S/s Ram Shanker, Manoj Kumar Gupta, Hari Gopal Sharma, D.P.Singh and Basant Lal Meena are elected office bearers.

ARTEE, being the leading Association to protect the welfare of subordinate engineering employees in particular and employees of AIR &

DD in general in the light of the precarious condition of Prasar Bharati, has to be disciplined and united to fight against all the odds today.

This Association has been brought to the position of the largest and strongest one with tireless efforts of our senior leaders and members for the last 39 years. The Association, built from the sweat and blood of the thousands of members, can never be allowed to be hijacked, destroyed or defamed for the personal selfish interests of any individual or a group of persons. Accordingly Mr.Bachchu Singh Meena was placed under suspension from the primary membership of the Association on 02/06/06, after discussing with the Zonal Vice Presidents. The others, whose names were reflected in the letter issued by Mr.Meena has been asked to explain their position before 15/06/2006.

But instead of realizing the faults Mr.Bachchu Singh Meena kept issuing letters again in the letter head of Association to expel the undersigned along with Sh.R.Dasgupta, Sh.Umesh Chandra, Sh.Ramesh Negi, Sh.V.R.Hari (R.O) and Sh.Sudhir Nayyar (ARO) from the Association. On the other hand the Bank account of the Association was frozen on the basis of the letter submitted by Mr.Ramshanker. I had intimated these developments also to VPs and was waiting for the CWC meeting. Accordingly we uploaded the informations in the website also. Shockingly Mr.Ram Shanker called me up in my mobile phone in the night of 3rd June and threatened me on my life if I do not withdraw the information from the website immediately. I was compelled to lodge a complaint with the police to protect my life.

In the meantime we have received a letter from the O/o the Registrar of Society to clarify various points as per the affidavit submitted by Mr.J.M.Singh, Ex.VP(WZ) wherein he has demanded to cancel the registration of the Association. He has submitted the affidavit under the pledge that Association has failed to complete the formalities for the renewal of the registration from 1993 and made allegations of harassment of members by the Association by taking money for transfers in **collusion** with the authorities.(Authorities has now asked Mr.J.M.Singh to name the particular officers, Sh.Singh would have in mind in his affidavit). The affidavit was submitted after Mr.Anilkumar Gupta sought the information for this period under the Right To Information Act. ***The seriousness of the conspiracy brings to light of the***

fact that Mr.Ram Shanker was the Treasurer from 1993 to 2001 and GS from 2001-2003 and Mr.J.M.Singh was the Vice-President (WZ)in most of this period and Mr.Bachchu Singh Meena was President for 5 years from 1998-2003 and thereby it was the sole responsibility of these persons to send the audited accounts for that period and other documents to the Registrar to renew the registration in that period. Should it be concluded that this was a willful act of omission on the part of S/s Bachchu Singh, Ram Shanker etc so as to blackmail and hijack the Association in future if they fail to capture power by fair means of election as it was attempted now. It is important to note that outgoing CWC has already written repeatedly in last three years to Mr.Ram Shanker and Mr.Bachchu Singh to submit the audited report for the period from 1998 to 2003, but in vein. Without the audited accounts the formalities for the renewal of registration could not be undertaken.

Immediately after receiving the letter Sh.Dasgupta and Sh.Ramesh Negi rushed to Allahabad with available documents and got two months time to submit the relevant papers to the authorities. Here also Mr.Ram Shanker made efforts to block the documents stored in Almirah kept in the Room No.546 of Akashvani Bhavan by putting a new lock in the room all on a sudden. But some how we managed to open the room, with the help of an office bearer having the spare key, and took the vital documents to the Registrar.

As if it is not enough these persons started spreading the rumours that registration of ARTEE has been cancelled for ever.

Mr.Ram Shanker even challenged the authenticity of the CWC by declaring in the CWC meeting that ARTEE has been got de-registered! He even called the CWC as a gathering of a group of people! (see the height of disrespect for the Association).

The CWC was shocked to note that when no outsider is dare enough to question

the powers of ARTEE, our own people who has taken the shelter of the Association for years together has approached the Registrar to kill the Association to fullfil their ugly dream of a new Association as mentioned in their circular dated 25-04-2006.

The CWC discussed the matter in detail after hearing Mr. Ram Shanker also in detail and even offered to give chance to the defaulters back to the Association if they withdraw the unlawful actions in writing to the CWC for the wider interest. But instead of accepting their faults they have demanded for the apology from the President and GS for taking the actions. The CWC after the marathon discussions held for two days and nights decided to go for hard decisions to save the Association from further damage. Resolutions passed in the CWC are attached.

As decided in the CWC, I have already issued reminder letters by extending further one month time for submitting the reply for the explanation sought from those persons shown as Central Executives in the letter dated 01 June 2006 issued by Mr.Meena.

Now we are on job to defreeze the accounts as well as to complete all the formalities for submitting the relevant documents at the earliest to the Registrar of Societies. I am confident that we will clear all the formalities soon.

***Let me clarify my dear comrades,
No body can destroy our mother,
ARTEE, when we are all together with
respect and affection to that
motherhood. Leaders will come and go
but the Organisation should remain. No
personal interest should come in the way
of the Organisation which is meant for
serving the wider interests of its
members. Keep the flag of ARTEE
flying high to save our service.***

- Anilkumar S.

Mr.Bachchu Singh Meena, Mr.Ram Shanker, Mr.J.M.Singh and Mr.Anilkumar Gupta expelled from the primary membership of ARTEE for anti-Association activities. Decision taken by the full CWC held on 18/19 June 06.

Letters of Expulsion:

Ref: ARTEE/28-06/2006

Dated: 21/06/2006

Sh. Bachchu Singh Meena,
Behind S.D.M. Court, Gudda Kathala Road,
Bandikui, Dist. Dausa, Rajasthan

Subject : **Expulsion from the primary membership of this Association.**

Whereas you have been asked to give a reply up to 15/6/2006 of the charges about your anti association activities vide letter no. ARTEE/11-06/2006 Dated 05/6/2006. Where as you have declared yourself self styled President and even constituted a central Executive body.

A Meeting of All India Central Working Committee held in Delhi on 18th & 19th June 2006 and discussed this issue at length and resolved to expel you from the primary membership of the Association.

Anilkumar S.
President

Ref:ARTEE/29-06/2006

Dated: 21/06/2006

Sh. RAM SHANKAR, B-11/203, Shalimar Ext – 2,
P.O. Sahibabad – 201005, Dist. Ghaziabad

Subject : **Expulsion from the primary membership of this Association.**

Whereas you have been asked to give a reply up to 15/6/2006 of the charges about your anti association activities vide letter no. ARTEE/11-06/2006 Dated 05/6/2006.

A Meeting of All India Central Working Committee of this Association held in Delhi on 18th & 19th June 2006 and discussed this issue at length and **resolved to expel you from the primary membership of the Association for your anti association activities.**

Now onwards you are not entitled to use letterhead of this Association. Henceforth misuse of letterhead of this Association will be illegal and will tantamount to criminal offence.

You are also in illegal possession of the Assets of this Association which is criminal offence. You are therefore directed to return these Assets immediately including the certificates of fixed deposits and investment certificates in original.

In case of violations of above said directions undersigned will be at liberty to start criminal proceedings against you.

Anilkumar S.
President

ARTEE/30-06/2006

21/06/2006

Sh. J.M.Singh, Assistant Engineer,
Type – IV / 6, HPT Colony,
Marve Road, Malad, (N), Mumbai.- 95

Subject : **Expulsion from the primary membership of this Association.**

A Meeting of All India Central Working Committee held in Delhi on 18th & 19th June 2006 and discussed your recent anti association activities at length and resolved to expel you from the primary membership of the Association for your acts of omission & commission.

Anilkumar S.
President

ARTEE/31-06/2006

21/06/2006

Sh. Anil Kumar Gupta, 2/69, HIG, Ruchi Khand first
Sharda Nagar, Lucknow - 226002

Subject : **Expulsion from the primary membership of this Association.**

A Meeting of All India Central Working Committee held in Delhi on 18th & 19th June 2006 and discussed your recent anti association activities at length and resolved to expel you from the primary membership of the Association for your acts of omission & commission.

Anilkumar S.
President

Other related letters are available in website.

General Secretary's Report in CWC **Meeting 18th & 19th June Delhi**

On behalf of Central Executive I welcome all members of Central Working Committee. This body took charge on 7th March 2006 after biennial election and started functioning immediately.

After customary introductory meetings with authorities. a letter in the form of charter of demands submitted to Sh. Priyaranjan Dasmunshi, Minister of Information & Broadcasting demanding immediate attention on burning issues like Outsourcing, Stagnation in AE cadre, mergers, filling up vacancies etc. A meeting is awaited, since the issues are very burning so the minister has instructed various departments to collect data and then a detailed meeting will be given to the Association.

In the meanwhile some of the contestants have submitted their request for recounting. To take decision about those requests President announced a three member committee under the chairmanship of Sh. M.K. Magazine (A.E., DDK Delhi). Other members were Sh. A.M. Sharma (A.E., AIR HPT Kingsway) & Sh. V.R. Hari (R.O.) This committee gave its report that recounting for the post where margin was less than 1% of total votes may be done. President decided 5th May 2006 the date for recounting. All the contestants were informed accordingly. On 4th May 2006 four members of Central Executive gave a letter not to do recounting. On 5th May this issue was discussed in length in the meeting of Central Executive, Contestants were also allowed to deliberate. After discussing issue in length Central Executive unanimously decided that in the larger interest of the Association not to do recounting for any post.

Since Association was busy in Election so to start communication a Filament was prepared consisting all the relevant information to update the members. The FILAMENT was waited for want of stamps but Treasurer refused to pay money-having objections on the contents. Since Treasurer is in possession of all Fixed deposits, Cheq. Books which were handed over to him in the very first meeting in which handing & Taking over took place., there was no way except sending FILAMENT by collecting money from members.

Shifting of Pay & Accounts office:

A problem aroused in EZ Zone when their Pay & Account office for Doordarshan stations of Bihar & Jharkhand had to be shifted to LUCKNOW. When the East Zone committee and some units brought into the notice of the Central Office, we took action immediately and met Authorities. The shifting was stopped and the work of these was shifted to PAO office of AIR Kolkata.

SEA to AE Examination:

SEA to AE examination was notified in last of APRIL and was scheduled for 16, 17 & 18 June 2006. Only 45 days were given for preparation. Since it was vacation time and Delhi is hottest in June, Association has received representations from the members to get it postponed at least for a month. Association took this point strongly and immediately got it decided by E.in.C. (AIR) and the examination was postponed for a month. The new dates are in July '2006

Helper to Tech.promotions in NEZ:

Helper to Tech exam result for all four zones was declared while for North East Zone it was withheld due to using unfair means in the examination. Association took up this matter and result for this exam except for those who were found guilty, declared and helpers of North East Zone got the promotions.

SSS Movement:

As per the directive of National Convention where it was decided to launch an agitation to pursue our long pending demands from the appropriate platform. Possibility was explored and talks began in JFADEE. Enggr's Association has its reservation on the demand of Selection Grade and Opening promotional Channel for Dip A.E. They seek some time to decide. We have another platform of Sanyukta Sangharsh Samiti (SSS) of ARTEE & ADTEA. Immediately one charter of demand from this platform prepared and delivered to the Minister. An agitation program had to be chalked out, which couldn't be done & delayed due to recent Anti Association developments in the Association. After this CWC an agitation program will be chalked out and we will vigorously pursue our long pending issues of Outsourcing, Mergers, Stagnations etc.

Workshop & Seminar at Kolkata:

On 23rd and 24th May'2006 DDK Kolkata unit arranged a workshop and seminar on the issue of 'Public Service Broadcasting – Its control, Administration and Financial Viability'. President and General Secretary were invited to Kolkata, The DDK Kolkata Unit team including Abhijit & Shubhomoy under the leadership of Sh.

P.K.Saha, Unit Secy. deserves a big applause for organizing the event very successfully. A lot of dignitaries from various arena of Arts and politics like Sh. Ajit Kr. Panja (Ex-Min. I & B) , Sh. Hanan Mullah, M.P. and members Parliamentary Consultative committee for I & B, attended, Sh. Ashok Mukhopadhyaya (Journalist & Intellectual) and Ms. Rupa Ganguly (Noted Actress and Media personality), Chief Engrs. Sh. C. Rajagopal and Sh. G. Biswas, Sh. Jag Mohan Jain (D.E.) Of East Zone attended and opined in the workshop. Another part of workshop was based on "Health & Art of living".

State Conventions of Jharkhand and Bihar:

After the Workshop, State office of Jharkhand & Bihar arranged a organizational tour of Ranchi & Patna. State Secretaries of Jharkhand and Bihar Sh. Chandra Bhushan Shukla and Sh. Uday Kumar Sinha deserve special appreciation that they arranged a State Convention of Both the States in such a short time. Sh. Babu Lal Marandi (Ex-Chief Minister) was the chief guest at Ranchi. Both the functions were very much successful and unit secretaries & DMC coordinators from entire Jharkhand & Bihar attended the function and deliberated on various important issues including stations' problems.

Court Cases update:

As we all know a case backed by ARTEE to grant Rs. 6500/- scale to newly recruited Engg. Asstt.s was filed on the name of few EA's. The date of this case was on 29th May'06. The Govt. advocate was adopting delaying tactics by not appearing in court on one pretext or the other by taking dates after dates. On 29th our advocate protested and Justice gave date on next day. Next day again Govt. advocate didn't appear judged disallowed and finally on 31st May after arguments judge gave decision in our favor by instructing the Govt. to consider the scale of Rs.

Minutes of All India Central Working Committee held on 18th and 19th June 2006 at STIT hostel, Delhi.

DAY - ONE

Agenda Item No. [1]. Introduction of newly elected office bearers : Newly elected office bearers gave their introduction.

Agenda Item No. [2]. Chairman's Address : In his address President explained the following :
Current scenario
The taking over by new CWC.
Current burning issues,

6500/- to New Engg. Asstt. Due to closure of Courts copy of the judgment will be available after 3rd July'2006.

Technician pay parity with Lighting Assistant case date was 18th May. Case was listed at no. 4 but hearing for first 3 cases took so long time that our case could not come for hearing. Next date is 1st Aug. we have also included this point in our present agitation program.

A demand for filing a case for **newly recruited Technicians** also received. We appeal to the unit secretaries to provide names of few newly recruited Technicians.

Conclusion:

As you all know this CWC led by comparatively young generation of ARTEE took over in most difficult time & since taking over charge We are up to a situation which is unprecedented, Shortage of finance due to non cooperation from Treasurer We are running the show since last three months from our own pockets. We are determined to make maximum of efforts to produce best of output and seek cooperation from every body , but it is unfortunate that some members & even office bearers are spreading confusions and misinformation which is completely baseless and away from the facts. To fulfill their own interests they are going even to the extent of damaging the unity, integrity and image of the Association. My appeal to all loyal members to strengthen this Association So that it can attain new heights. Elections will come and go, Individuals will come and go but the organization is our identity and should always be at first priority for all of us . Work for the Integrity and Unity of our beloved ARTEE.

LONG LIVE ARTEE.

[UMESH CHANDRA]
General Secretary

Status of transition from Central Govt. to Prasar Bharati
steps taken by ARTEE leadership,
Organizational Problems being faced.
Initiatives taken to protect member's interests
Need of unity as so far we have been saved because of our unity.
Members have a right of getting information on right time.
Filament prepared but delayed due to Treasurer's non cooperation and objections on contents.

Agenda Item No. [3]. General Secretary's Report : In his report Gen.Secy. informed covered various issues.

Action taken report on various issues
Recounting for some posts
Filament delay due to unnecessary objections on contents by Treasurer.
Pay & Account office shifting from Kolkata & Lucknow
SEA / AE examinations postponement
Helper to Tech examination results declaration delay in North East Zone
Agitation to pursue upon common issues like merger, Opening of Promotional channel of Diploma Engineers.,
EZ Workshop in Kolkata
Favorable decision in New EA's Case.
Case filing for new Tech.
Organizational matters and current Anti Association Activities.

Agenda Item no. [4]. Anti Association Activities

Prokash Chakraborty (VP-AIR) explained current Anti Association Activities
Non-cooperation by Treasurer from the beginning.
Delaying the dispatch of FILAMENT having objections on the contents for which he has no right as per constitution.
refusal for releasing payment even after central executive has the majority opinion for sending the FILAMENT.
Spreading biased and incorrect informations of financial bungling by circulating a false and fake Financial Statement on letterhead in which only income part is shown and not the expenses during last 2 1/2 years.
Submission of false Affidavit for cancellation of Registration of ARTEE by Sh. J.M Singh (Ex-VP-WZ) of AIR,HPT,Malad,Mumbai.
Illegal declaration by declaring himself self styled president by Sh. Bachchu Singh Meena.
Thereafter expulsion of President, General Secretary and other four members from ARTEE by self styled President.

The mention of four Central executives in the declaration by Sh. Meena also told to house. It is also informed that these office bearers were asked to clarify their position whether their names were included by Mr.Bachchu Singh Meena with their consent or not. But no one answered and letter sent to three of them Sh. Manoj Kr. Gupta, (ADD.G.S.) , Sh. D.P.Singh (Secy-SEA/EA), Sh. Basant Lal Meena (Secy-S.Tech/Tech.) on the addresses given by them during filing nominations in elections were returned undelivered. These

Office bearers were asked to explain their position in the house.

Sh. Manoj Kr. Gupta (Add.G.S.) said that he is with ARTEE and will remain with ARTEE and even die with ARTEE. But he refused to comment on whether his name was given with his acceptance or not. But said Sh. Ram Shanker will speak on his behalf.

Sh. Harigopal Sharma (Secy.-AE) said the same thing.

Sh. D.P.Singh (Secy-SEA/EA) also gave same answer.

Sh. Basant Lal Meena (S.Tech/Tech) also given the same reply.

At this node Sh. Ram Shanker interrupted and asked time to deliberate. When he was allowed he started justifying his stand and blamed previous CWC and said the following :

Financial irregularity in respect of L.M. fee.
Expenditure w/o any discipline. Financial Bungling to the Amount of Rs. 4 lakhs.

Has right to interfere in Filament's content.
Work of R.O. should not be appreciated, as he has not done any service to the Association.
Sh.R.Dasgupta's valedictory article should not have been published as this amounts to misuse of FILAMENT.

ARTEE's registration stands cancelled and present CWC is not valid as per the information provided by Registrar of Society, Allahabad to Sh. Anil Kumar Gupta, SEA , DDK Lucknow when he sought this information under right to information act. He also informed It is only a gathering of people and not a CWC.

Sh. J.M.Singh submitted an Affidavit to cancel the registration of ARTEE as it's fraud office bearers are illegally taking money in transfer, posting and appointments in collusion with authorities.

Since ARTEE is not registered any body can declare himself as president and can take over ARTEE.It is not illegal.

Mass irregularities and rigging in election by sending more ballots.

After the information of Treasurer there were chaos that why, how and under what intention Sh.A.K.Gupta (SEA) and Sh. J.M.Singh sought this information. House immediately demanded expulsion of Sh. J.M.Singh (Ex-VP-WZ) and Sh. A.K.Gupta SEA, DDK Lucknow.

President clarified that After Sh.J.M.Singh filed an affidavit Registrar of Society sent a letter attaching copy of the affidavit and asked the Association to come in their office with all the documents upto 25th June. Sensing the urgency despite his ill health Sh. R.Dasgupta accompanied by Sh. Ramesh Negi rushed with whatever documents available to O/O R.O.S. Allahabad. All the documents submitted and O/O ROS assured that Name ARTEE cannot be given to anybody else. But all the documents from 1993 onwards are to be submitted with penalty fee within two months time and the registration will be renewed. President assured that we will complete all the formalities within stipulated time.

House resolved to expel Sh. J.M.Singh (EX-VP-WZ) and Sh. A.K.Gupta , SEA, DDK Lucknow unanimously from the primary membership of Association.

A resolution was moved from the presidium to expel Sh. Bachchu Singh Meena and Sh. Ram Shanker from the primary membership of ARTEE for their anti-Association activities.

All Zonal VPs opined on this issue and it was decided to form a committee of Zonal VPs to discuss with Sh. Meena to find a via media. This committee went to discuss the issue and came back late night and informed the house that Sh. Meena wants the contents of Appeal from President and General Secretary be withdrawn as this has hurt him very badly and unless it is removed there cannot be any talks.

House discussed the issue in details again. President and G.S. opined that why there is no mention of acts committed by Sh. Meena. After taking opinion of Zonal VPs, Zonal office bearers and all State secys. It was decided that committee of Zonal VPs will make one more effort to find out amicable solution the next day.

DAY – 2

In the morning Zonal VPs discussed the issue with B.S.Meena in length and returned with the proposal from Sh. Meena that President and General Secretary should apologize to him for giving a appeal on the website and demanded that it should be removed immediately, the President and General Secretary should regret for that and after that he can think of coming back to main stream. Sh. Ram Shanker will allow to open the frozen account of ARTEE. While informing this proposal Sh. Raman pledged VPs solidarity with President

and General Secretary.

House asked Sh. Rabin Dasgupta (Ex-President) to address and give his suggestions on this issue.

Sh. Rabin Dasgupta narrated incidents one by one and explained that this association is attacked from three corners. What President and GS done was a corrective measures to protect the Association. This CWC is called to discuss the crisis and either to pledge solidarity with President and General secretary or to condemn their actions and recommend disciplinary action against President and general Secretary. Otherwise the house should recommend disciplinary actions against those who took the Association for a ride.

After that General Secretary asked some time from the chairman and explained the sequence of events from the day when the new CWC took charge. The challenges faced , measures taken. He also described the unfortunate declaration by Sh. Bachchu Singh Meena and dubious roll of four central executives, their unavailability when crisis developed (all four of them were under ground) Scarcity of funds and non cooperation and seizing the Account by Treasurer. House also informed the how the CWC is being called with all sorts of hardships including funds. General Secretary also requested the house either to support their decision or to condemn us. If President and he did something to save the Association & some individuals who performed Anti Association Activities without regretting what they have done for coming back to main stream as corrective measure is not fair.

Sh. Manoj Gupta (Addl.G.S.) then gave his version of incidents and floated the proposal of regretting by President and General Secretary to Sh. Bachchu Singh Meena so that the incident is blown off.

At this juncture one member of Central Executive used abusive and un parliamentary language. On his remarks entire house got agitated and there was anarchy and chaos. During this Sh. Manoj Kr.Gupta (ADD.G.S.), Sh. Hari Gopal Sharma (Secy-AE), Sh. D.P.Singh (Secy-SEA/EA), Sh.Basant Lal Meena (Secy-S.Tech/Tech), Sh. V.S.Saxena (State Secy., MP), Sh. Arun Kr. Sinha J.S.(SEA/EA), NZ staged a walkout from the house.Most shockingly Mr.Manoj Kumar Gupta was seen dragging them out of the hall. House expressed its anguish and unanimously passed following resolutions.

Resolutions adapted in the Central Working Committee on 18 & 19 June 2006

1. *House resolves to expel Sh. Bachchu Singh Meena from primary membership of ARTEE.*
2. *House resolves to remove Sh. Ram Shanker from the post of Treasurer and to expel from the primary membership of ARTEE.*
3. *A disciplinary committee under the chairmanship of Sh. J. Sengupta with all V.P's to tackle Anti Association Activities is formed.*
4. *House resolves to tackle emergency situation, President & General secretary were authorized to take corrective measures in consultation with all V.Ps.*
5. *House resolves to open a new A/c if there is any problem in operating the existing A/c.*
6. *Sh. Sunil Thapliyal V.P.(TV) is approved to do work of treasurer. As per constitution all Secretary(AE), Secy.(SEA/EA), Secy.(Tech./Sr.Tech.) who could be treasurer are already asked explanations for their position.*
7. *House resolves to take all steps to take all assets of Association back from Sh. Ram Shanker.*
8. *House resolves to expel Sh. J.M.Singh & Sh. Anil Kumar Gupta from primary membership of ARTEE.*
9. *House resolves to take all steps to complete all formalities with O/o registrar of Societies, Allahabad, regarding Registration & Recognition.*
10. *House resolves to give one month more time to other Executives of Central office to explain.*

Agenda Point No. 5 Returning Officer's Report :

Sh. V.R.Hari (R.O.) in his report informed the house about the election process in detail with all the statistics and the system adopted for ensuring maximum transparency in sending , receiving and counting of ballots. He also replied queries of the members.

Agenda Point No. 7 Group of Ministers : Sh. R.Dasgupta (Ex-President and Chairman) NFADE narrated the details of the meeting held with M.I.B. on 15th May and the internal information available regarding the G.O.M. held on 18th May 2006. He called upon the members to explore all the possibilities to meet the Ministers personally and to apprise them of the grave situation faced by AIR&DD vice-a-vis Prasar Bharati.

Agenda Point No. 8 On going Agitation by SSS : President and G.S. informed the house that the charter of demands prepared by SSS of ARTEE and ADTEA has been sent to Minister and very soon an agitation program will be finalized and announced. House unanimously empowered President and G.S. to go ahead with the agitation program.

Agenda Point No. 9 Court Cases Update : General Secretary informed the house status of

court cases pending in various courts. As already told New EA case backed by ARTEE has already got a favorable judgment from CAT Delhi. G.S. also informed that there is a demand to file a case for newly recruited Technician. All the possibilities are being viewed and after collection of data A case will be filed as quickly as possible.

Agenda Point No.10 Constitutional Amendments: It is felt that some constitutional amendments are required to handle crisis and emergent situation like present scenario. House empowered President to form a committee for Constitutional amendments which will be placed in National Convention for approval.

Agenda Point No. 11 Any other matter:

Extra ordinary stagnation in promotion of subordinate engineering cadres of East Zone: Sh.Malay Kumar Das, VP(EZ) and Sh.Subrato Goswami, JS(EA/SEA-EZ) have raised the issue and urged the house to find some solution to ensure justice to the members of East Zone. It is observed that though Association has made all out efforts for solving the problem by making various proposals, the issue of stagnation still remains. After detailed discussion the house passed the following resolution:

House resolved to explore all the possibilities for minimizing the extraordinary stagnation in the promotion of subordinate engineering cadres in East zone on priority basis, as it is a National issue.

Separate Websites for zonal committees:

East Zone committee opined for separate websites for zonal committees as it is practically very difficult to incorporate all the information related to Zonal activities in the main website. Other zonal committees also supported the view point and house advised Sh.Ashwani Dagar, Website Administrator to explore the possibilities of obtaining sub-domains under the main site arteeindia.org for zonal committees. Zonal Vice President will be responsible for the materials uploaded in that sub domain.

Sh. J. Anilkumar, State Secretary, Kerala proposed that State Secretaries should take the responsibility of furnishing staff position of the stations in particular state to the website administrator to minimize irregularities in transfers. It is also proposed to demand for lifting the ceiling of both OT hours and basic pay limit in the light of shortage of engineering staff. He demanded for reinstating of higher qualification incentives and cash award. He called for immediate starting of preparations for providing proper data to the next Central Pay Commission. It is demanded that the automation of LPT, takes place if any, should be restricted to remote localities only.

Meeting ended with vote of thanks to the chair.

Umesh Chandra
General Secretary

Disciplinary Committee of ARTEE:

As per resolution adapted in the all India CWC in Delhi 18th & 19th June a disciplinary committee has been constituted to tackle Indiscipline & Anti Association Activities in the Association under the **chairmanship of Sh. J. Sengupta , Ex-Gen.Secy ARTEE (AE,O/o CE(EZ),Kolkata)**. Other members are:

Sh.Prokash Chakraborty, VP(AIR), AIR, Kolkata

Sh.Sunil Thapliyal, VP(TV), CPC, Doordarshan, Delhi

Sh.Malay Kumar Das, VP(EZ), O/o CE(EZ), Kolkata

Sh.Dip Bordoloi, VP(NEZ), O/o CE(NEZ), Guwahati

Sh.Yogesh Kumar, VP (NZ), DDK, New Delhi

Sh.Milind P Joshi, VP(WZ), O/o CE(WZ), Mumbai

Sh.R.Raman, VP(SZ), DDK, Chennai.

Sh.Umesh Chandra, General Secretary - ex-officio member.

Committee for the preparation of voters' List:

A committee is constituted on 21/4/2006 under the chairmanship of **Sh. Sudhir Nayyar** (Asst.Ret.officer – Election 2006 & SEA, NBH Delhi) for the purpose of preparing a voter list for Next Election of ARTEE. Other members of committee are:

Sh. Sanjay Saxena (SEA, IT Division, AIR Directorate) and

Sh. Prakash Thapliyal (EA, Internet Unit, B/H Delhi).

Sh. Umesh Chandra (General Secretary) will be ex-officio member of this committee.

The term of the committee will be one year.

Charter of Demands submitted vide letter No SSS/05/2006, dated 09/5/2006 to the Hon'ble Minister.

Sh. Priyaranjan Dasmunshi
Hon'ble Minister of Information & Broadcasting
Shastri Bhawan,
N.Delhi – 110001

Subject : **Request for an urgent meeting regarding burning issues pertaining to the Engineering fraternity.**

Ref. : **Previous written requests and protests lodged by the individual Associations in respect of the various issues pertaining to the welfare of subordinate Engg. Employees.**

Dear Sir,

It goes without saying that more than several requests for granting a meeting to the Engineering fora have resulted in nothing and though we are conscious that you are extremely busy with demanding tasks of the Government, your majesty being the head of our department, we have no other alternative but to approach your good office once again to kindly grant us an urgent meeting on the following long-pending issues. :-

[1]. Outsourcing of manpower in AIR & DDn : It has been given to understand that some high ranking officers of our organization due to their vested interest are trying hard to induct contract staff from BECIL and other sources in AIR and DDn. Furthermore, it is important to mention that work places of Akashvani & Doordarshan are highly sensitive areas carrying High Risk factors like RF & High Tension, Also sensitive from the point of view of national security. A Govt. employee is a person whose credentials are verified before induction into service, while a contracted person's credibility and loyalty cannot be ensured. Promoting contractorization at the cost of loyal and trustworthy regular AIR & DDn staff would be highly detrimental to the overall interests of our organization and the nation. We as a trio jointly oppose the outsourcing at all levels in Engg./Technical Cadres.

[2]. Merger of Sr.Tech with Engg.Asstt and SEA with AE : This matter has already been approved by Prasar Bharati Board after going through a massive and painstaking exercise, but it is still pending in Ministry for ratification.

[3]. Notional Fixation of Tech.& Sr.Tech. at par with Lighting Assistant : This matter also stands approved by P.B. Board but on account of one reason or the other, Ministry is dilly-dallying the matter and justice is being denied to the Technicians.

[4]. Financial & Carrier Stagnation in the Cadre of A.E.s. : It is evident that in A.E. cadre particularly A.E.s who are deprived of promotions since so many years are worst sufferers of financial and carrier stagnation. Situation is so worst that Stagnations are about to reach lower cadres like SEAs and EAs. Immediate grant of selection grade is only respite for financial stagnation. We strongly demand to grant the selection grade to AE cadre on the pattern of some other deptts. like Railways, Audit & Account Services, Central Secretriare Services etc. As explained earlier there is large scale carrier stagnation in A.E. cadre because of a derogatory qualification Bar for promotions to ASE. Acknowledging the importance of Higher Qualification we are not averse to giving advantage to AEs who have gained higher qualifications. But it is also harsh to deny AEs from any carrier progression, who are deprived of promotions for the last so many years. It is not out of context to mention that this Engg. staff contribute to more than 50% of total Engg. Employees and have no future. They are bound to face a total carrier blockage without any parallel example in any other department. It is demanded that the 33:33:33 formula which is already implemented in CPWD and other departments and already proposed in RRs framed for Prasar Bharati should be implemented without any further delay. It may pl. be noted that CEO-PB has already agreed for selection grade as short term and promotions on the basis of differential length of service as long terms measures to remove financial and carrier stagnation.

[5]. Filling up of vacant sanctioned posts and resorting to recruitment holiday till then : A considerable number of posts are lying vacant in almost all the cadres where direct recruitment is done. Serious and sincere efforts are required to be made to fill up vacant posts but till it is done, recruitment holiday clause may be pressed into service as a remedial measure, as has already been acceded to by

It is noteworthy that recruitment Holiday is to be given to appr. 700 nos of posts of Technicians while posts lying vacant for Engg. Asstts. are 1400. Likewise, in the cadre of A.S.E. promotions , recruitment holiday may be resorted by distributing posts in 50 : 50 ratio between qualified and A.E.s who are deprived of promotions for the last so many years.

[6]. Automation of LPTs : Our Associations are not against the upgradation and adaptation of latest technology but it should be logical and not at the cost of employees. A well defined policy should be finalized for LPTVs before switching over to Automation. It should be as per the staffing norms of the department. The Associations should be taken into confidence before that. Simultaneously it should not be just for the sake of purchasing dump, scrap and obsolete technological equipments.

[7]. Benefit under ACP Scheme for Engg. Cadres : ACP scheme is not being implemented in letter and spirit w.r.t. subordinate Engg. Cadres and needs to be applied uniformly to fulfil its real purpose in the interest of justice.

We are constraint to bring to your kind notice that these pending issues concerning Engineering staff have not attracted your kind attention, even when one of the constituent Association were on agitation in the recent past.

Now the situation is volatile and the Sanyukt Sangharsh Samiti(SSS) consisting of the two major Associations have joined for fulfilling the same demands. It is implored that an urgent meeting may kindly be granted to us so that the long pending genuine and justified demands may be fulfilled, failing which SSS will be constrained to resort to the path of democratic agitation as employees are already restive.

With regards.

Thanking you,

[ANILKUMAR S.]
President, ARTEE

[KULBHUSHAN BHATIA]
President, ADTEA

Terms of Reference of Group of Ministers constituted in order to strengthen the working of Prasar Bharati.

- (i) Capital Structure and funding pattern for Prasar Bharati;
- (ii) Restoration of Section 22 of the Prasar Bharati Act;
- (iii) Continuation of facilities of accommodation, health and education to the employees until they join Prasar Bharati.
- (iv) Financial package and service conditions to be offered to the employees for joining Prasar Bharati;
- (v) Filling up of essential category posts in AIR and Doordarshan;
- (vi) Amendments, if any, to Prasar Bharati Act, 1990, in the light of working of the Act,
- (vii) Transition to commercial Audit; and
- (viii) Other related issues, if any.

Members of the Group of Ministers:

Sh.Shivraj Patil, Hon'ble Minister for Home Affairs - Chairman

Sh.P.Chidambaram, H'ble Minister for Finance

Sh.Priya Ranjan Dasmunshi H'ble Minister for I&B and Parliamentary Affairs

Sh.Jaipal Reddy, H'ble Minister for Urban Development,

Sh.Dayanidhi Maran, H'ble Minister for IT & Telecom

Sh.H.R.Bharadwaj, H'ble Minister for Law

Smt.Ambika Soni, H'ble Minister for Culture

Sh. Prem Chand Gupta, H'ble Minister for Company affairs and

Sh.Suresh Pachauri, H'ble Minister of State for Personnel and Training.

Sh.Montek Singh Ahluwalia, Deputy Chairman, Planning Commission - Special invitee.

The first meeting of the GOM was held on 18.5.2006 . Next meeting yet to be scheduled.

Meanwhile we are trying to meet all these Ministers individually. Members are requested to approach the Hon'ble Ministers to apprise the situation.

Recent Office Orders:

OTA Recovery kept in abeyance:

**PRASAR BHARATI, BROADCASTING CORPORATION OF INDIA
DIRECTORATE GENERAL: ALL INDIA RADIO (A&G SECTION)**

F.No. 15/3/2003-A&G (Pt.)

New Delhi, Dated 25.05.2006

Subject: **Payment of OTA to non-entitled officials at AIR Stations**

It has been noticed that payment of OTA is being made to the non-entitled staff at some stations of AIR. The OTA is being paid to the staff drawing the basic payoff Rs.6,800/- (Rs.2,200/- pre-revised) or more, which is in contravention of OTA rules. Accordingly DG: AIR vide circular No. 1(1-6)/2005-IU dated 13.12.2005 had directed Station Directors/ Station Engineers/ Heads of Offices to monitor the OTA payment properly and review all such cases of payment and to recover excess payment, if made.

The matter regarding recovery of over payment of OTA is being examined in this Directorate in consultation with Ministry of I&B and DOP&T. It has therefore been decided that the recovery of over payment of OTA may be kept in abeyance till a decision is arrived at in this matter.

(ISHWAR SINGH)

Dy. Director of Admn., For Director General

Heads of Offices,
All AIR Stations/ Offices.

Categorisation of Stations:

**PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
DIRECTORATE GENERAL: ALL INDIA RADIO

No.3/1/99-Scor (Vol.II) / 167

New Delhi, dated 08.06.2006

ORDER

The proposal for categorization of following AIR Stations/ Doordarshan Kendra's was taken up and approved by Prasar Bharati Board in its meeting held on 28th April, 2006. The categorization has been indicated against each Station.

New Doordarshan Station Categorized as 'C' with tenure of posting as two years.

S. No.	NAME OF THE STATION/OFFICE	CATEGORY
1.	TVRC Sandur (DMC Hospet) Donimalai, Karnataka.	C
2.	LPT Mandasa (DMC Visakhapatnam Sreeakulam Disrict, Andhra Pradesh.	C
3.	LPT Khajuwala (DMC Bikaner), Rajasthan.	C
4.	LPT Nainidanda (DMC Nainital) Uttaanchal.	C
5.	LPTV Patnagarh (DMC Bhawanipatna) Orissa.	C
6.	LPTV Malkangiri (DMC Jeypore) (Malkangiri Dist.) Orissa.	C
7.	LPT Kodpad (DMC Jeypore) Orissa.	C
8.	LPT Padua (DMC Jeypore) Orissa.	C
9.	LPT Umerkote (DMC Jeypore) Orissa.	C
10.	LPT Lutherpunk (DMC Sambalpur) Orissa.	C
11.	LPT Tushara (DMC Sambalpur) Orissa.	C

-2-

New Air Stations Categorized as "very difficult" with tenure of posting as One Year

S. No.	Name of the Stations/Offices	Category
1.	Community Radio Station, Tuensang.	C
2.	Community Radio Station, Saiha	C
3.	Community Radio Station, Williamnagar.	C
4.	Community Radio Station, Nongstoin.	C
5.	Community Radio Station, Mon.	C

Rina Guha
(RINA GUHA)
Dy. Director of Admn. (Scor)

Copy to:-

1. Heads of All India Radio Stations / Offices
2. All Sections / Offices in DG, AIR / P&D Unit and CCW
3. All Recognized Associations / Unions of AIR.
4. All Members of Office Council of All India Radio.
5. DDG (A) / CE (M) DG: AIR, New Delhi.
6. Scor Section, DG: Doordarshan, Mandi House, New Delhi.

**OFFICE OF THE CHIEF CONTROLLER OF ACCOUNTS
MINISTRY OF INFORMATION & BROADCASTING
SHASTRI BHAVAN, NEW DELHI**

NO.CCA/I&B/IRLA/2005-06/1732

Dated 7th June 2006

OFFICE MEMORANDUM

Sub: Reorganisation of PAO(IRLA)

8 June 2006

The IRLA system of payment is peculiar to Ministry of Information & Broadcasting. The purpose for which it has been created was reviewed and it has been decided with the approval of Secretary, Ministry of Information & Broadcasting that PAO (IRLA) would be discontinued and its work be given to respective DDO/PAOs. The proposal has also been approved by the Controller General of Accounts, Ministry of Finance.

2. Under the new system, the following arrangements have been made:

- i) PAO(IRLA) will disburse salaries of all IRLA officers upto August 2006.
- ii) In order that the persons retiring in near future should not face any difficulty regarding finalisation of their pension, the IRLA officers of Prasar Bharati as well as non Prasar Bharati units retiring by February 2007 would continue to get their salary from the existing system of IRLA. Accordingly all IRLA officers retiring by 2007 will get their salary, GPF settlement, pension finalisation from PAO(IRLA).
- iii) For other officers of IRLA belonging to Prasar Bharati (i.e. officers retiring after February 2007), Prasar Bharati will have to make their own arrangement of disbursement of salary w.e.f.1.9.2006. PAO(IRLA) will arrange to send the necessary records to GM(B&A), Prasar Bharati as per the guidelines issued in this regard by Prasar Bharati.
- iv) After the payment of salary, GPF settlement and pension finalisation of IRLA officer retiring by February 2007, the PAO (IRLA) will wind up its operations and hand over the records to Grievance Cell by 31-3-2007. Grievance Cell will consist of 1 Sr.AO, 2 AAOs, 4 Accountants, 2 LDCs, 2 Group D & 1 Steno drawn from the staff of PAO (IRLA). Grievance Cell will work under Pr.AO, M/o I&B, The Grievance Cell look after all the grievances pertaining to erstwhile PAO (IRLA).

3. For any clarification CCA, M/o Information & Broadcasting may be approached.

Sd/-

(VILAS R.GHODESWAR)

CHIEF CONTROLLER OF ACCOUNTS

It was brought to the notice of CEO that all records in IRLA are not complete and demanded that this transition should not affect our employees adversely. CEO has written a letter to Sh.S.K.Arora, Secretary I&B on 30.06.2006, requesting to issue the following instructions;

- i) Before transferring the work from PAO (IRLA) to Prasar Bharati, **PAO(IRLA) should complete the individual ledgers of the officer in all respects, verify the service of the officers, and update the "Service Records" in the computer.** Updated personal records should also be got checked from respective officers so that there is no problem of missing information in future.
- ii) Centralised Pay System on the lines of IRLA should be adopted in Prasar Bharati also for the officers having All India Transfer Liability

6th UNI-MEI Broadcasting workers Workshop:

The 6th UNI-MEI Asia-Pacific Broadcasting Workers' workshop held at Bangkok from 7th to 9th March 2006. Sh.Milind Joshi, VP(WZ) & Sh.Prokash Chakraborty [member, Office Council of DG,AIR at that time and presently VP(AIR)] represented ARTEE in the workshop. The main issues discussed are: Collective Bargaining, The current situation and future prospect of Public and Private Broadcasting, Effects of new Technology on Broadcasting, Health & safety issues for Broadcasting workers, equal opportunity of employment and advancement in Broadcasting etc.

OBITUARY

With heavy heart it is informed that Sh. Suresh Babu Pillai, EA, LPTV, Thodupuzha, Kerala passed away in a road accident at Kottayam, Kerala on 20/05/2006. Central office condoles the untimely death of Sh. Suresh Babu Pillai and pray the family should get enough strength to bear the unbearable loss.

MINUTES OF THE MEETING TAKEN BY HON'BLE MINISTER OF INFORMATION & BROADCASTING WITH THE REPRESENTATIVES OF NATIONAL FEDERATION OF AKASHVANI & DOORDARSHAN EMPLOYEES (NFADE)

A meeting was held between Hon'ble Minister of Information & Broadcasting on 15th May, 2006 at 6.30 P.M. in Shastri Bhavan with the representatives of National Federation of Akashvani and Doordarshan employees. The following were present:-

<u>OfTice Side</u>	<u>Federation Side</u>
1. Shri Priya Ranjan Dasmunsi Hon'ble Minister of I&B	1. Sh.R.Dasgupta, Chairman
2. Sh.N.Bajinder Kumar Joint Secretary (Broadcasting)	2. Sh.Kulbhushan Bhatia, Secretary General
3. Sh.Manoj Kumar Agarwal PS to MIB	3. Sh.Dipak Mehrotra, Vice Chairman
	4. Sh.V.N.Jha, Vice Chairman
	5. Sh.Ashok Panigrahi, Vice Chairman
	6. Smt.Poonam Dabas, Vice Chairman

The following issues were discussed:-

1. To rescind Prasar Bharati Act 1990:

The representatives of the Federation pleaded that Prasar Bharati Act, 1990 which was brought into force in November, 1997 may be repealed and status quo ante in respect of AIR and Doordarshan be restored. They were of the view that this was necessary as various facilities available to the employees of Prasar Bharati were withdrawn in a phased manner on account of their becoming the employees of the Corporation on deemed deputation to Prasar Bharati. Hon'ble Minister informed the representatives of the Federation that it was not possible to repeal Act at this stage but he assured that he would look into the matter to facilitate the restoration of withdrawn facilities.

2. To give full representation to employees as per the provision u/s 3(5) of P.B Act:

Hon'ble Minister informed the representatives that necessary action for election of two representatives on the Prasar Bharati Board would be taken once the services of the employees are transferred to Prasar Bharati

3. To fill-up vacant posts and Recruitment holiday in direct recruitment:

The Federation appealed that all the sanctioned vacant posts in Prasar Bharati should be filled up. They also wanted that recruitment holiday should be declared for the post falling in the direct recruitment category and which could not be filled up. The Hon'ble Minister informed that the necessary details of the vacant posts were being obtained and all efforts would be made in consultation with the Finance Ministry so that recruitment of all technical posts lying vacant could be filled up. This was also necessary so that all the news centres/offices of AIR and Doordarshan which were technically ready could be operationalised. He also assured to consider the proposals for recruitment holiday in the cadres where direct recruitment is presently not possible.

4. Ban on outsourcing in all cadres/works:

The Federation pointed out that number of jobs of Prasar Bharati were being carried out by outsourcing the same and such man power was being engaged against the sanctioned posts which were lying vacant. The Hon'ble Minister informed that he would look into the matter after obtaining the details from Prasar Bharati so that no outsourcing is done for the jobs which could be undertaken by existing employees

5. Implementation of decisions of Prasar Bharati Board which are pending in the Ministry:-

The Federation informed that a number of decisions taken by Prasar Bharati Board and recommended to the Ministry were not approved and implemented by the Govt. They wanted that all the Prasar Bharati Board decisions pending with the Ministry should be approved and implemented forthwith. The Hon'ble Minister informed that he would obtain the details of any such pending decisions and then taken necessary action.

6. To put the employees of AIR/DD within the terms & reference of VIth Pay Commission:-

The Federation apprehended that the employees of Prasar Bharati would be left out of consideration by the VIth Pay Commission on account of their being the employees of the autonomous body. They wanted that they should be kept within the ambit of the Pay Commission. The Hon'ble Minister informed that he will take up the matter with the concerned authorities, if necessary as and when the pay Commission is constituted because the employees continue to be central government employees only on deemed deputation to Prasar Bharati.

7. Grievances Redressal Mechanism:

The representatives of the Federation were not satisfied with the present grievance redressal mechanism in Prasar Bharati. The Hon'ble Minister assured that they need not apprehend anything adverse on this account and informed that both the DGs will be asked to attend to their grievances which can be solved at that level. He also assured that he himself will continue to take regular meetings with the employees and would also take up with GoM the major concerns of the employees

The meeting ended with a vote of thanks to the Chair.

NEW APPOINTMENTS / NOMINATIONS

Sh.Neizekhotuo Yhome	EA, DDK, Kohima	State Secretary, Nagaland
Sh.L.Angami	SEA, AIR, Kohima	Organising Secretary, Nagaland
Sh. Tako	Sr.Technician, DDK Kohima	Publicity Secretary, Nagaland
Sh.H.S.Prasad	EA,AIR, Raipur	Organising Secretary, Chhattisgarh
Sh.P.M.Sharma	EA,HPTV Ambikapur	Publicity Secretary, Chhattisgarh
Sh.John A Cardoso	AE, SPT, Bambolim	Organising Secretary, Goa
Sh.Rajesh J.Tiwari	SEA, DDK Panaji	Publicity Secretary, Goa
Sh.D.M.Nawani	AE, DDK Ahmedabad	Organising Secretary, Gujarat
Sh.S.L.Rana	EA, AIR Rajkot	Publicity Secretary, Gujarat
Sh.B.L.Sharma	DDK, Hissar	Organising Secretary, Haryana
Sh.U.S.Pandey	SEA, AIR(FM) Hissar	Publicity Secretary, Haryana
Sh.Sanjeev Kumar Singh	LPTV Giridih	Organising Secretary, Jharkhand
Sh.Anju Kachchap	AIR, Jamshedpur	Publicity Secretary, Jharkhand
Sh.B.Jayakrishnan	EA,AIR, Thiruvananthapuram	Organising Secretary, Kerala
Sh.Saji K. Varma	SEA, DDK, Thiruvananthapuram	Publicity Secretary, Kerala
Sh. Sudhish Sharaswat	EA, AIR Jhalawar	Organising Secretary, Rajasthan
Sh.A.K.Tambi	AE, DDK Jaipur	Publicity Secretary, Rajasthan

NEW LIFE MEMBERS

LM No	Name	Design	Station	LM No	Name	Disgn	Station
8123	M. Krishna Kumar	SEA	DDK Chennai (TN)	8148	Jaya Pandey	EA	AIR Tuticorin (TN)
8124	Sunirmal Ghatak	Sr Tech	AIR Kolkata (WB)	8149	V. Sankaran	EA	AIR Tuticorin (TN)
8125	Utpal Karfa	Tech	LPT Kalna (WB)	8150	Babula Kumar Pradhan	EA	LPT Banapur (Orissa)
8126	Ashish Roy Chawdhury	AE	O/O CE(EZ) Kolkata (WB)	8151	Santosh Shankar Nagekar	Sr Tech	LPT Chikkamagalur (Kar)
8127	Manas Kumar Pramanik	Tech	LPT Bishnupur (WB)	8152	Bhagwan Singh	SEA	HPT, AIR Aligarh (UP)
8128	O.M. Uduman Ali	SEA	HPT AIR Avadi (TN)	8153	Durgesh Kumar	EA	BH, AIR, New Delhi
8129	E. Ramesh Kumar	Tech	LPT Rajapalayam (TN)	8154	George Verghese	EA	DDK New Delhi
8130	B. Ravi Shankar	Tech	LPT Rajapalayam (TN)	8155	Rajat Kumar Rai	AE	AIR Lucknow (UP)
8131	Kailash Chandra Sahoo	EA	HPT DDK Cuttack (Orissa)	8156	Vivek Katiyar	AE	AIR Lucknow (UP)
8132	Ashutosh Kumar Vimal	EA	AIR Daltonganj (Jharkhand)	8157	Sant Ram	Helper	DDK Delhi
8133	Kanhaiya Kunwar	EA	AIR Daltonganj (Jharkhand)	8158	Kartar Singh Rana	SEA	LPT Sunder Nagar (HP)
8134	K. Ravikrishna	EA	DDK Hyderabad (AP)	8159	Sanjeev Bhardwaj	EA	HPT, Air Khampur (Delhi)
8135	Walmik Ramji Gawhale	AE	LPT Burhanpur (MP)	8160	R. P. Agarwal	EA	DDK (PGF) Mathura (UP)
8136	Johnson K. Maliakal	EA	LPT Coonoor (TN)	8161	V. K. Jain	SEA	LPT Tohana (Haryana)
8137	G. Manoharan	EA	LPT Coonoor (TN)	8162	Sujumon K. Achuthan	EA	LPT Sirsi (Karnataka)
8138	P. Rajeshwar Reddy	EA	AIR Kothagudem (AP)	8163	Manvel John D'souza	Helper	LPT Sirsi (Karnataka)
8139	M. Anil Reddy	EA	AIR Kothagudem (AP)	8164	L. K. Timsinha	SEA	LPT Tezu (Arunanchal Pradesh)
8140	M. Jagadish	Tech	AIR Kothagudem (AP)	8165	Sandeep Srivastava	SEA	AIR Lucknow (UP)
8141	Peram Venkata Siva Reddy	EA	AIR Warangal (AP)	8166	Pravin S. Meshram	SEA	DDK Nagpur (MS)
8142	B. Aravind	Tech	LPT Zaheerabad (AP)	8167	A. H. Zaidi	SEA	AIR Rampur (UP)
8143	D. Bhiksha Pathi	SEA	DDK Hyderabad (AP)	8168	R. Venkataramana	EA	AIR Visakhapatnam (AP)
8144	H. Anil	AE	DDK Thiruvananthapuram (Kerala)	8169	Lalit Kumar Pawar	EA	DDK Delhi
8145	N. Shivakumar	Tech	LPT Natham (TN)	8170	Sanjay Kumar Sawan	Tech	LPT Begusarai (Bihar)
8146	D.P. Singh	AE	DDK Hisar (Haryana)	8171	K.P. Baburajan	EA	AIR Kannur (Kerala)
8147	A. Vasantha Singaraaja	SEA	AIR Tuticorin (TN)	8172	K.P. Sivanandan	EA	AIR Kannur (Kerala)

List of LM upto No.8470 will be published in subsequent issues.

APPEAL FOR LEGAL FUND

Dear members, ARTEE always fighting for the issues related to the welfare and common interest of our members in all platforms including the legal one. Recently we have got a positive directive from the Principal CAT Delhi on pay revision of EAs recruited after 25-02-1999. We have fought this case also from the account of ARTEE. We appeal all members in general and new EAs in particular to kindly send your contributions (minimum of Rs.500/-per member) through DD in the name of **Association of Radio & TV Engineering Employees**, payable at Delhi.